



Service, Quality, Community

**BOARD OF WATER AND POWER COMMISSIONERS
REGULAR MEETING AGENDA
JANUARY 27, 2026
9:00 AM**

**CITY OF BIG BEAR LAKE,
DEPARTMENT OF WATER AND POWER
41972 GARSTIN DRIVE
BIG BEAR LAKE, CALIFORNIA 92315
WWW.BBLDWP.COM**

BOARD MEMBERS

Bob Tarras, Chair
Barbara Willey, Vice-Chair
Craig Hjorth, Treasurer
Joe Cylwik, Commissioner
Matt Scriven, Commissioner

This meeting will be held at the DWP Office at 41972 Garstin Drive, Big Bear Lake, CA 92315 and by Zoom.

ZOOM ACCESS INFORMATION

This meeting will be available at: <https://us02web.zoom.us/j/89791778384>

Passcode: 585946

Meeting ID: 897 9177 8384

You may also call into the meeting by dialing one of the phone numbers below, entering the meeting ID, and entering the passcode.

Meeting ID: 897 9177 8384

Passcode: 585946

- +1 669 900 9128 US (San Jose)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 301 715 8592 US (Germantown)
- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)

OPEN SESSION

CALL MEETING TO ORDER

PLEDGE OF ALLEGIANCE

PUBLIC FORUM

All remarks shall be addressed to the Board as a body only. There is a three-minute maximum time limit when addressing the Board. Please note that California law prohibits the Board from taking action on any item not appearing on the agenda.

1. CONSENT CALENDAR

- 1.1 Approve Minutes of the Regular Board Meeting Dated November 25, 2025**
- 1.2 Approve Minutes of the Special Board Meeting Dated January 13, 2026**
- 1.3 2026 Board Meeting Schedule**
- 1.4 Fiscal Year 2027 Budget Schedule**

2. ITEMS REMOVED FROM CONSENT CALENDAR

3. DISCUSSION/ACTION ITEMS

3.1 Authenticate Check Register 11/01/2025 to 11/30/2025

Board to review and authenticate the November 2025 Check Register.

3.2 Authenticate Check Register 12/01/2025 to 12/31/2025

Board to review and authenticate the December 2025 Check Register.

3.3 Garstin Water Operations Facilities Project Grant Funding Options

Board to review and consider approving Option 2 utilizing awarded grant funds.

3.4 Garstin Water Operations Facilities Project – FB&E Change Order No. 2

Board to review and discuss Change Order No. 2 to the FB&E contract.

3.5 Resolution No. DWP 2026-01 – February 1, 2026 Salary Schedule Update for Cost-of-Living Adjustment

Board to review and consider adopting Resolution No. DWP 2026-01 approving the February 1, 2026 Salary Schedules and Salary Ranges.

3.6 Vehicle Replacement Purchase

Board to review and consider authorizing the purchase of a replacement vehicle.

3.7 Management Reports

3.8 Board Member Reports

4. BOARD FOLLOW-UP ITEMS

4.1 None.

5. CLOSED SESSION

5.1 Closed Session Pursuant to Section 54957, Public Employee Performance Evaluation

Title: General Manager

6. ADJOURNMENT

Certification of Posting

I hereby certify under penalty of perjury, under the laws of the State of California, that the foregoing agenda was posted in accordance with applicable legal requirements. Dated this, the 23rd of January 2026.

Sam Armstrong

Sam Armstrong, Board Secretary, DWP Board of Commissioners

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MINUTES OF A REGULAR BOARD MEETING
CITY OF BIG BEAR LAKE,
DEPARTMENT OF WATER AND POWER
BOARD OF WATER AND POWER COMMISSIONERS
NOVEMBER 25, 2025

OPEN SESSION

A Regular Meeting of the City of Big Bear Lake, Department of Water and Power (DWP) Board of Commissioners was called to order at 9:00am on November 25, 2025, by Chair Bob Tarras.

BOARD MEMBERS PRESENT

Bob Tarras, Chair
Barbara Willey, Vice-Chair
Craig Hjorth, Treasurer
Joe Cylwik, Commissioner
Matt Scriven, Commissioner

PLEDGE OF ALLEGIANCE

Chair Tarras led the pledge of allegiance.

PUBLIC FORUM

None.

1. CONSENT CALENDAR

1.1 Approve Minutes of the Regular Board Meeting Dated October 28, 2025

Motion made by Treasurer Hjorth seconded by Commissioner Cylwik, and carried 5-0 to approve the Consent Calendar.

AYES: Cylwik, Hjorth, Tarras, Willey, Scriven

NOES:

ABSTAIN:

2. ITEMS REMOVED FROM CONSENT CALEDAR

None.

3. DISCUSSION/ACTION ITEMS

3.1 Authenticate Check Register 10/01/2025 to 10/31/2025

The Check Register was authenticated with no questions.

Motion made by Vice Chair Willey, seconded by Treasurer Hjorth, and carried 5-0 to authenticate the Check Register for October 2025.

AYES: Cylwik, Hjorth, Tarras, Willey, Scriven

NOES:

ABSTAIN:

3.2 Resolution Nos. DWP 2025-15 and 2025-16 Updating Comp Time Policies

Human Resources Administrator Rachel Franklin and CFO Nathan Statham gave an overview of the changes in comp time policy. Chair Tarras asked about eliminating the comp time policy altogether and simply paying out employees when they work overtime. Nathan suggested that the HR Committee should discuss keeping or eliminating the policy because the item being discussed is to amend the current policy not discuss the costs and benefits of the policy. Commissioner Cylwik requested that more details be provided about the policy and that the vote on amending the policy be tabled. DWP Customer Service Supervisor Kelle Barrett spoke during the public comment on this item.

Regular Meeting Minutes

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Motion made by Treasurer Hjorth, seconded by Vice Chair Willey, and carried 4-1 to adopt Resolution Nos. DWP 2025-15 and 2025-16 approving policy updates allowing current deferred comp leave balances to continue past the end of the earned calendar year and authorize staff to make applicable updates to the Employee Handbook.

AYES: Hjorth, Tarras, Willey, Scriven

NOES: Cylwik

ABSTAIN:

3.3 Vehicle Replacement Purchase

Nathan gave an update to the Board on purchasing a vehicle to replace an underperforming meter service truck, noting that staff recommends holding off on purchasing the replacement vehicle until a later date or additional mechanical issues are encountered. General Manager Reggie Lamson noted that the dealer will honor the price of the vehicle for about six months. Treasurer Hjorth mentioned his appreciation of staff's follow up on the vehicle replacement and deferring the purchase of the vehicle.

3.4 Financial Report Q1

Nathan gave an overview of Q1 financial activities, noting that there was nothing unexpected. Chair Tarras asked about cash flow problems with the Garstin project. Nathan explained that it is due to timing and will be resolved once the interim financing is in place. Treasurer Hjorth asked about the status of Division Well No. 9. Reggie said that it is under design and construction should begin in the summer of 2026. Chair Tarras asked if any other wells are currently down. Reggie confirmed that Division Well No. 2 is down and a new pumping unit is being designed. Vice Chair Willey asked about the customer accounts receivable balance of \$181, 848 for customers that are 4+ months past due shown in the report. Nathan explained that amount is for accounts in collection and under lien. Chair Tarras asked about the success rate of our collections agency. Nathan said he is still undergoing the full evaluation discussed at the prior meeting.

3.5 Bear Valley Electric Service Letter of Support

Treasurer Hjorth questioned the letter of support for Bear Valley Electric Service (BVES). Chair Tarras explained that we are a small community, and it would help our neighbors (BVES). Commissioner Cylwik and Treasurer Hjorth commented that the public is not enthused about the projects, and they are uncertain about the benefits of DWP signing a letter supporting the project. Commissioner Cylwik asked if BVES ever provides letters of support for DWP projects. Reggie said that he cannot recall specific support letters BVES has provided to DWP for grant applications but did recall significant efforts BVES undertook to obtain a special energy tariff from the Public Utilities Commission for DWP to enter into a true net metering agreement for DWP's solar facilities leading to significant savings on electrical costs. Commissioner Cylwik commented on electric rates going up due to the projects. Commissioner Scriven commented on his support for the BVES projects to meet State mandates on renewable energy.

Motion made by Vice Chair Willey, seconded by Commissioner Scriven, and carried 3-2 to authorize staff to add BBLDWP as a signatory to the letter in support of the Bear Valley Electric Service Solar and Battery Storage Projects.

AYES: Tarras, Willey, Scriven

NOES: Cylwik, Hjorth

ABSTAIN:

3.6 Resolution No. DWP 2025-14 Establishing a Debt Policy

Nathan and Reggie gave an overview of the debt policy and why it is necessary for DWP to establish the policy. Treasurer Hjorth asked if BB&K wrote the policy. Nathan said that BB&K provided a sample policy to use as a template that staff modified to fit DWP's needs. Treasurer Hjorth requested that the Goals and Objectives section be amended to end after the word "customers". Nathan noted that staff has no concerns with the modification and proposed the item move forward including the proposed modification provided legal counsel had no concerns with the modification.

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Motion made by Treasurer Hjorth, seconded by Commissioner Cylwik, and carried 5-0 to adopt resolution No. DWP 2025-14 establishing a Debt Policy for DWP as amended and approved by legal counsel.

AYES: Cylwik, Hjorth, Tarras, Willey, Scriven

NOES:

ABSTAIN:

3.7 Management Reports

Vice Chair Willey asked for clarification on the conferences listed in the Human Resources Management Report under Risk update. Rachel clarified that one conference is for newly elected officials within their first two years in office, and the other is for officials in office longer than two years.

Chair Tarras commented on total water production being down eleven percent noted in the Water Conservation Report. Treasurer Hjorth thanked staff for advertising in the Big Bear Connection magazine. Vice Chair Willey commented on Big Bear being downgraded to moderate on the California Drought Monitor.

Treasurer Hjorth asked Water Superintendent Jason Hall if there are security cameras at all the well sites. Jason said that the goal is to have cameras at all DWP sites but the current focus is on installing cameras at the more remote sites. Treasurer Hjorth asked who provides the service for the cameras. Nathan explained that we are on the government emergency plan with T-Mobile.

Commissioner Cylwik asked about holding a workshop for the reservoir inspections that were done. Reggie explained that staff is looking to hold a workshop in either December or January. Commissioner Cylwik asked about the Garstin project groundbreaking next March. District Engineer Daniel Baguyo and Reggie explained that the weather is a factor in the groundbreaking of the project, so the contractor will focus on submittals and permits until early Spring. Commissioner Cylwik requested an updated construction schedule for the Garstin project to reflect the changed groundbreaking date. Commissioner Cylwik asked about the location of the portable office trailer to house the contractor. Reggie explained that it will be located by the existing gate off Fox Farm Road.

3.8 Board Member Reports

Commissioner Cylwik gave an overview of information from the ACWA Conference he recently attended.

4. BOARD FOLLOW-UP ITEMS

None.

At 10:51 a.m., Chair Tarras closed the Open Session and called for a ten minute break.

At 11:02 a.m., Chair Tarras opened the Closed Session

5. CLOSED SESSION**5.1 Closed Session Pursuant to Section 54957, Public Employee Performance Evaluation**

Title: General Manager

At 12:43 p.m., Chair Tarras closed the Closed Session and opened the Open Session, with reportable action.

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6. DISCUSSION/ACTION ITEMS

6.1 Resolution No. DWP 2025-12 Ratification of Amendment No. 1 to the 2025-2027 Employment Agreement with the General Manager

Motion made by Treasurer Hjorth, seconded by Vice Chair Willey, and carried 5-0 to adopt Resolution No. DWP 2025-12 ratifying Amendment No. 1 to the 2025-2027 Employment Agreement with the General Manager.

AYES: Cylwik, Hjorth, Tarras, Willey, Scriven

NOES:

ABSTAIN:

7. ADJOURNMENT

No additional business came before the Board. At 12:50 p.m., Chair Tarras adjourned the meeting.

Sam Armstrong, Board Secretary, DWP Board of Commissioners

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MINUTES OF A SPECIAL BOARD MEETING
CITY OF BIG BEAR LAKE,
DEPARTMENT OF WATER AND POWER
BOARD OF WATER AND POWER COMMISSIONERS
JANUARY 13, 2026

Open Session

A Special Meeting of the City of Big Bear Lake, Department of Water and Power (DWP) Board of Commissioners was called to order at 9:17am on January 13, 2026, by Chair Tarras.

BOARD MEMBERS PRESENT

Bob Tarras, Chair
 Barbara Willey, Vice-Chair
 Craig Hjorth, Treasurer
 Joe Cylwik, Commissioner
 Matt Scriven, Commissioner

PLEDGE OF ALLEGIANCE

Commissioner Scriven led the pledge of allegiance.

PUBLIC FORUM

Daniel Gulbranson spoke during the public forum.

1. DISCUSSION/ACTION ITEMS**1.1 Resolution No. DWP 2026-01 - Interim Financing**

Staff discussed information regarding proposed interim financing related to the Garstin Water Operations Facility Project. Chief Financial Officer Nathan Statham presented details about the financial structure to obtain \$16.4 million in interim financing to cover construction and financing costs over a three-year period, though the project is expected to be completed in approximately two years. Nathan and General Manager Reggie Lamson noted that interim financing will be refinanced through an existing USDA loan upon project completion. Nathan noted that the total interim financing amount is not-to-exceed \$16.4 million, which includes construction costs and Capitalized interest. Nathan stated Capitalized interest and financing costs are estimated at \$2 million for three years but are expected to be closer to \$1.2 million for the two year project period, and that DWP is required to contribute \$1 million toward capitalized interest, placed into a reserve account. Chair Tarras asked if staff and bond counsel were aware of any hidden contingencies, to which staff responded no and bond Counsel confirmed. Chair Tarras asked if the financial figures presented were created internally and Nathan responded that they were largely from DWP's underwriter.

Commissioner Cylwik identified a misspelling of his name in the financing documents.

Daniel Gulbranson spoke during Public Comment on this item.

Motion made by Treasurer Willey, seconded by Commissioner Scriven, and carried 5-0 to adopt Resolution No. DWP 2026-01 authorizing the issuance of bond anticipation certificates of participation in an amount not to exceed \$16,400,000 to fund the Garstin Water Operations Facility Project.

AYES: Cylwik, Hjorth, Scriven, Tarras, Willey

NOES:

ABSTAIN:

1.2 Reservoir Inspections

District Engineer Daniel Baguyo presented the results of a recently completed system-wide reservoir inspection and cleaning project done by Harper and Associates Engineering, Inc. (Harper). Daniel discussed inspection methods, findings, and recommended prioritization for rehabilitation or replacement. Daniel provided general background on the reservoir system, noting that most were constructed decades ago, only one reservoir had undergone full interior and exterior recoating during its lifetime. Staff described methodologies used in the inspections. Vice Chair Willey asked for clarity regarding hazardous materials discovered during the process, where traces of zinc were found on five of the fourteen reservoirs. Daniel stated that noted lead findings were associated primarily with exterior coatings. Daniel explained that Harper stated that many reservoirs that they evaluate do not meet current codes with respect to current structural, seismic and safety standards. However, Harper stated there is no automatic regulatory requirement to replace or rehabilitate reservoirs solely because codes have changed. Daniel stated that upgrades to safety components are required at all reservoirs. Board members and staff compared rehabilitation costs to replacement costs. Daniel stated that the findings of the final inspection report and potential rehabilitation or replacement projects will be incorporated into DWP's next Master Plan and 10-Year Capital Improvement Program, which

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January 13, 2026

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will be developed starting around June 2026, and that costs for rehabilitating or replacing reservoirs will be considered in DWP's next rate study.

Daniel Gulbranson spoke during Public Comment on this item.

2. ADJOURNMENT

No additional business came before the Board. At 11:06 a.m., Chair Tarras adjourned the meeting.

Bennett Rossell, Acting Board Secretary, DWP Board of Commissioners

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AGENDA REPORT



Service, Quality, Community

DATE: January 27, 2026
TO: Board of Commissioners
FROM: Reginald A. Lamson, General Manager
PREPARED BY: Sam Armstrong, Board Secretary/Management Analyst
RE: **2026 Board Commissioner's Meeting Schedule**

1. The proposed 2026 Board of Commissioners Meeting Schedule:

January	Tuesday, January 27, 2026
February	Tuesday, February 24, 2026
March	Tuesday, March 24, 2026
April	Tuesday, April 28, 2026
May	Tuesday, May 26, 2026
June	Tuesday, June 23, 2026
July	Tuesday, July 28, 2026
August	Tuesday, August 25, 2026
September	Tuesday, September 22, 2026
October	Tuesday, October 27, 2026
November	Tuesday, November 24, 2026
December	Tuesday, December 15, 2026

2. Generally, the proposed meeting date is the fourth Tuesday of the month.
3. In December, the proposed meeting date is December 15, 2026 to avoid the Christmas to New Year holiday week.

Recommendation

Provide feedback as needed on the proposed 2026 Board Meeting schedule.

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AGENDA REPORT



Service, Quality, Community

DATE: January 27, 2026

TO: Board of Commissioners

FROM: Reginald A. Lamson, General Manager

PREPARED BY: Nathan Statham, Chief Financial Officer

RE: **Budget Schedule FY 2027**

Background

In January of each year, staff brings the planned budget schedule for the next fiscal year to the Board for consideration.

Fiscal Year 2027 Preliminary Budget Schedule

Distribute Department Budget Worksheets	1/22/2026
Review Revenue Estimates	1/22/2026
Budget Kickoff with Department Heads	1/29/2026
Department Heads Submit Budget Requests	2/19/2026
GM & Sr. Management Review Department Requests and CIP	2/26/2026
Draft Budget Submitted to Treasurer	3/19/2026
Draft Budget Presented to Full Board	4/28/2026
Board Secretary Schedules Budget Workshops with City	4/28/2026
Budget Study Session*	5/08/2026
Public Hearing and adoption of the FY 2027 Budget	5/26/2026
Budget Presented to City Council for Incorporation into the City Budget	6/13/2026

* Listed date is a scheduled regular City Council meeting. Actual study session dates may differ.

Recommendation

Provide feedback as needed on the proposed budget schedule for the FY 2027 budget process.

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Big Bear Lake Dept. of Water & Power

Check Register with GL Distribution

Date Range: 11/1/2025 to 11/30/2025

Check Number	Check Date	Vendor Name	Amount	Transaction Description	Project Name
	GL Act Number	GL Account Name			
30465	11/3/2025	David Emig			
	20-98-6926	Education / Training	\$281.82	Cross Connection Conference	
		Distribution Total:	<u>\$281.82</u>		
30466	11/3/2025	DMV Renewal			
	20-59-6996	Equipment Maintenance	\$352.00	Trailers Registration Renewals	
		Distribution Total:	<u>\$352.00</u>		
30467	11/3/2025	FedEx			
	20-98-6320	Postage Charges	\$92.00	Shipping	
		Distribution Total:	<u>\$92.00</u>		
30468	11/3/2025	Genesis Printing Company			
	20-98-6930	Special Dept Expense	\$511.49	Receipt books for Customer Service	
		Distribution Total:	<u>\$511.49</u>		
30469	11/3/2025	Knight's Automotive			
	20-59-6360	Automotive Expense	\$197.60	Vehicle Maintenance	
		Distribution Total:	<u>\$197.60</u>		
30470	11/3/2025	Mile High Sports & Equip., Inc			
	20-55-6140	Basic Materials	\$1,385.00	Clean AC Received	
		Distribution Total:	<u>\$1,385.00</u>		
30471	11/3/2025	Motive Energy Storage Systems, Inc.			
	20-50-6240	Maintenance - Wells	\$3,140.00	Troubleshoot Issues with Inverter	
		Distribution Total:	<u>\$3,140.00</u>		
30472	11/3/2025	OJs Donut House			
	20-98-6930	Special Dept Expense	\$19.50	Donuts for Meetings	

20-98-6930 Special Dept Expense \$124.00 Donuts for Meetings

Distribution Total: \$143.50

30473 11/3/2025 Paso Robles Tank
 20-00-2118 Retention Payable \$40,000.00 Partial Retention Release

Distribution Total: \$40,000.00

30474 11/3/2025 Procore
 20-98-6315 Computer Equipment / Software \$5,261.22 Project Management Software

Distribution Total: \$5,261.22

30475 11/3/2025 Romans Construction Co
 20-55-6140 Basic Materials \$1,583.36 Class II Base Delivered
 20-55-6140 Basic Materials \$1,628.80 Rock & Fill Sand Delivered
 20-55-6140 Basic Materials \$3,187.20 Class II Base Delivered

Distribution Total: \$6,399.36

30476 11/3/2025 San Bernardino County
 20-97-6335 Bank Charges & Misc Fees \$275.00 County PIMS One Time Setup Fee for 5 Users

Distribution Total: \$275.00

30477 11/3/2025 Santana & Mavericks
 20-98-6930 Special Dept Expense \$1,500.00 Holiday Event Deposit 2025

Distribution Total: \$1,500.00

30478 11/3/2025 Sonsray Machinery
 20-59-6996 Equipment Maintenance \$831.25 Backhoe Coolant Leak

Distribution Total: \$831.25

30479 11/3/2025 Sonsray Machinery
 20-59-6996 Equipment Maintenance \$614.85 Backhoe Maintenance
 20-59-6996 Equipment Maintenance \$1,382.27 Backhoe Maintenance
 20-59-6996 Equipment Maintenance \$1,893.78 Backhoe Maintenance

Distribution Total: \$3,890.90

30480	11/3/2025	T-Mobile		
	20-98-6920	Communications & Data	\$534.49	Internet Services 11/2025
		Distribution Total:	<u>\$534.49</u>	
30481	11/12/2025	Butchers Blocks & Building Mat		
	20-50-6240	Maintenance - Wells	\$24.70	October Supply Statement
	20-55-6250	Maintenance - Mains & Services	\$10.17	October Supply Statement
	20-55-6250	Maintenance - Mains & Services	\$36.59	October Supply Statement
	20-55-6250	Maintenance - Mains & Services	\$65.61	October Supply Statement
	20-59-6180	Small Tools	\$7.69	October Supply Statement
	20-59-6180	Small Tools	\$32.68	October Supply Statement
	20-59-6180	Small Tools	\$47.53	October Supply Statement
		Distribution Total:	<u>\$224.97</u>	
30482	11/12/2025	County Recorder San Bernardino		
	20-97-6335	Bank Charges & Misc Fees	\$40.00	Lien Release Fees
		Distribution Total:	<u>\$40.00</u>	
30483	11/12/2025	Craig Hjorth		
	20-98-6926	Education / Training	\$509.60	ACWA Conference Per Diem
		Distribution Total:	<u>\$509.60</u>	
30484	11/12/2025	InfoSend, Inc.		
	20-97-6320	Bill Processing & Postage	\$1,035.65	Bill Processing
	20-97-6320	Bill Processing & Postage	\$4,039.51	Postage for Bills
		Distribution Total:	<u>\$5,075.16</u>	
30485	11/12/2025	Johnny Lopez		
	20-98-6926	Education / Training	\$208.60	Xylem Annual Conference Mileage
	20-98-6926	Education / Training	\$1,482.84	Conference Hotel Reimbursement
		Distribution Total:	<u>\$1,691.44</u>	
30486	11/12/2025	KBHR-FM		
	20-51-6910	Public Outreach	\$338.20	Public Outreach 10/2025

20-51-6910 Public Outreach \$445.00 Public Outreach 10/2025

Distribution Total: \$783.20

30487	11/12/2025	Knight's Automotive		
	20-59-6996	Equipment Maintenance	\$80.12	10602 Vehicle Maintenance
	20-59-6996	Equipment Maintenance	\$165.59	10225 Vehicle Maintenance
	20-59-6996	Equipment Maintenance	\$221.47	10245 Vehicle Maintenance
	20-59-6996	Equipment Maintenance	\$269.81	10099 Vehicle Maintenance
	20-59-6996	Equipment Maintenance	\$284.73	10482 Vehicle Maintenance
	20-59-6996	Equipment Maintenance	\$319.69	10640 Vehicle Maintenance
	20-59-6996	Equipment Maintenance	\$467.04	10246 Vehicle Maintenance
	20-59-6996	Equipment Maintenance	\$2,465.45	10549 Vehicle Maintenance

Distribution Total: \$4,273.90

30488	11/12/2025	Lumber City Corp dba DIY Home Center		
	20-55-6250	Maintenance - Mains & Services	\$16.47	Wire Brush

Distribution Total: \$16.47

30489	11/12/2025	Matthew D Scriven		
	20-98-6926	Education / Training	\$509.60	ACWA Conference Per Diem

Distribution Total: \$509.60

30490	11/12/2025	Mile High Sports & Equip., Inc		
	20-55-6140	Basic Materials	\$550.00	Clean AC Received

Distribution Total: \$550.00

30491	11/12/2025	Mobile Occupational Services, Inc.		
	20-98-6405	Professional Services - Personnel & Safety	\$140.00	Employee Drug Testing

Distribution Total: \$140.00

30492	11/12/2025	Motive Managed Services, LLC		
	20-95-6402	Professional Services - IT	\$12,013.50	IT Services - October 2025

Distribution Total: \$12,013.50

30493	11/12/2025	Nativescapes, Inc.		
	20-51-6930	Special Dept Expense	\$1,241.00	Landscaping 10/2025
		Distribution Total:	<u>\$1,241.00</u>	
30494	11/12/2025	Online Collections		
	20-97-6335	Bank Charges & Misc Fees	\$177.77	Collection Agency Fees
		Distribution Total:	<u>\$177.77</u>	
30495	11/12/2025	Robert Tarras		
	20-98-6926	Education / Training	\$509.60	ACWA Conference Per Diem
		Distribution Total:	<u>\$509.60</u>	
30496	11/12/2025	San Bernardino County Fleet Management Departme		
	20-59-6362	Fuel	\$6,033.72	Fuel 11/2025
	20-59-6362	Fuel	\$6,512.54	Fuel 10/2025
		Distribution Total:	<u>\$12,546.26</u>	
30497	11/12/2025	Sonsray Machinery		
	20-59-6996	Equipment Maintenance	\$614.85	Backhoe Maintenance
	20-59-6996	Equipment Maintenance	\$1,382.27	Backhoe Maintenance
	20-59-6996	Equipment Maintenance	\$1,893.78	Backhoe Maintenance
		Distribution Total:	<u>\$3,890.90</u>	
30498	11/12/2025	State Water Resources Control Board		
	20-59-6926	Education / Training	\$70.00	T1 Cert Renewal Fee
		Distribution Total:	<u>\$70.00</u>	
30499	11/12/2025	Underground Service Alert of Southern California		
	20-59-6930	Special Dept Expense	\$143.20	CA State Reg Fee
	20-59-6930	Special Dept Expense	\$294.00	142 New Ticket Charges
		Distribution Total:	<u>\$437.20</u>	
30500	11/17/2025	Adams Pipeline Tapping		
	20-55-6250	Maintenance - Mains & Services	\$625.00	6" Hot Tap Stanfield Cutoff
		Distribution Total:	<u>\$625.00</u>	

30501	11/17/2025	Affordable Generator Services		
	20-50-6240	Maintenance - Wells	\$1,123.02	28401 Generator Inspection & Servicing
	20-50-6240	Maintenance - Wells	\$1,162.35	28400 Generator Inspection & Servicing
	20-50-6240	Maintenance - Wells	\$1,162.79	28399 Generator Inspection & Servicing
	20-50-6240	Maintenance - Wells	\$1,216.98	28402 Generator Inspection & Servicing
	20-50-6240	Maintenance - Wells	\$1,777.76	28404 Generator Inspection & Servicing
	20-50-6240	Maintenance - Wells	\$2,391.71	24803 Generator Inspection & Servicing
	20-50-6240	Maintenance - Wells	\$2,414.71	28405 Generator Inspection & Servicing
		Distribution Total:	<u>\$11,249.32</u>	
30502	11/17/2025	Big Bear Disposal, Inc.		
	20-50-6370	Rent/Lease Expense	\$106.16	Toilet Rental Wabash & Magnolia
		Distribution Total:	<u>\$106.16</u>	
30503	11/17/2025	Cintas		
	20-59-6130	Safety Supplies	\$284.46	Zoll Plus AED
	20-59-6130	Safety Supplies	\$336.01	First Aid Supplies
		Distribution Total:	<u>\$620.47</u>	
30504	11/17/2025	Dial M Productions		
	20-98-6930	Special Dept Expense	\$2,500.00	Holiday Party Entertainment
		Distribution Total:	<u>\$2,500.00</u>	
30505	11/17/2025	Execucom		
	20-98-6400	Professional Services	\$869.93	After Hours Answering Service
		Distribution Total:	<u>\$869.93</u>	
30506	11/17/2025	Frontier		
	20-59-6920	Communications & Data	\$43.19	Internet Connectivity
		Distribution Total:	<u>\$43.19</u>	
30507	11/17/2025	Knight's Automotive		
	20-59-6996	Equipment Maintenance	\$80.12	10602 Vehicle Maintenance
	20-59-6996	Equipment Maintenance	\$165.59	10225 Vehicle Maintenance
	20-59-6996	Equipment Maintenance	\$221.47	10245 Vehicle Maintenance

20-59-6996	Equipment Maintenance	\$284.73	10482 Vehicle Maintenance
20-59-6996	Equipment Maintenance	\$319.69	10640 Vehicle Maintenance
20-59-6996	Equipment Maintenance	\$467.04	10246 Vehicle Maintenance
20-59-6996	Equipment Maintenance	\$1,697.06	10638 Vehicle Maintenance
20-59-6996	Equipment Maintenance	\$2,465.45	10549 Vehicle Maintenance
	Distribution Total:	<u>\$5,701.15</u>	

30508	11/17/2025	Romans Construction Co	
	20-55-6140	Basic Materials	\$1,608.32 Class 2 Base Delivered
		Distribution Total:	<u>\$1,608.32</u>

30509	11/17/2025	Joe Cylwik	
	20-59-6926	Education / Training	\$25.00 Parking Reimbursement for ACWA Conference
		Distribution Total:	<u>\$25.00</u>

30510	11/17/2025	Sonora Cantina	
	20-98-6930	Special Dept Expense	\$779.40 Employee Appreciation Lunch
		Distribution Total:	<u>\$779.40</u>

30513	11/20/2025	California Department of Tax and Fee Administration	
	20-59-6366	Licenses & Permits	\$714.76 Water Rights Fees
		Distribution Total:	<u>\$714.76</u>

30514	11/20/2025	Cintas	
	20-59-6130	Safety Supplies	\$301.67 First Aid Supplies
		Distribution Total:	<u>\$301.67</u>

30515	11/20/2025	FullSource	
	20-59-6130	Safety Supplies	\$314.95 Safety Vests
		Distribution Total:	<u>\$314.95</u>

30516	11/20/2025	InfoSend, Inc.	
	20-97-6320	Bill Processing & Postage	\$1,046.28 Bill Processing
	20-97-6320	Bill Processing & Postage	\$4,071.93 Bill Processing
		Distribution Total:	<u>\$5,118.21</u>

30517	11/20/2025	Licona's Towing			
	20-59-6360	Automotive Expense	\$150.00	Vehicle Towing	
		Distribution Total:	<u>\$150.00</u>		
30518	11/20/2025	OJs Donut House			
	20-98-6930	Special Dept Expense	\$76.00	Donuts	
		Distribution Total:	<u>\$76.00</u>		
30519	11/20/2025	Robertson's Ready Mix			
	20-55-6140	Basic Materials	\$1,268.99	Slurry Mix	
		Distribution Total:	<u>\$1,268.99</u>		
30520	11/20/2025	Special Districts Dept San Bernardino County			
	20-50-6275	Maintenance - Water Treatment	\$256.52	Seminole Sewer Charge	
		Distribution Total:	<u>\$256.52</u>		
30521	11/20/2025	State of California Energy Resources Conservation a			
	20-00-2386	CEC Loan - LT	\$38,941.55	Debt Service - CEC Loan	
	20-99-6522	Interest Expense	\$1,589.68	Debt Service - CEC Loan	
		Distribution Total:	<u>\$40,531.23</u>		
30522	11/20/2025	Tennyson Pipeline Co.			
	20-00-1799	Construction In Progress	\$677,087.50	Wolf Booster Replacement Project	Wolf Booster
	20-00-2118	Retention Payable	(\$40,350.00)	Retention	
		Distribution Total:	<u>\$636,737.50</u>		
30523	11/20/2025	Tyler Technologies			
	20-98-6315	Computer Equipment / Software	\$107,538.90	Annual Software Renewal	
		Distribution Total:	<u>\$107,538.90</u>		
30525	11/26/2025	County Recorder San Bernardino			
	20-97-6335	Bank Charges & Misc Fees	\$100.00	Lien Release Fees	
		Distribution Total:	<u>\$100.00</u>		
30526	11/26/2025	Facility Builders & Erectors, Inc.			
	20-00-1799	Construction In Progress	\$590,999.00	Garstin Water Operations Facility Building	Garstin Water Operations Facility

20-00-2118 Retention Payable (\$29,549.95) Retention Payable

Distribution Total: \$561,449.05

30527	11/26/2025	Knight's Automotive		
	20-59-6360	Automotive Expense	\$175.33	10784 Vehicle Maintenance
	20-59-6360	Automotive Expense	\$275.59	10782 Vehicle Maintenance
	20-59-6360	Automotive Expense	\$911.92	10438 Vehicle Maintenance
	20-59-6360	Automotive Expense	\$2,381.66	10765 Vehicle Maintenance
	20-59-6360	Automotive Expense	\$2,491.81	10644 Vehicle Maintenance
	20-59-6360	Automotive Expense	\$8,246.40	10825 Vehicle Maintenance
		Distribution Total:	<u>\$14,482.71</u>	

30528	11/26/2025	Linde Gas & Equipment Inc.		
	20-50-6370	Rent/Lease Expense	\$71.88	Equipment Rental
		Distribution Total:	<u>\$71.88</u>	

30529	11/26/2025	McMaster-Carr Supply Company		
	20-59-6180	Small Tools	\$49.94	55631212 Supply
	20-59-6180	Small Tools	\$72.09	5597879 Supply
	20-98-6220	Maintenance Buildings/Grounds	\$40.93	52962863 Supply
	20-98-6220	Maintenance Buildings/Grounds	\$649.99	53405252 Supply
	20-98-6220	Maintenance Buildings/Grounds	\$1,517.30	52945894 Supply
		Distribution Total:	<u>\$2,330.25</u>	

30530	11/26/2025	Mile High Sports & Equip., Inc		
	20-55-6140	Basic Materials	\$572.42	12.5 Class II Base
	20-55-6140	Basic Materials	\$1,144.84	25 Tons Class II Base
	20-55-6140	Basic Materials	\$9,907.50	Yard Clean Up
		Distribution Total:	<u>\$11,624.76</u>	

30531	11/26/2025	Mobile Occupational Services, Inc.		
	20-98-6405	Professional Services - Personnel & Safety	\$75.00	Annual Management Fees
		Distribution Total:	<u>\$75.00</u>	

Draft Number	Check Date	Vendor Name	Amount	Transaction Description	Project Name
	GL Act Number	GL Account Name			
659	11/12/2025	Best Best & Krieger LLP			
	20-98-6485	Professional Services - Legal	\$3,412.91	Legal Services - October 2025	
	20-98-6485	Professional Services - Legal	\$267.20	Legal Services	
		Distribution Total:	<u>\$3,680.11</u>		
660	11/12/2025	Jackson Lewis P.C			
	20-98-6485	Professional Services - Legal	\$4,797.70	Legal Services	
		Distribution Total:	<u>\$4,797.70</u>		
661	11/12/2025	Prudential Overall Supply dba Prudential Cleanor			
	20-59-6339	Laundry	\$2,149.52	Uniform Services 10/2025	
		Distribution Total:	<u>\$2,149.52</u>		
662	11/12/2025	RingCentral Inc.			
	20-98-6920	Communications & Data	\$1,168.05	Phones	
		Distribution Total:	<u>\$1,168.05</u>		
663	11/12/2025	SB County Employees Retirement Association			
	20-00-2045	Payroll Liabilities	\$68,536.05	Emp Pension 11/06/2025	
		Distribution Total:	<u>\$68,536.05</u>		
664	11/17/2025	Cricket Scada LLC			
	20-50-6240	Maintenance - Wells	\$1,552.50	WIN-911 License	
		Distribution Total:	<u>\$1,552.50</u>		
665	11/20/2025	APPLE Administrator			
	20-00-2045	Payroll Liabilities	\$661.14	APPLE Contributions	
		Distribution Total:	<u>\$661.14</u>		
666	11/20/2025	CivicPlus			
	20-51-6910	Public Outreach	\$6,447.67	Annual Fee for Hosting Support 2026	
		Distribution Total:	<u>\$6,447.67</u>		
667	11/20/2025	Colleen Barrette			
	20-98-6930	Special Dept Expense	\$37.98	Employee Lunch Supplies Reimbursement	
		Distribution Total:	<u>\$37.98</u>		

668	11/20/2025	Harper & Associates Engineering, Inc.		
	20-98-6400	Professional Services	\$8,420.00	Water Reservoir Inspection Services
		Distribution Total:	<u>\$8,420.00</u>	
669	11/20/2025	Samantha Salmas		
	20-97-6335	Bank Charges & Misc Fees	\$100.00	Lien Release Fees
		Distribution Total:	<u>\$100.00</u>	
670	11/20/2025	SB County Employees Retirement Association		
	20-00-2045	Payroll Liabilities	\$1.82	Employee Survivor Contributions
	20-00-2045	Payroll Liabilities	\$59,521.95	Emp Pension 11/20/2025
	20-00-2045	Payroll Liabilities	\$14.53	Contributions
		Distribution Total:	<u>\$59,538.30</u>	
671	11/20/2025	Yardley-Orgill Co., Inc		
	20-00-1560	Inventory	\$1,745.97	2040519 Inventory & Supply
	20-55-6250	Maintenance - Mains & Services	\$1,212.83	2040716 Supply
	20-55-6250	Maintenance - Mains & Services	\$297.40	2040519 Inventory & Supply
	20-00-1560	Inventory	\$905.10	2036424-01 Inventory
	20-00-1560	Inventory	\$226.28	2036744-03 Inventory
	20-00-1560	Inventory	\$1,433.08	2031878-01 Inventory
	20-00-1560	Inventory	\$808.13	2040223 Inventory
	20-95-6256	Maintenance - Meters	\$15.09	2040520 Supply
		Distribution Total:	<u>\$6,643.88</u>	
672	11/26/2025	Water Systems Consulting, Inc.		
	20-00-1799	Construction In Progress	\$46,655.00	Wolf Booster Project Wolf Booster
		Distribution Total:	<u>\$46,655.00</u>	
DFT0000765	11/12/2025	City of Big Bear Lake		
	20-00-1799	Construction In Progress	\$28,711.01	Building Permits and Fees Garstin Water Operations Facility
		Distribution Total:	<u>\$28,711.01</u>	

DFT0000766	11/12/2025	Safe & Sound Security, Inc.		
	20-98-6220	Maintenance Buildings/Grounds	\$115.09	Alarm & Monitoring Services
		Distribution Total:	<u>\$115.09</u>	
DFT0000767	11/12/2025	Southwest Gas Corp		
	20-98-6325	Utilities - Gas	\$38.32	41972 Garstin Gas 08/2025
	20-98-6325	Utilities - Gas	\$34.96	41972 Garstin Gas 09/2025
		Distribution Total:	<u>\$73.28</u>	
DFT0000768	11/17/2025	Southwest Gas Corp		
	20-98-6325	Utilities - Gas	\$883.32	41972 Garstin Gas
		Distribution Total:	<u>\$883.32</u>	
DFT0000769	11/17/2025	Verizon Wireless		
	20-95-6920	Communications & Data	\$364.61	Cell Data Plan 11/2025
	20-51-6920	Communications & Data	\$196.27	Cell Data Plan 11/2025
	20-51-6920	Communications & Data	\$196.27	Cell Data Plan 10/2025
	20-50-6920	Communications & Data	\$77.04	Cell Data Plan 10/2025
	20-59-6920	Communications & Data	\$77.04	Cell Data Plan 11/2025
	20-98-6920	Communications & Data	\$110.98	Cell Data Plan 11/2025
	20-55-6920	Communications & Data	\$68.12	Cell Data Plan 10/2025
	20-55-6920	Communications & Data	\$68.12	Cell Data Plan 11/2025
	20-95-6920	Communications & Data	\$364.61	Cell Data Plan 10/2025
	20-59-6920	Communications & Data	\$142.11	Cell Data Plan 10/2025
	20-59-6920	Communications & Data	\$142.11	Cell Data Plan 11/2025
	20-98-6920	Communications & Data	\$110.80	Cell Data Plan 10/2025
		Distribution Total:	<u>\$1,918.08</u>	
DFT0000770	11/26/2025	Bear Valley Electric		
	20-50-5560	Utilities - Electric	\$262.88	Cline Miller PI Reservoir
	20-50-5560	Utilities - Electric	\$4,000.08	43511 Bow Canyon Rd
	20-50-5560	Utilities - Electric	\$40.32	Wolf Coyote Ct

20-50-5560	Utilities - Electric	\$2,745.34	42136 1/2 Big Bear Blvd
20-50-5560	Utilities - Electric	\$20.79	Coontank N Pineyridge
20-50-5560	Utilities - Electric	\$2,710.88	561 Maple Ln
20-50-5560	Utilities - Electric	\$1,518.06	Klamath Rd Pump Station
20-50-5560	Utilities - Electric	\$2,048.88	Mcalister Rd Foxfarm
20-50-5560	Utilities - Electric	\$2,008.08	839 Knickerbocker Rd
20-50-5560	Utilities - Electric	\$877.08	40751 N Shore Dr DWP Mant
20-50-5560	Utilities - Electric	\$10,427.60	468 Magnolia Ln
20-50-5560	Utilities - Electric	\$13,399.10	500 Sawmill Canyon Dr
20-50-5560	Utilities - Electric	\$182.64	200 S/Oak Conklin Rd
20-50-5560	Utilities - Electric	\$121.79	Magnolia Ln & Sunset Ln
20-50-5560	Utilities - Electric	\$787.22	366 Glenwood Dr
20-50-5560	Utilities - Electric	\$24.84	39218 1/2 Cedar Dell
20-50-5560	Utilities - Electric	\$306.93	Lake Plant Well
20-50-5560	Utilities - Electric	\$1,366.62	Lassen Well - A Booster
20-50-5560	Utilities - Electric	\$16.50	10th Ln W/End
20-50-5560	Utilities - Electric	\$41.23	Wolf Coyote Ct
20-50-5560	Utilities - Electric	\$16.50	North End of A Lane
20-50-5560	Utilities - Electric	\$601.57	40751 N Shore Dr Pump
20-50-5560	Utilities - Electric	\$23.09	Prv Station Moonridge
20-50-5560	Utilities - Electric	\$16.95	Skyview Well Deadman Lk
20-50-5560	Utilities - Electric	\$1,245.92	Sand Canyon Well
20-50-5560	Utilities - Electric	\$1,562.44	Division Wells
20-50-5560	Utilities - Electric	\$45.92	Clover/Club View Pump
20-50-5560	Utilities - Electric	\$521.62	Seminole Well
20-50-5560	Utilities - Electric	\$58.94	Well Monte Vista Dr

20-50-5560	Utilities - Electric	\$1,562.44	Division Wells
20-50-5560	Utilities - Electric	\$1,197.26	Lassen Well - Booster
20-50-5560	Utilities - Electric	\$1,252.96	Arrastre Creek Pump Station
20-50-5560	Utilities - Electric	\$2,360.92	Lake Plant Well
20-50-5560	Utilities - Electric	\$45.92	Clover/Club View Pump
20-50-5560	Utilities - Electric	\$895.79	Cherokee Well
20-50-5560	Utilities - Electric	\$50.75	Ironwood Boosters A&B
20-50-5560	Utilities - Electric	\$48.91	Clover/Club View Pump
20-50-5560	Utilities - Electric	\$17.31	Dogwood Chlorination Station
20-50-5560	Utilities - Electric	\$504.66	Goldmine Boosters Brmtn
20-50-5560	Utilities - Electric	\$514.03	Booster Santa Barbara Ave

Distribution Total: \$55,450.76

DFT0000771	11/26/2025	Paylocity Payroll	
	20-98-6405	Professional Services - Personnel & Safety	\$1,973.86 Payroll Processing

Distribution Total: \$1,973.86

Check Number	Check Date	Customer Name	Service Address	Refund Amount	Refund Description
30459	11/3/2025	SRINIVAS & SWATHI RAO	43463 SHEEPHORN RD	\$1.06	Refunds 025 UBPKT12351 Disconnect
30460	11/3/2025	LINDA TESLER	694 BUTTE AV	\$154.76	Refunds 025 UBPKT12351 Disconnect
30461	11/3/2025	LINDY BARR	887 VISTA/SGLF	\$74.26	Refunds 025 UBPKT12351 Disconnect
30462	11/3/2025	ERE INVESTMENTS LLC	671 SUNSET/SGLF	\$21.24	Refunds 025 UBPKT12351 Disconnect
30463	11/3/2025	WANDERLUST ADVENTURE CLUE	40994 PENNSYLVANIA	\$176.36	Refunds 025 UBPKT12351 Disconnect
30464	11/3/2025	GRANITE CONSTRUCTION COMP.	BF24724651 HYDRANT METEF	\$496.43	Refunds 025 UBPKT12351 Disconnect
30511	11/20/2025	Worldmark Big Bear Lake	240 STARVATION FLATS 21	\$9,600.00	UB Checks 11.20.2025
30512	11/20/2025	CHRISTENSEN BROTHERS GENE	16070563 HYDRANT METER	\$1,222.35	UB Checks 11.20.2025
30524	11/26/2025	Craig Anderson	111 STONY CREEK RD	\$211.57	UB Refunds 11.26.2025

Report Summary

Checks	Count	Total
Accounts Payables:	85	\$1,816,279.82
Customer Refunds	9	\$11,958.03
Total:	155	\$1,828,237.85
Bank Drafts		
Payroll Liabilities:	10	\$352,006.11
Debt Service:		0.00
Bank & Credit Card Fees:	6	\$18,398.12
Total:	16	\$370,404.23
Grand Total:	171	\$2,198,642.08

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Big Bear Lake Dept. of Water & Power

Check Register with GL Distribution

Date Range: 12/1/2025 to 12/31/2025

Check Number	Check Date	Vendor Name	Amount	Transaction Description	Project Name
	GL Act Number	GL Account Name			
30537	12/4/2025	Cintas			
	20-59-6130	Safety Supplies	\$238.58	First Aid Supplies	
	20-59-6130	Safety Supplies	\$284.46	AED Check	
		Distribution Total:	<u>\$523.04</u>		
30538	12/4/2025	KBHR-FM			
	20-51-6910	Public Outreach	\$409.40	Public Outreach	
	20-51-6910	Public Outreach	\$445.00	Public Outreach	
		Distribution Total:	<u>\$854.40</u>		
30539	12/4/2025	King's Fire Protection, Inc.			
	20-59-6130	Safety Supplies	\$2,654.56	Annual Fire Extinguisher Servicing	
		Distribution Total:	<u>\$2,654.56</u>		
30540	12/4/2025	Knight's Automotive			
	20-59-6360	Automotive Expense	\$89.50	Vehicle Maintenance	
	20-59-6360	Automotive Expense	\$2,295.32	Vehicle Maintenance	
		Distribution Total:	<u>\$2,384.82</u>		
30541	12/4/2025	M&M Mechanical dba Big Bear Sheet Metal			
	20-98-6220	Maintenance Buildings/Grounds	\$522.50	Heater Repairs - Main Office	
	20-98-6220	Maintenance Buildings/Grounds	\$788.00	Heater Repairs - Main Office	
		Distribution Total:	<u>\$1,310.50</u>		
30542	12/4/2025	Mountain Trophy & Awards			
	20-98-6930	Special Dept Expense	\$16.16	Name Plate for Board Member	
		Distribution Total:	<u>\$16.16</u>		

30543	12/4/2025	T-Mobile		
	20-98-6920	Communications & Data	\$541.64	Internet Services
		Distribution Total:	<u>\$541.64</u>	
30544	12/4/2025	Underground Service Alert of Southern California		
	20-59-6930	Special Dept Expense	\$143.20	CA State Reg Fee
	20-59-6930	Special Dept Expense	\$156.00	New Ticket Charges
		Distribution Total:	<u>\$299.20</u>	
30546	12/11/2025	Aqua-Metric Sales Company		
	20-95-6256	Maintenance - Meters	\$301.36	10 25' IPERL Cables
	20-95-6256	Maintenance - Meters	\$4,174.50	INV0111471 MXU Single Port Endpoints
	20-95-6256	Maintenance - Meters	\$5,304.50	Base Station Ext Warranties
		Distribution Total:	<u>\$9,780.36</u>	
30547	12/11/2025	ATEC Water Systems LLC		
	20-50-6275	Maintenance - Water Treatment	\$3,645.45	Pyrolox Filtration Media
		Distribution Total:	<u>\$3,645.45</u>	
30548	12/11/2025	Bad Bear Sportswear		
	20-59-6338	Clothing And Personal Equipt	\$409.54	Employee Uniform Hats
		Distribution Total:	<u>\$409.54</u>	
30549	12/11/2025	Bear Valley Basin Groundwater Sustainability Agenc		
	20-99-7504	Contributions - Other Governments	\$579.79	Bank Fees & Insurance
		Distribution Total:	<u>\$579.79</u>	
30550	12/11/2025	Big Bear Disposal, Inc.		
	20-50-6370	Rent/Lease Expense	\$106.16	Toilet Rental Wabash & Magnolia
	20-51-6930	Special Dept Expense	\$121.56	Storage Containers
		Distribution Total:	<u>\$227.72</u>	
30551	12/11/2025	Cole Burk		
	20-59-6926	Education / Training	\$350.24	Cla-Val Class Per Diem
		Distribution Total:	<u>\$350.24</u>	

30552	12/11/2025	David Emig		
	20-59-6926	Education / Training	\$81.20	AWWA Backflow Cert Test
		Distribution Total:	<u>\$81.20</u>	
30553	12/11/2025	Execucom		
	20-98-6400	Professional Services	\$869.93	After Hours Answering Service
		Distribution Total:	<u>\$869.93</u>	
30554	12/11/2025	FedEx		
	20-98-6320	Postage Charges	\$92.00	Shipping
		Distribution Total:	<u>\$92.00</u>	
30555	12/11/2025	Frontier		
	20-59-6920	Communications & Data	\$43.19	Internet Connectivity
		Distribution Total:	<u>\$43.19</u>	
30556	12/11/2025	Geiger Supply, Inc.		
	20-55-6250	Maintenance - Mains & Services	\$68.60	PVC 90x36
		Distribution Total:	<u>\$68.60</u>	
30557	12/11/2025	InfoSend, Inc.		
	20-97-6320	Bill Processing & Postage	\$1,402.45	Bill Processing
	20-97-6320	Bill Processing & Postage	\$3,604.04	Bill Processing
		Distribution Total:	<u>\$5,006.49</u>	
30558	12/11/2025	MOONRIDGE FUEL		
	20-59-6362	Fuel	\$158.38	Fuel 11/2025
		Distribution Total:	<u>\$158.38</u>	
30559	12/11/2025	OJs Donut House		
	20-98-6930	Special Dept Expense	\$122.50	Donuts for Meetings
		Distribution Total:	<u>\$122.50</u>	
30560	12/11/2025	Online Collections		
	20-97-6335	Bank Charges & Misc Fees	\$45.50	Collection Agency Fees
		Distribution Total:	<u>\$45.50</u>	

30561	12/11/2025	Pres-Tech Manufacturer's Representatives, Inc.			
	20-59-6996	Equipment Maintenance	\$612.04	Hydro 60" PW Complete Kit	
		Distribution Total:	<u>\$612.04</u>		
30562	12/11/2025	RDO Equipment Co.			
	20-59-6996	Equipment Maintenance	\$10,313.62	Backhoe Maintenance	
		Distribution Total:	<u>\$10,313.62</u>		
30563	12/11/2025	San Bernardino County Fleet Management Department			
	20-59-6362	Fuel	\$5,000.31	Fuel 12/2025	
		Distribution Total:	<u>\$5,000.31</u>		
30564	12/11/2025	SWRCB Accounting Office			
	20-59-6366	Licenses & Permits	\$8,207.00	Water System Annual Fees	
		Distribution Total:	<u>\$8,207.00</u>		
30565	12/16/2025	TOM DODSON & ASSOCIATES			
	20-00-1799	Construction In Progress	\$340.00	NEPA Division Well 9	Division Well 9
		Distribution Total:	<u>\$340.00</u>		
30570	12/18/2025	All Protection Alarm			
	20-98-6220	Maintenance Buildings/Grounds	\$1,104.30	Fire System & Security Services	
		Distribution Total:	<u>\$1,104.30</u>		
30571	12/18/2025	Aqua-Metric Sales Company			
	20-00-1560	Inventory	\$2,351.01	Omni Registers	
		Distribution Total:	<u>\$2,351.01</u>		
30572	12/18/2025	Big Bear Lake Urgent Care			
	20-59-6336	Medical Exams	\$5.00	DOT Testing	
		Distribution Total:	<u>\$5.00</u>		
30573	12/18/2025	County of San Bernardino			
	20-55-6140	Basic Materials	\$1,000.04	Landfill Charges	
		Distribution Total:	<u>\$1,000.04</u>		
30574	12/18/2025	FullSource			
	20-59-6130	Safety Supplies	\$516.88	Hi-Vis Jackets	
		Distribution Total:	<u>\$516.88</u>		

30575	12/18/2025	Grainger Inc		
	20-59-6360	Automotive Expense	\$64.52	9686561094 Supplies
	20-59-6360	Automotive Expense	\$89.19	9684679047 Supplies
	20-59-6360	Automotive Expense	\$363.24	9689021666 Supplies
	20-98-6220	Maintenance Buildings/Grounds	\$89.19	9685063712 Supplies
		Distribution Total:	<u>\$606.14</u>	
30576	12/18/2025	Knight's Automotive		
	20-59-6360	Automotive Expense	\$615.51	Vehicle Maintenance
		Distribution Total:	<u>\$615.51</u>	
30577	12/18/2025	McCalls Meters, Inc.		
	20-50-6232	Maintenance - Pump Equip	\$3,502.57	Supplies
		Distribution Total:	<u>\$3,502.57</u>	
30578	12/18/2025	Motive Managed Services, LLC		
	20-95-6402	Professional Services - IT	\$12,801.00	IT Services
		Distribution Total:	<u>\$12,801.00</u>	
30579	12/18/2025	Santana & Mavericks		
	20-98-6930	Special Dept Expense	\$3,449.25	2025 Holiday Party
		Distribution Total:	<u>\$3,449.25</u>	
30580	12/18/2025	South Coast AQMD		
	20-59-6366	Licenses & Permits	\$170.94	4642130 Annual Permits
	20-59-6366	Licenses & Permits	\$1,131.26	4639931 Annual Permits
		Distribution Total:	<u>\$1,302.20</u>	
30581	12/18/2025	State Water Resources Control Board		
	20-59-6926	Education / Training	\$70.00	D1 Certification Fee
		Distribution Total:	<u>\$70.00</u>	
30582	12/18/2025	Western Water Works		
	20-00-1560	Inventory	\$8,547.27	Inventory
		Distribution Total:	<u>\$8,547.27</u>	

30583	12/29/2025	Aqua-Metric Sales Company		
	20-00-1560	Inventory	\$8,492.14	Inventory
		Distribution Total:	<u>\$8,492.14</u>	
30584	12/29/2025	Automated Gate Services, Inc.		
	20-98-6220	Maintenance Buildings/Grounds	\$489.80	Gate Repair Supplies
		Distribution Total:	<u>\$489.80</u>	
30585	12/29/2025	Big Bear Grizzly		
	20-51-6910	Public Outreach	\$478.50	Newspaper Ads
		Distribution Total:	<u>\$478.50</u>	
30586	12/29/2025	Core & Main LP		
	20-00-1560	Inventory	\$6,199.94	Y287164 Inventory
	20-55-6215	Maintenance - Hydrants	(\$1,913.32)	X515036 Supply Return
	20-55-6250	Maintenance - Mains & Services	\$208.35	X475394 Supplies
	20-95-6256	Maintenance - Meters	(\$1,437.39)	X481762 Supply Return
	20-95-6256	Maintenance - Meters	\$1,724.00	X446620 Supplies
		Distribution Total:	<u>\$4,781.58</u>	
30587	12/29/2025	County Recorder San Bernardino		
	20-97-6335	Bank Charges & Misc Fees	\$40.00	Lien Release Fees
		Distribution Total:	<u>\$40.00</u>	
30588	12/29/2025	David Emig		
	20-59-6926	Education / Training	\$72.36	Backflow Cert Mileage Reimbursement
		Distribution Total:	<u>\$72.36</u>	
30589	12/29/2025	Linde Gas & Equipment Inc.		
	20-50-6370	Rent/Lease Expense	\$72.10	Equipment Rental
		Distribution Total:	<u>\$72.10</u>	
30590	12/29/2025	Lumber City Corp dba DIY Home Center		
	20-59-6180	Small Tools	\$87.08	Supplies
		Distribution Total:	<u>\$87.08</u>	

30591	12/29/2025	McMaster-Carr Supply Company		
	20-59-6180	Small Tools	\$44.09	56945570 Supplies
	20-98-6220	Maintenance Buildings/Grounds	\$182.15	56721424 Supplies
		Distribution Total:	<u>\$226.24</u>	
30592	12/29/2025	NAPA Auto Parts		
	20-59-6360	Automotive Expense	\$437.50	Supply Statement
		Distribution Total:	<u>\$437.50</u>	
30593	12/29/2025	RDO Equipment Co.		
	20-59-6996	Equipment Maintenance	\$365.26	Backhoe Parts
		Distribution Total:	<u>\$365.26</u>	
30594	12/29/2025	Romans Construction Co		
	20-55-6140	Basic Materials	\$1,616.96	50 Tons Class II Base to Garstin Yard
		Distribution Total:	<u>\$1,616.96</u>	
30596	12/29/2025	Butchers Blocks & Building Mat		
	20-50-6240	Maintenance - Wells	\$5.29	December Supply Statement
	20-50-6240	Maintenance - Wells	\$5.48	December Supply Statement
	20-50-6240	Maintenance - Wells	\$6.40	December Supply Statement
	20-50-6240	Maintenance - Wells	\$7.32	December Supply Statement
	20-50-6240	Maintenance - Wells	\$10.76	December Supply Statement
	20-50-6240	Maintenance - Wells	\$16.10	December Supply Statement
	20-50-6240	Maintenance - Wells	\$19.22	December Supply Statement
	20-50-6240	Maintenance - Wells	\$26.12	December Supply Statement
	20-50-6240	Maintenance - Wells	\$31.29	December Supply Statement
	20-50-6240	Maintenance - Wells	\$46.34	December Supply Statement
	20-55-6250	Maintenance - Mains & Services	\$24.48	December Supply Statement
	20-55-6250	Maintenance - Mains & Services	\$38.46	December Supply Statement
	20-55-6250	Maintenance - Mains & Services	\$76.91	December Supply Statement
	20-55-6250	Maintenance - Mains & Services	\$96.96	December Supply Statement

20-59-6180	Small Tools	(\$81.87)	December Supply Statement
20-59-6180	Small Tools	\$2.92	December Supply Statement
20-59-6180	Small Tools	\$3.52	December Supply Statement
20-59-6180	Small Tools	\$3.98	December Supply Statement
20-59-6180	Small Tools	\$5.48	December Supply Statement
20-59-6180	Small Tools	\$5.56	December Supply Statement
20-59-6180	Small Tools	\$12.81	December Supply Statement
20-59-6180	Small Tools	\$13.73	December Supply Statement
20-59-6180	Small Tools	\$44.05	December Supply Statement
20-59-6180	Small Tools	\$47.60	December Supply Statement
20-59-6180	Small Tools	\$50.34	December Supply Statement
20-59-6180	Small Tools	\$75.39	December Supply Statement
20-59-6180	Small Tools	\$81.87	December Supply Statement
20-95-6256	Maintenance - Meters	\$13.73	December Supply Statement

Distribution Total: \$690.24

Draft Number	Check Date	Vendor Name	Amount	Transaction Description	Project Name
	GL Act Number	GL Account Name			
673	12/4/2025	Clinical Laboratory of San Bernardino Inc			
	20-50-6400	Professional Services	\$360.00	Water Quality Testing	
	20-50-6400	Professional Services	\$1,812.00	Water Quality Testing	
		Distribution Total:	<u>\$2,172.00</u>		
674	12/4/2025	Nathan Statham			
	20-98-6930	Special Dept Expense	\$125.00	County Fee Reimbursement	
		Distribution Total:	<u>\$125.00</u>		
675	12/4/2025	SB County Employees Retirement Association			
	20-00-2045	Payroll Liabilities	\$56,455.92	Emp Pension 12/02/2025	
		Distribution Total:	<u>\$56,455.92</u>		

676	12/4/2025	Connor Wilson		
	20-98-6930	Special Dept Expense	\$73.78	Packet Delivery Per Diem
		Distribution Total:	<u>\$73.78</u>	
677	12/11/2025	Clinical Laboratory of San Bernardino Inc		
	20-50-6400	Professional Services	\$5,722.50	Water Quality Testing 11/2025
		Distribution Total:	<u>\$5,722.50</u>	
678	12/11/2025	Colleen Barrette		
	20-98-6930	Special Dept Expense	\$3.99	Employee Birthday Cake Reimbursement
		Distribution Total:	<u>\$3.99</u>	
679	12/11/2025	Hunter Francis		
	20-59-6926	Education / Training	\$215.00	Cla-Val Class Per Diem
		Distribution Total:	<u>\$215.00</u>	
680	12/11/2025	Prudential Overall Supply dba Prudential Cleanor		
	20-59-6339	Laundry	\$2,681.87	Uniform Services 11/2025
		Distribution Total:	<u>\$2,681.87</u>	
681	12/11/2025	Rachel Franklin		
	20-98-6930	Special Dept Expense	\$19.99	Fruit for Meeting Reimbursement
		Distribution Total:	<u>\$19.99</u>	
682	12/11/2025	RingCentral Inc.		
	20-98-6920	Communications & Data	\$1,168.05	Phones
		Distribution Total:	<u>\$1,168.05</u>	
683	12/11/2025	Samantha Salmas		
	20-98-6930	Special Dept Expense	\$3.99	Employee Cake Reimbursement
		Distribution Total:	<u>\$3.99</u>	
684	12/18/2025	APPLE Administrator		
	20-00-2045	Payroll Liabilities	\$661.14	APPLE Contributions
		Distribution Total:	<u>\$661.14</u>	
685	12/18/2025	Best Best & Krieger LLP		
	20-98-6485	Professional Services - Legal	\$3,225.00	Legal Services
		Distribution Total:	<u>\$3,225.00</u>	

686	12/18/2025	HD Supply Inc., dba USA Blue Book		
	20-50-6275	Maintenance - Water Treatment	\$90.38	INV00857738 Supplies
	20-50-6275	Maintenance - Water Treatment	\$219.18	INV00875864 Supplies
	20-50-6275	Maintenance - Water Treatment	\$68.96	INV00871468 Supplies
	20-55-6215	Maintenance - Hydrants	\$728.34	INV00905789 Supplies
	20-55-6215	Maintenance - Hydrants	\$843.93	INV00886467 Supplies
	20-50-6275	Maintenance - Water Treatment	\$7.82	INV00857779 Supplies
	20-59-6180	Small Tools	\$227.15	INV00893604 Supplies
	20-50-6275	Maintenance - Water Treatment	\$1,794.80	INV00899600 Supplies
		Distribution Total:	<u>\$3,980.56</u>	
687	12/18/2025	Samantha Salmas		
	20-98-6930	Special Dept Expense	\$14.68	Christmas Party Favors
		Distribution Total:	<u>\$14.68</u>	
688	12/18/2025	SB County Employees Retirement Association		
	20-00-2045	Payroll Liabilities	\$56,314.00	Emp Pension 12/18/2025
		Distribution Total:	<u>\$56,314.00</u>	
689	12/22/2025	AlterTech Solutions		
	20-98-6420	Professional Services - IT	\$1,218.75	Cityworks Support
		Distribution Total:	<u>\$1,218.75</u>	
690	12/29/2025	Colleen Barrette		
	20-98-6930	Special Dept Expense	\$6.99	Employee Cake Reimbursement
		Distribution Total:	<u>\$6.99</u>	
DFT0000774	12/4/2025	American Fidelity Assurance Company		
	20-00-2045	Payroll Liabilities	\$1,941.64	FSA Premium 11/2025
	20-00-2045	Payroll Liabilities	\$3,017.91	EE Life / LTD August
	20-00-2045	Payroll Liabilities	\$3,017.91	EE Life / LTD
		Distribution Total:	<u>\$7,977.46</u>	

DFT0000775	12/4/2025	California Department of Tax and Fee Administrat		
	20-59-6366	Licenses & Permits	\$714.76	Water Rights Fees
		Distribution Total:	<u>\$714.76</u>	
DFT0000776	12/4/2025	Grainger Inc		
	20-59-6180	Small Tools	\$299.55	November Supply Statement
	20-59-6360	Automotive Expense	\$100.60	November Supply Statement
	20-59-6360	Automotive Expense	\$64.52	November Supply Statement
	20-95-6256	Maintenance - Meters	\$65.44	November Supply Statement
	20-98-6220	Maintenance Buildings/Grounds	\$228.79	November Supply Statement
	20-98-6220	Maintenance Buildings/Grounds	\$91.11	November Supply Statement
	20-98-6220	Maintenance Buildings/Grounds	\$34.85	November Supply Statement
	20-59-6180	Small Tools	\$351.31	November Supply Statement
	20-59-6180	Small Tools	\$134.81	November Supply Statement
	20-59-6180	Small Tools	\$241.37	November Supply Statement
	20-59-6180	Small Tools	\$29.23	November Supply Statement
	20-59-6180	Small Tools	\$175.28	November Supply Statement
	20-59-6180	Small Tools	\$29.98	November Supply Statement
	20-59-6180	Small Tools	\$14.12	November Supply Statement
	20-59-6180	Small Tools	\$354.44	November Supply Statement
		Distribution Total:	<u>\$2,215.40</u>	
DFT0000777	12/4/2025	Health Net		
	20-90-6084	Health and Wellness Benefits	\$3,764.57	Health Insurance 12/2025
	20-50-6084	Health and Wellness Benefits	\$2,038.00	Health Insurance 12/2025
	20-55-6084	Health and Wellness Benefits	\$923.60	Health Insurance 12/2025
	20-98-6084	Health and Wellness Benefits	\$6,303.78	Health Insurance 12/2025
	20-51-6084	Health and Wellness Benefits	\$1,573.97	Health Insurance 12/2025
	20-95-6084	Health and Wellness Benefits	\$2,987.08	Health Insurance 12/2025

20-59-6084 Health and Wellness Benefits \$5,007.77 Health Insurance 12/2025

Distribution Total: \$22,598.77

DFT0000778 12/4/2025 Kaiser Permanente

20-90-6084 Health and Wellness Benefits \$2,368.10 Health Insurance 12/2025

20-51-6084 Health and Wellness Benefits \$2,414.68 Health Insurance 12/2025

20-50-6084 Health and Wellness Benefits \$4,697.64 Health Insurance 12/2025

20-95-6084 Health and Wellness Benefits \$3,319.93 Health Insurance 12/2025

20-98-6084 Health and Wellness Benefits \$1,230.57 Health Insurance 12/2025

20-59-6084 Health and Wellness Benefits \$3,846.01 Health Insurance 12/2025

20-97-6084 Health and Wellness Benefits \$4,090.63 Health Insurance 12/2025

20-55-6084 Health and Wellness Benefits \$6,419.62 Health Insurance 12/2025

Distribution Total: \$28,387.18

DFT0000779 12/4/2025 Reliance Standard

20-90-6084 Health and Wellness Benefits \$188.88 Vision Insurance 12/2025 - 01/2026

20-59-6084 Health and Wellness Benefits \$269.84 Vision Insurance 12/2025 - 01/2026

20-98-6084 Health and Wellness Benefits \$229.36 Vision Insurance 12/2025 - 01/2026

20-51-6084 Health and Wellness Benefits \$123.36 Vision Insurance 12/2025 - 01/2026

20-50-6084 Health and Wellness Benefits \$208.16 Vision Insurance 12/2025 - 01/2026

20-55-6084 Health and Wellness Benefits \$292.96 Vision Insurance 12/2025 - 01/2026

20-97-6084 Health and Wellness Benefits \$169.60 Vision Insurance 12/2025 - 01/2026

20-95-6084 Health and Wellness Benefits \$250.56 Vision Insurance 12/2025 - 01/2026

Distribution Total: \$1,732.72

DFT0000780 12/4/2025 Reliance Standard

20-90-6084 Health and Wellness Benefits \$1,069.04 Dental Insurance 12/2025 - 01/2026

20-50-6084 Health and Wellness Benefits \$1,223.68 Dental Insurance 12/2025 - 01/2026

20-51-6084 Health and Wellness Benefits \$763.36 Dental Insurance 12/2025 - 01/2026

20-98-6084 Health and Wellness Benefits \$1,334.08 Dental Insurance 12/2025 - 01/2026

20-95-6084	Health and Wellness Benefits	\$1,450.72	Dental Insurance 12/2025 - 01/2026
20-59-6084	Health and Wellness Benefits	\$1,599.12	Dental Insurance 12/2025 - 01/2026
20-97-6084	Health and Wellness Benefits	\$908.16	Dental Insurance 12/2025 - 01/2026
20-55-6084	Health and Wellness Benefits	\$1,677.76	Dental Insurance 12/2025 - 01/2026

Distribution Total: \$10,025.92

DFT0000781	12/4/2025	Reliance Standard Life Ins. Co.		
	20-00-2045	Payroll Liabilities	\$1,736.76	EE Life / LTD 12/2025
	20-98-6084	Health and Wellness Benefits	\$56.99	EE Life / LTD 12/2025
	20-59-6084	Health and Wellness Benefits	\$60.00	EE Life / LTD 12/2025
	20-55-6084	Health and Wellness Benefits	\$72.00	EE Life / LTD 12/2025
	20-97-6084	Health and Wellness Benefits	\$48.00	EE Life / LTD 12/2025
	20-90-6084	Health and Wellness Benefits	\$60.00	EE Life / LTD 12/2025
	20-95-6084	Health and Wellness Benefits	\$84.00	EE Life / LTD 12/2025
	20-50-6084	Health and Wellness Benefits	\$60.00	EE Life / LTD 12/2025
	20-51-6084	Health and Wellness Benefits	\$24.00	EE Life / LTD 12/2025

Distribution Total: \$2,201.75

DFT0000782	12/4/2025	Safe & Sound Security, Inc.		
	20-98-6220	Maintenance Buildings/Grounds	\$115.09	Alarm & Monitoring Services

Distribution Total: \$115.09

DFT0000783	12/4/2025	Southwest Gas Corp		
	20-98-6325	Utilities - Gas	\$196.89	41972 Garstin Dr

Distribution Total: \$196.89

DFT0000784	12/4/2025	Spectrum (formerly Charter)		
	20-98-6920	Communications & Data	\$149.99	211 Division Dr Data Connections - Oct
	20-98-6920	Communications & Data	\$125.45	41972 Garstin Dr Data Connection - Oct
	20-98-6920	Communications & Data	\$1,065.76	41972 Garstin Dr Data Connection - Oct
	20-98-6920	Communications & Data	\$149.99	211 Division Dr Data Connection - Nov
	20-98-6920	Communications & Data	\$125.45	41972 Garstin Dr Data Connections - Nov

20-98-6920 Communications & Data \$1,065.76 41972 Garstin Dr Data Connections - Nov

Distribution Total: \$2,682.40

DFT0000785 12/8/2025 ACWA

20-98-6926 Education / Training \$4,425.00 ACWA Conference

Distribution Total: \$4,425.00

DFT0000786 12/8/2025 Adobe

20-51-6930 Special Dept Expense \$49.99 Adobe Stock Images

Distribution Total: \$49.99

DFT0000787 12/8/2025 Amazon

20-59-6360 Automotive Expense \$126.03 Spare Tire Covers

20-59-6360 Automotive Expense \$527.96 Truck Running Boards

20-98-6930 Special Dept Expense \$149.77 Prime Membership Fee

20-98-6114 Office Supplies \$15.50 Office Supplies

20-98-6114 Office Supplies \$29.07 Office Supplies

20-98-6114 Office Supplies \$70.03 Office Supplies

20-98-6114 Office Supplies \$37.70 Office Supplies

20-98-6114 Office Supplies \$34.10 Office Supplies

20-98-6114 Office Supplies \$71.16 Office Supplies

20-98-6114 Office Supplies \$103.41 Office Supplies

20-98-6114 Office Supplies \$57.90 Office Supplies

20-98-6114 Office Supplies \$125.34 Office Supplies

20-98-6114 Office Supplies \$86.19 Office Supplies

Distribution Total: \$1,434.16

DFT0000788 12/8/2025 Asco Enterprises Inc., Big Bear Arco AMPM

20-59-6362 Fuel \$337.99 Fuel

Distribution Total: \$337.99

DFT0000789	12/8/2025	Atlantis Casino Resort Spa		
	20-59-6926	Education / Training	\$726.68	Hotel for Conference
		Distribution Total:	<u>\$726.68</u>	
DFT0000790	12/8/2025	Big Bear Disposal, Inc.		
	20-51-6930	Special Dept Expense	\$337.87	Storage Container for Conservation
		Distribution Total:	<u>\$337.87</u>	
DFT0000791	12/8/2025	CDW Government LLC		
	20-98-6315	Computer Equipment / Software	\$254.27	Computer Equipment
	20-98-6315	Computer Equipment / Software	\$2,804.00	PC Replacement
		Distribution Total:	<u>\$3,058.27</u>	
DFT0000792	12/8/2025	Coverstore		
	20-59-6360	Automotive Expense	\$165.92	Automotive Cover
		Distribution Total:	<u>\$165.92</u>	
DFT0000793	12/8/2025	Doubletree Los Angeles		
	20-59-6926	Education / Training	\$1,021.50	Hotel for Conference
		Distribution Total:	<u>\$1,021.50</u>	
DFT0000794	12/8/2025	etrailer		
	20-59-6360	Automotive Expense	\$490.31	Truck Hitch
		Distribution Total:	<u>\$490.31</u>	
DFT0000795	12/8/2025	GoDaddy		
	20-98-6315	Computer Equipment / Software	\$203.88	Website & Marketing
	20-98-6315	Computer Equipment / Software	\$95.88	Website & Marketing
		Distribution Total:	<u>\$299.76</u>	
DFT0000796	12/8/2025	Golden Gate Petroleum		
	20-59-6362	Fuel	\$64.79	Fuel
		Distribution Total:	<u>\$64.79</u>	
DFT0000797	12/8/2025	Golden Star Hamburgers		
	20-98-6926	Education / Training	\$18.77	Meal for Conference Attendee
		Distribution Total:	<u>\$18.77</u>	

DFT0000798	12/8/2025	Grainger Inc		
	20-98-6930	Special Dept Expense	\$115.22	October Supply Statement
	20-98-6220	Maintenance Buildings/Grounds	\$224.36	October Supply Statement
	20-98-6220	Maintenance Buildings/Grounds	\$633.75	October Supply Statement
	20-98-6114	Office Supplies	\$20.69	October Supply Statement
	20-55-6250	Maintenance - Mains & Services	\$228.56	October Supply Statement
	20-59-6180	Small Tools	\$219.94	October Supply Statement
	20-59-6180	Small Tools	\$40.46	October Supply Statement
	20-59-6180	Small Tools	\$102.48	October Supply Statement
	20-59-6180	Small Tools	\$96.92	October Supply Statement
	20-59-6180	Small Tools	\$46.42	October Supply Statement
	20-98-6220	Maintenance Buildings/Grounds	\$103.50	October Supply Statement
	20-98-6220	Maintenance Buildings/Grounds	\$218.58	October Supply Statement
	20-59-6360	Automotive Expense	\$561.85	October Supply Statement
	20-59-6180	Small Tools	\$91.89	October Supply Statement
	20-59-6360	Automotive Expense	\$48.54	October Supply Statement
	20-98-6220	Maintenance Buildings/Grounds	\$7.31	October Supply Statement
	20-59-6360	Automotive Expense	\$64.52	October Supply Statement
	20-98-6220	Maintenance Buildings/Grounds	\$182.91	October Supply Statement
	20-98-6220	Maintenance Buildings/Grounds	\$29.27	October Supply Statement
	20-98-6220	Maintenance Buildings/Grounds	\$163.51	October Supply Statement
	20-98-6220	Maintenance Buildings/Grounds	\$345.88	October Supply Statement
	20-59-6360	Automotive Expense	\$75.90	October Supply Statement
	20-59-6130	Safety Supplies	\$292.68	October Supply Statement
	20-59-6360	Automotive Expense	\$458.52	October Supply Statement
	20-59-6180	Small Tools	\$40.24	October Supply Statement
	20-59-6180	Small Tools	\$158.60	October Supply Statement

20-59-6180	Small Tools	\$299.47	October Supply Statement
20-55-6250	Maintenance - Mains & Services	\$210.81	October Supply Statement
20-59-6180	Small Tools	\$64.71	October Supply Statement
20-55-6250	Maintenance - Mains & Services	\$61.66	October Supply Statement
20-59-6180	Small Tools	\$1,177.86	October Supply Statement
20-59-6180	Small Tools	\$14.95	October Supply Statement
20-59-6180	Small Tools	\$214.05	October Supply Statement
20-59-6180	Small Tools	\$40.24	October Supply Statement
20-55-6250	Maintenance - Mains & Services	\$3,870.15	October Supply Statement
20-55-6250	Maintenance - Mains & Services	\$78.09	October Supply Statement
20-55-6250	Maintenance - Mains & Services	\$638.18	October Supply Statement
20-59-6180	Small Tools	\$166.98	October Supply Statement
20-59-6180	Small Tools	\$90.29	October Supply Statement
20-59-6180	Small Tools	\$70.28	October Supply Statement
20-59-6180	Small Tools	\$638.18	October Supply Statement
20-59-6180	Small Tools	\$249.04	October Supply Statement
20-55-6250	Maintenance - Mains & Services	\$58.95	October Supply Statement
20-59-6360	Automotive Expense	\$127.09	October Supply Statement

Distribution Total: \$12,643.48

DFT0000799	12/8/2025	Grocery Outlet	
	20-51-6930	Special Dept Expense	\$44.97 Candy for Job Fair

Distribution Total: \$44.97

DFT0000800	12/8/2025	Hilton San Diego	
	20-98-6926	Education / Training	\$1,536.03 Hotel for ACWA Conference

Distribution Total: \$1,536.03

DFT0000801	12/8/2025	Korea BBQ House		
	20-59-6926	Education / Training	\$62.38	Meal for Conference Attendee
		Distribution Total:	<u>\$62.38</u>	
DFT0000802	12/8/2025	Laura's Cleaning Personnel Service		
	20-98-6220	Maintenance Buildings/Grounds	\$3,781.62	Janitorial Services
		Distribution Total:	<u>\$3,781.62</u>	
DFT0000803	12/8/2025	Nick's Auto Center, Inc.		
	20-59-6362	Fuel	\$158.74	Propane for Forklift
		Distribution Total:	<u>\$158.74</u>	
DFT0000804	12/8/2025	Northern Tool		
	20-59-6360	Automotive Expense	\$919.93	Ladder Rack
		Distribution Total:	<u>\$919.93</u>	
DFT0000805	12/8/2025	Omni Hotels Management Corp		
	20-98-6926	Education / Training	\$599.94	Hotel for CJPIA Conference
		Distribution Total:	<u>\$599.94</u>	
DFT0000806	12/8/2025	OpenAI		
	20-51-6400	Professional Services	\$60.00	Open AI Subscription
		Distribution Total:	<u>\$60.00</u>	
DFT0000807	12/8/2025	Orochon Ramen		
	20-59-6926	Education / Training	\$64.56	Meal for Conference Attendee
		Distribution Total:	<u>\$64.56</u>	
DFT0000808	12/8/2025	Pilot		
	20-59-6362	Fuel	\$70.00	Fuel
		Distribution Total:	<u>\$70.00</u>	
DFT0000809	12/8/2025	Rick's Drive In & Out		
	20-98-6926	Education / Training	\$55.36	Meal for Conference Attendee
		Distribution Total:	<u>\$55.36</u>	
DFT0000810	12/8/2025	Sam's Club		
	20-98-6114	Office Supplies	\$313.12	Copy Paper
		Distribution Total:	<u>\$313.12</u>	

DFT0000811	12/8/2025	Staples Credit		
	20-98-6114	Office Supplies	\$204.71	Inkjet Printer
		Distribution Total:	<u>\$204.71</u>	
DFT0000812	12/8/2025	Stater Bros. Markets		
	20-98-6930	Special Dept Expense	\$21.99	Fruit for Meetings
	20-98-6930	Special Dept Expense	\$19.99	Fruit for Meetings
		Distribution Total:	<u>\$41.98</u>	
DFT0000813	12/8/2025	The Lock Source		
	20-50-6240	Maintenance - Wells	\$1,147.96	Padlocks
		Distribution Total:	<u>\$1,147.96</u>	
DFT0000814	12/8/2025	TrainHRlearning		
	20-98-6926	Education / Training	\$150.00	Training
		Distribution Total:	<u>\$150.00</u>	
DFT0000815	12/8/2025	USC Hotel		
	20-59-6926	Education / Training	\$734.76	Hotel for Conference
		Distribution Total:	<u>\$734.76</u>	
DFT0000816	12/8/2025	Vons		
	20-98-6930	Special Dept Expense	\$23.58	Refreshments for Training
	20-98-6930	Special Dept Expense	\$74.37	Breakroom Supplies
	20-98-6930	Special Dept Expense	\$9.98	Refreshments for Meeting
		Distribution Total:	<u>\$107.93</u>	
DFT0000817	12/8/2025	Yaskawa - Solectria Solar		
	20-98-6315	Computer Equipment / Software	\$988.00	Solar System Monitoring Subscription
		Distribution Total:	<u>\$988.00</u>	
DFT0000818	12/8/2025	Zoom Communications, Inc.		
	20-98-6930	Special Dept Expense	\$16.99	Zoom Workplace Pro Monthly
		Distribution Total:	<u>\$16.99</u>	

DFT0000819	12/11/2025	Mailfinance, Inc. dba Neopost Leasing		
	20-97-6320	Bill Processing & Postage	\$50.00	Neopost Fee
		Distribution Total:	<u>\$50.00</u>	
DFT0000820	12/11/2025	Verizon Wireless		
	20-98-6920	Communications & Data	\$113.04	Cell Data Plan
	20-59-6920	Communications & Data	\$142.11	Cell Data Plan
	20-59-6920	Communications & Data	\$77.04	Cell Data Plan
	20-95-6920	Communications & Data	\$364.61	Cell Data Plan
	20-55-6920	Communications & Data	\$68.12	Cell Data Plan
	20-51-6920	Communications & Data	\$196.27	Cell Data Plan
		Distribution Total:	<u>\$961.19</u>	
DFT0000821	12/18/2025	Bear Valley Electric		
	20-98-6326	Utilities - Electric	\$58,319.09	41972 Garstin Dr
	20-50-5560	Utilities - Electric	\$23,355.96	Division Wells
		Distribution Total:	<u>\$81,675.05</u>	
DFT0000822	12/18/2025	Kaiser Permanente		
	20-97-6084	Health and Wellness Benefits	\$4,090.63	Health Insurance
	20-90-6084	Health and Wellness Benefits	\$2,368.10	Health Insurance
	20-50-6084	Health and Wellness Benefits	\$4,323.92	Health Insurance
	20-55-6084	Health and Wellness Benefits	\$6,419.62	Health Insurance
	20-59-6084	Health and Wellness Benefits	\$3,846.01	Health Insurance
	20-98-6084	Health and Wellness Benefits	\$1,230.57	Health Insurance
	20-51-6084	Health and Wellness Benefits	\$2,414.68	Health Insurance
	20-95-6084	Health and Wellness Benefits	\$3,319.93	Health Insurance
		Distribution Total:	<u>\$28,013.46</u>	
DFT0000823	12/18/2025	Southwest Gas Corp		
	20-98-6325	Utilities - Gas	\$2,000.12	41972 Garstin Dr 12/2025
		Distribution Total:	<u>\$2,000.12</u>	

DFT0000824	12/29/2025	American Fidelity Assurance Company		
	20-00-2045	Payroll Liabilities	\$3,017.91	EE Life / LTD August
	20-00-2045	Payroll Liabilities	\$1,941.64	FSA Premium
		Distribution Total:	<u>\$4,959.55</u>	

DFT0000825	12/29/2025	Bear Valley Electric		
	20-50-5560	Utilities - Electric	\$328.33	Seminole Well
	20-50-5560	Utilities - Electric	\$11.31	Ironwood Boosters A&B
	20-50-5560	Utilities - Electric	\$423.49	40751 N Shore Dr Pump
	20-50-5560	Utilities - Electric	\$454.94	Booster Santa Barbara Ave
	20-50-5560	Utilities - Electric	\$32.40	Magnolia Ln booster N/W Sun
	20-50-5560	Utilities - Electric	\$5,004.09	43270 1/2 Sheephorn Rd
	20-50-5560	Utilities - Electric	\$1,125.94	40751 N Shore Dr Dwp Mant
	20-50-5560	Utilities - Electric	\$31.47	Cedar Lake Reservoir
	20-50-5560	Utilities - Electric	\$640.19	366 Glenwood Dr
	20-50-5560	Utilities - Electric	\$1,880.65	839 Knickerbocker Rd
	20-50-5560	Utilities - Electric	\$10.19	370 Canvasback Rd
	20-50-5560	Utilities - Electric	\$521.61	Mcalister Rd & Foxfarm
	20-50-5560	Utilities - Electric	\$1,336.56	Klamath Rd Pump Station
	20-50-5560	Utilities - Electric	\$174.89	200 S/Oak Conklin Rd
	20-50-5560	Utilities - Electric	\$3,341.19	43511 Bow Canyon Rd
	20-50-5560	Utilities - Electric	\$435.53	Cline Miller PI Reservoir
	20-50-5560	Utilities - Electric	\$1,439.45	Arrastre Creek Pump Station
	20-50-5560	Utilities - Electric	\$708.13	Cherokee Well
	20-50-5560	Utilities - Electric	\$28.35	Well Monte Vista Dr
	20-50-5560	Utilities - Electric	\$129.14	Magnolia Ln & Sunset Ln
	20-50-5560	Utilities - Electric	\$831.84	42136 1/2 Big Bear Blvd
	20-50-5560	Utilities - Electric	\$189.20	Lakewood #7

20-50-5560	Utilities - Electric	\$357.04	Barton Ln Pump N/W Pine
20-50-5560	Utilities - Electric	\$9.18	East End Yosemite x Angels Camp
20-50-5560	Utilities - Electric	\$427.16	Goldmine Boosters Brmtn
20-50-5560	Utilities - Electric	\$2.13	Lakewood #6 Well
20-50-5560	Utilities - Electric	\$2,375.53	561 Maple Ln
20-50-5560	Utilities - Electric	\$3,059.73	Sand Canyon Well
20-50-5560	Utilities - Electric	\$10,188.36	468 Magnolia Well

Distribution Total: \$35,498.02

DFT0000827	12/29/2025	Grainger Inc		
20-98-6930		Special Dept Expense	\$79.33	December Supply Statement
20-59-6360		Automotive Expense	\$59.26	December Supply Statement
20-59-6360		Automotive Expense	\$105.68	December Supply Statement
20-59-6360		Automotive Expense	\$152.59	December Supply Statement
20-59-6360		Automotive Expense	\$278.63	December Supply Statement
20-59-6360		Automotive Expense	\$103.40	December Supply Statement
20-59-6360		Automotive Expense	\$286.94	December Supply Statement
20-55-6250		Maintenance - Mains & Services	\$308.65	December Supply Statement
20-59-6360		Automotive Expense	\$66.44	December Supply Statement
20-55-6250		Maintenance - Mains & Services	\$282.39	December Supply Statement
20-59-6180		Small Tools	\$190.98	December Supply Statement
20-59-6180		Small Tools	\$146.52	December Supply Statement
20-59-6180		Small Tools	\$50.93	December Supply Statement
20-98-6220		Maintenance Buildings/Grounds	\$83.21	December Supply Statement
20-98-6220		Maintenance Buildings/Grounds	\$94.65	December Supply Statement
20-55-6250		Maintenance - Mains & Services	\$230.41	December Supply Statement
20-55-6250		Maintenance - Mains & Services	\$102.41	December Supply Statement
20-59-6360		Automotive Expense	\$204.55	December Supply Statement

20-59-6360	Automotive Expense	\$64.52	December Supply Statement
20-59-6180	Small Tools	\$519.93	December Supply Statement
20-59-6180	Small Tools	\$156.34	December Supply Statement
20-59-6180	Small Tools	\$294.87	December Supply Statement
20-98-6220	Maintenance Buildings/Grounds	\$363.24	December Supply Statement
20-98-6220	Maintenance Buildings/Grounds	\$85.66	December Supply Statement
20-98-6220	Maintenance Buildings/Grounds	\$209.15	December Supply Statement
20-59-6180	Small Tools	\$365.43	December Supply Statement
20-98-6930	Special Dept Expense	\$89.19	December Supply Statement
20-98-6930	Special Dept Expense	\$89.19	December Supply Statement
20-98-6930	Special Dept Expense	\$1,095.74	December Supply Statement
20-59-6180	Small Tools	\$617.23	December Supply Statement
20-59-6180	Small Tools	\$161.63	December Supply Statement
20-98-6220	Maintenance Buildings/Grounds	\$247.94	December Supply Statement
20-98-6220	Maintenance Buildings/Grounds	\$103.06	December Supply Statement
20-59-6180	Small Tools	\$32.14	December Supply Statement
20-59-6360	Automotive Expense	\$169.32	December Supply Statement
20-59-6360	Automotive Expense	\$378.14	December Supply Statement
20-98-6220	Maintenance Buildings/Grounds	\$92.86	December Supply Statement
	Distribution Total:	<u>\$7,962.55</u>	

DFT0000828	12/29/2025	Health Net	
	20-55-6084	Health and Wellness Benefits	\$923.60 Health Insurance
	20-90-6084	Health and Wellness Benefits	\$6,844.16 Health Insurance
	20-51-6084	Health and Wellness Benefits	\$1,573.97 Health Insurance
	20-50-6084	Health and Wellness Benefits	\$2,038.00 Health Insurance
	20-95-6084	Health and Wellness Benefits	\$2,987.08 Health Insurance
	20-59-6084	Health and Wellness Benefits	\$5,007.77 Health Insurance

20-98-6084 Health and Wellness Benefits \$5,554.14 Health Insurance

Distribution Total: \$24,928.72

DFT0000829 12/29/2025 Hyatt Palm Springs
 20-59-6926 Education / Training \$751.27 Hotel for ESRI Conference

Distribution Total: \$751.27

DFT0000830 12/29/2025 Orange County Winwater Works
 20-55-6250 Maintenance - Mains & Services \$751.37 December Supply Statement
 20-55-6250 Maintenance - Mains & Services \$1,262.29 December Supply Statement
 20-55-6250 Maintenance - Mains & Services \$2,069.66 December Supply Statement
 20-55-6250 Maintenance - Mains & Services \$2,436.97 December Supply Statement
 20-55-6215 Maintenance - Hydrants \$503.56 December Supply Statement
 20-55-6215 Maintenance - Hydrants \$6,764.88 December Supply Statement
 20-55-6215 Maintenance - Hydrants \$1,381.74 December Supply Statement
 20-55-6215 Maintenance - Hydrants \$484.77 December Supply Statement
 20-50-6240 Maintenance - Wells \$868.25 December Supply Statement
 20-50-6240 Maintenance - Wells \$140.92 December Supply Statement
 20-00-1560 Inventory \$284.03 December Supply Statement
 20-00-1560 Inventory \$90.29 December Supply Statement
 20-59-6180 Small Tools \$313.53 December Supply Statement
 20-50-6240 Maintenance - Wells \$451.90 December Supply Statement

Distribution Total: \$17,804.16

DFT0000831 12/29/2025 Sheraton San Diego Resort
 20-59-6926 Education / Training \$1,482.84 Hotel for Xylem Conference

Distribution Total: \$1,482.84

Check Number	Check Date	Customer Name	Service Address	Refund Amount	Refund Description
30532	12/4/2025	LUIZ AGREDA	691 SANTA BARBARA AV	\$30.67	Refunds 029 UBPKT12449 Disconnect
30533	12/4/2025	NEXT FOREST TRUST	711 CIENEGA RD # B	\$7.03	Refunds 029 UBPKT12449 Disconnect
30534	12/4/2025	GORDON BROWN	791 TEHAMA DR	\$30.75	Refunds 029 UBPKT12449 Disconnect
30535	12/4/2025	AMG ASSOCIATES INC.	032221 HYDRANT METER	\$1,122.18	Refunds 029 UBPKT12449 Disconnect

Check Number	Check Date	Customer Name	Service Address	Refund Amount	Refund Description
30536	12/4/2025	VORTEX SERVICES LLC	20220486 HYDRANT METER	\$356.01	Refunds 029 UBPKT12449 Disconnect
30545	12/11/2025	RALPH & OONAGH LINZMEIER	40034 LAKEVIEW	\$67.89	UB Refunds 12.11.2025
30566	12/18/2025	LAURA & GLENN RUSSELL	39124 WATERVIEW DR	\$141.21	Refunds 009-12 UBPKT12548 Disconnect
30567	12/18/2025	David Moreno	1007 KNICKERBOCKER RD	\$95.30	Refunds 009-12 UBPKT12548 Disconnect
30568	12/18/2025	PAUL JUAN	724 GEORGIA ST	\$6.11	Refunds 009-12 UBPKT12548 Disconnect
30569	12/18/2025	MARK YZAGUIRRE	42539 BEAR LOOP	\$103.37	Refunds 009-12 UBPKT12548 Disconnect

Report Summary

Checks	Count	Total
Accounts Payables:	129	\$563,391.06
Customer Refunds	10	\$1,960.52
Total:	360	\$565,351.58
Bank Drafts		
Payroll Liabilities:	10	\$301,943.13
Debt Service:		0.00
Bank & Credit Card Fees:	6	\$9,941.07
Total:	16	\$311,884.20
Grand Total:	376	\$877,235.78

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AGENDA REPORT



Service, Quality, Community

DATE: January 27, 2026

TO: Board of Commissioners

FROM: Reginald A. Lamson, General Manager

PREPARED BY: Daniel Baguyo, District Engineer

RE: **Garstin Water Operations Facility - \$1,500,000 Grant Funding Options**

Background:

On July 1, 2025, DWP published a notice inviting bids for the Garstin Water Operations Facility Project (Project). The original scope of the Project included the construction of a 13,400 SF. concrete block replacement building, a 10,000 SF. metal single story warehouse addition, greenhouse, concrete block covered parking for 15 operations response vehicles, a 375-panel solar power generation system and backup diesel generator (per separate contract), and site improvements.

On August 1, 2025, four (4) sealed bids were received and read aloud at the DWP office and reviewed by PBK (architect of record). The bid for the apparent lowest bidder was also reviewed by legal counsel to ensure that all legal requirements were satisfied. Listed below are the bids received:

Contractor	Bid Amount
AMG Associates	\$ 21,134,000.00
Silver Creek Modular/Bear Valley Paving	\$ 23,602,566.00
Facility Builders & Erectors, Inc.	\$ 18,095,000.00
R.I.C. Construction	\$ 25,815,926.00

The Project was awarded to Facility Builders & Erectors, Inc. (FBE) on September 25, 2025 for \$18,095,000. DWP staff requested that FBE prepare a deductive Change Order No. 1 to remove the following components from the scope of the project:

- Building B (Warehouse)
- Greenhouse (Building G)
- Concrete Masonry Unit (CMU) Yard Wall
- Modification of the existing CMU storage bins
- Pavement on the north half of the site, near Fox Farm Road
- Various underground utilities
- Heated concrete slabs at the existing and proposed warehouse

Change Order No. 1 was approved on September 25, 2025.

Table 1 Project Construction Contract Summary

	Amount	Contract Completion Date	Description
Approved Contract Amount	\$ 18,095,000.00	12/5/2027	September 25, 2025
Change Order No. 1	\$ (2,815,315.00)		Removal of various project components.
Revised Contract Amount	\$ 15,279,685.00	12/5/2027	September 25, 2025
Approved Contingency Amount	\$ 763,985.00		September 25, 2025
Total Amount Appropriated for Project	\$ 16,043,670.00		Approved at the September 25, 2025 Board Meeting. Note, this includes loan funding of \$15,400,000 from the USDA Agreement.

On December 16, 2025, DWP was notified that Congressman Obernolte's request for a \$1,500,000 grant for the Project was approved by Congress. The grant is funded by USDA's Rural Development Water and Environmental Program - Fiscal Year 2026 Community Project Funding and Congressionally Directed Spending (CDS) program. The grant will be administered by the same USDA staff that is administering DWP's USDA loan funds.

Discussion:

Staff have provided the following three options to use the grant funding for Board consideration.

- 1) Use the grant funds to pay for a portion of existing, approved Project costs. This option would allow DWP to reduce the final loan amount from \$15.4 million to \$13.9 million. The 40-year debt service (based on a 3.25% interest rate) would be reduced from \$693,430/yr to \$625,888/yr, a savings of \$67,572/yr. This would save the average residential customer \$0.3519/month or 0.76% of the average residential bill which is \$46.29/month.
- 2) Use the grant funds to reimburse DWP's unrestricted reserve fund \$1,000,000 for project costs which have already been paid for by DWP. These project costs primarily include preliminary and final design. The remaining \$500,000 could be used to pay for change orders, which may occur during the 2-year construction period. If the change orders are less than \$500,000, then the remaining funds could be used to reduce the final loan amount or add the paving of the new northerly yard out to Fox Farm Road back into the Project scope. This option would increase the unrestricted reserve fund by \$1,000,000 by the end of the project, 12-5-27.
- 3) Use the grant funds to partially fund adding the warehouse back into the Project scope. Staff has worked with FBE and modified the scope of the warehouse (reduced the roof height, deleted some heated slabs, and deleted one restroom). The cost to add the modified warehouse scope of

Garstin Water Operations Facility-Grant Options

January 27, 2026

Page 3 of 3

work is \$2,513,500. The existing warehouse, the new covered parking, and adding the warehouse expansion back into the project will allow staff to store vehicles, equipment, and materials within heated storage or covered parking. This will eliminate the need for snow removal during inclement weather and enable the crews to respond to emergencies immediately during snowstorms. Our current practice of storing backup generators and backup pumping equipment outdoors has reduced the useful life of this emergency equipment. The current estimated replacement cost of this emergency equipment is \$600,000. Also, staff recently reorganized the materials that are stored outside and had to dispose of approximately \$50,000 of pipe, fittings, and valves that had deteriorated because they were stored outside. The new warehouse will also have a sampling storage room and meter test bench area to test and maintain meters. FBE estimates that constructing the warehouse one year from now (2027) will increase the cost by \$579,900.

Staff recommends Option 2 because the cost to add the Warehouse expansion back into the scope of work came in significantly higher than expected. This project was bid six months ago, and the cost of labor and materials have increased. Option 2 provides the most flexibility to maintain a reasonable balance within unrestricted reserves and also have funds to pay for change orders that may occur between now and the completion of the project.

Financial Impact:

Current Unrestricted Reserve Balance: \$2,316,726

Estimated Project Completion Date: 12-5-27

Option 1: Reduce the loan amount from \$15.4 million to \$13.9 million and reduce debt service from \$693,430/yr to \$625,888/yr. The estimated Unrestricted Reserve Balance on 12-31-27: \$2,019,509.

Option 2: Possibly reduce the loan amount from \$15.4 million to \$14.9 million and possibly reduce debt service from \$693,430/yr to \$670,916/yr. The estimated Unrestricted Reserve Balance on 12-31-27: \$3,019,509.

Option 3: Loan amount stays at \$15.4 million. Change Order No. 2 will be for a \$2,513,500 increase in FBE's contract amount. The estimated Unrestricted Reserve Balance on 12-31-27: \$1,006,009.

Recommendation:

Review and Approve Option 2, to utilize CDS grant funds to reimburse DWP's unrestricted reserved fund \$1,000,000 for project costs already incurred and paid for by DWP and utilize the remaining \$500,000 to reduce the USDA loan amount or fund possible future change orders.

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AGENDA REPORT



Service, Quality, Community

DATE: January 27, 2026

TO: Board of Commissioners

FROM: Reginald A. Lamson, General Manager

PREPARED BY: Daniel Baguyo, District Engineer

RE: **Review Change Order No. 2 to the Facility Builders & Erectors, Inc. Contract for the Garstin Water Operations Facility Project**

Discussion:

Note: If Option Nos. 1 or 2 were chosen for Agenda Item 3.3, then this item should be tabled.

As described in the previous Agenda Item 3.3, one option for use of the grant funds would be to partially fund the re-addition of Building B (warehouse) to the scope of the project.

DWP worked with FBE and PBK to modify the scope of the warehouse (reduced roof height, removal of heated concrete slabs, deletion of one restroom). With the changes incorporated into the modified scope of work for the warehouse, FBE identified a cost of \$2,477,000. Not included in this cost but previously identified in Change Order No. 1 was the cost of over excavation and compaction of the warehouse subgrade. This amount identified in Change Order No. 1 was \$36,500. Given the cost provided by FBE for re-addition of the warehouse and the cost for earthwork as identified in Change Order No. 1, the total cost of Change Order No. 2 would be a total of \$2,513,500.

Table 1 Project Construction Contract Summary with Change Order No. 2

	Amount	Description
Approved Contract	\$ 18,095,000	
Change Order No. 1	\$ (2,815,315)	Removal of project components and warehouse.
Revised Contract	\$ 15,279,685	
Change Order No. 2	\$ 2,513,500	Re-addition of the warehouse.
Total Contract	\$ 17,793,185	Construction costs.

Financial Impact:

If Change Order No. 2 is approved, reserves are estimated to be \$1,006,009 by the completion of the Project. Staff are not comfortable allowing reserves to reach this low level.

Recommendation:

Staff recommend this item be tabled.

Attachments:

- (1) Change Order No. 2
- (2) FB&E Request for Change Order No. 2

CHANGE ORDER NO. 2

Owner: City of Big Bear Lake,
 Department of Water and Power
 Engineer: PBK
 Contractor: Facility Builders & Erectors
 Project: Garstin Water Operations
 Facilities
 Contract Name: Same

Owner's Project No.:
 Engineer's Project No.: 230269
 Contractor's Project No.:

Date Issued: 1-27-26
 Effective Date of Change Order:
 1-27-26

The Contract is modified as follows upon execution of this Change Order:

Description: Addition of Building B (warehouse) to the scope of the project (see attachments for details)

Attachments: FB&E Request for Change Order No. 2

Change in Contract Price	Change in Contract Times
Original Contract Price: \$ 18,095,000	Original Contract Times: Substantial Completion: 11-23-27 Ready for final payment: 12-5-27
[Decrease] from previously approved Change Order No. 1 \$ 2,815,315	[Increase] [Decrease] from previously approved Change Orders No.1 to No. [Number of previous Change Order]: Substantial Completion: N/A Ready for final payment:
Contract Price prior to this Change Order: \$ 15,279,685	Contract Times prior to this Change Order: Substantial Completion: 11-23-27 Ready for final payment: 12-5-27
Increase this Change Order: \$ 2,513,500	No Change this Change Order: Substantial Completion: 11-23-27 Ready for final payment: 12-5-27
Contract Price incorporating this Change Order: \$ 17,793,185	Contract Times with all approved Change Orders: Substantial Completion: 11-23-27 Ready for final payment: 12-5-27

	Recommended by Engineer (if required)	Accepted by Contractor
By:	_____	_____
Title:	_____	_____
Date:	_____	_____
	Authorized by Owner	Approved by Funding Agency (if applicable)
By:	_____	_____
Title:	General Manager	California State Engineer
Date:	_____	_____

AGENDA REPORT



Service, Quality, Community

DATE: January 27, 2026
TO: Board of Commissioners
FROM: Reginald A. Lamson, General Manager
PREPARED BY: Rachel Franklin, Human Resources/Risk Management
RE: **Resolution No. DWP 2026-02 – February 1, 2026, Salary Schedule Update for Cost-of-Living Adjustment**

Background

Each year, staff provide the Board CPI index information to use as a guideline to determine the annual cost of living adjustment (COLA) for DWP employees. COLA adjustments approved by the Board will be implemented during the pay period including February 1st.

Resolution No. DWP 2026-02 - February 1, 2026, Salary Schedule Update for Cost-of-Living-Adjustment approves the salary schedules and salary ranges (Exhibit A) which incorporate a 3.237% COLA determined by the CPI.

CPI Urban Wage Earners and Clerical Workers

Original Data Value

Series Id: CWURS49ASAO

Series Title: All items in Los Angeles-Long Beach-Anaheim, CA, urban wage earners and clerical workers, not seasonally adjusted

Area: Los Angeles-Long Beach-Anaheim, CA

Item: All items

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual	HALF1	HALF2	Average CPI Adjustment
2022	291.852	292.690	297.870	299.436	301.960	305.577	304.441	304.137	305.414	307.720	304.902	302.271	301.523	298.231	304.814	7.496%
2023	307.694	306.444	306.331	308.474	309.096	310.540	310.595	312.407	313.451	313.122	311.684	311.427	310.105	308.097	312.114	2.846%
2024	313.743	315.625	318.280	320.458	320.582	319.531	320.179	320.660	321.488	321.505	321.205	321.996	319.604	318.037	321.172	3.063%
2025	324.868	326.240	328.246	329.881	330.389	330.140	330.350	331.281	332.864	(x)	333.118	332.062	329.949	328.294	331.935	3.237%

(x) Data Unavailable due to the 2025 lapse in appropriations

The position title of Field Customer Service Supervisor is being changed to Field Services Supervisor to align with DWP budgetary naming classifications.

The position titles of Water Conservation / Communications Supervisor and Water Conservation Specialist are being changed to Water Conservation / Outreach Supervisor and Water Conservation / Outreach Specialist. These changes are to align the job titles with role responsibilities and corresponding departmental functions.

All job descriptions, responsibilities, and salary ranges remain the same.

Financial Impact

The FY26 approved budget included a projected COLA of 3% in the amount of \$60,000. The recommended COLA adjustment would increase personnel costs by \$66,400 or \$6,400 more than budgeted. No additional appropriations will be needed.

Recommendation

Review and adopt Resolution No. DWP 2026-02, approving the February 1, 2026, salary schedules, salary ranges, and job titles for DWP non-contract employees.

RESOLUTION NO. DWP 2026-02

A RESOLUTION OF THE BOARD OF WATER AND POWER COMMISSIONERS OF THE CITY OF BIG BEAR LAKE, DEPARTMENT OF WATER AND POWER, COUNTY OF SAN BERNARDINO, STATE OF CALIFORNIA, REGARDING APPROVAL OF THE 2026 SALARY SCHEDULES FOR DWP NON-CONTRACT EMPLOYEES

WHEREAS, the City of Big Bear Lake was incorporated on November 28, 1980, and

WHEREAS, the City of Big Bear Lake did adopt its Charter in 1982; and

WHEREAS, the electors of the City did in 1985 adopt an amendment to that Charter which created the City of Big Bear Lake, Department of Water and Power (DWP); and

WHEREAS, the Board of Commissioners (the Board) is empowered by the Charter Amendment to adopt wages, benefits, and policies for the DWP employees' conditions of employment;

NOW, THEREFORE BE IT RESOLVED that the Board of Water and Power Commissioners of the City of Big Bear Lake, Department of Water and Power does hereby establish the compensation for DWP non-contract employees, effective with the pay period that includes February 1, 2026, in accordance with the pay scales and salary ranges attached as Exhibit "A".

NOW, THEREFORE BE IT RESOLVED all references to Customer Field Supervisor are hereby replaced with Field Services Supervisor in all DWP positions, policies, procedures, and references.

NOW, THEREFORE BE IT RESOLVED all references to Water Conservation / Communications Supervisor are hereby replaced with Water Conservation / Outreach Supervisor in all DWP positions, policies, procedures, and references.

NOW, THEREFORE BE IT RESOLVED all references to Water Conservation Specialist are hereby replaced with Water Conservation / Outreach Specialist in all DWP positions, policies, procedures, and references.

PASSED, APPROVED, and ADOPTED this 27th day of January 2026.

- AYES:
- NOES:
- ABSTAIN:
- ABSENT:

Robert Tarras, Chair
DWP Board of Commissioners

ATTEST:

Sam Armstrong, Secretary
DWP Board of Commissioners

COLA		DWP SALARY SCHEDULE FLSA Governed Positions					LONGEVITY (assuming Step 5)			
Effective Pay Period Ending 2/6/2026		Hourly	Range	Step 1	Step 2	Step 3	Step 4	Step 5	15 Years	20 Years
ACCOUNTING ASSISTANT I	22	\$ 30.86	\$ 32.40	\$ 34.02	\$ 35.72	\$ 37.51	\$ 38.45	\$ 39.39		
ACCOUNTING ASSISTANT II	26	\$ 34.06	\$ 35.76	\$ 37.55	\$ 39.43	\$ 41.40	\$ 42.44	\$ 43.47		
ACCOUNTING SPECIALIST I	27	\$ 34.91	\$ 36.66	\$ 38.49	\$ 40.42	\$ 42.44	\$ 43.50	\$ 44.56		
ACCOUNTING SPECIALIST II	31	\$ 38.54	\$ 40.46	\$ 42.49	\$ 44.61	\$ 46.84	\$ 48.01	\$ 49.18		
ACCOUNTANT I	32	\$ 39.50	\$ 41.47	\$ 43.55	\$ 45.73	\$ 48.01	\$ 49.21	\$ 50.41		
ACCOUNTANT II	36	\$ 43.60	\$ 45.78	\$ 48.07	\$ 50.47	\$ 53.00	\$ 54.33	\$ 55.65		
CUSTOMER SERVICE REPRESENTATIVE I	21	\$ 30.10	\$ 31.61	\$ 33.19	\$ 34.85	\$ 36.59	\$ 37.50	\$ 38.42		
CUSTOMER SERVICE REPRESENTATIVE II	25	\$ 33.23	\$ 34.89	\$ 36.64	\$ 38.47	\$ 40.39	\$ 41.40	\$ 42.41		
SENIOR CUSTOMER SERVICE REPRESENTATIVE	29	\$ 36.68	\$ 38.51	\$ 40.44	\$ 42.46	\$ 44.58	\$ 45.69	\$ 46.81		
PURCHASER / CONSTRUCTION OBSERVER	29	\$ 36.68	\$ 38.51	\$ 40.44	\$ 42.46	\$ 44.58	\$ 45.69	\$ 46.81		
SENIOR PURCHASER / CONSTRUCTION OBSERVER	33	\$ 40.49	\$ 42.51	\$ 44.64	\$ 46.87	\$ 49.21	\$ 50.44	\$ 51.67		
UTILITY BILLING SPECIALIST I	28	\$ 35.78	\$ 37.57	\$ 39.45	\$ 41.43	\$ 43.50	\$ 44.59	\$ 45.68		
UTILITY BILLING SPECIALIST II	32	\$ 39.50	\$ 41.47	\$ 43.55	\$ 45.73	\$ 48.01	\$ 49.21	\$ 50.41		
UTILITY DATA SPECIALIST I	21	\$ 30.10	\$ 31.61	\$ 33.19	\$ 34.85	\$ 36.59	\$ 37.50	\$ 38.42		
UTILITY DATA SPECIALIST II	25	\$ 33.23	\$ 34.89	\$ 36.64	\$ 38.47	\$ 40.39	\$ 41.40	\$ 42.41		
SENIOR UTILITY DATA SPECIALIST	29	\$ 36.68	\$ 38.51	\$ 40.44	\$ 42.46	\$ 44.58	\$ 45.69	\$ 46.81		
UTILITY TECHNICIAN I	23	\$ 31.63	\$ 33.21	\$ 34.87	\$ 36.61	\$ 38.44	\$ 39.40	\$ 40.36		
UTILITY TECHNICIAN II	27	\$ 34.91	\$ 36.66	\$ 38.49	\$ 40.42	\$ 42.44	\$ 43.50	\$ 44.56		
SENIOR UTILITY TECHNICIAN	31	\$ 38.54	\$ 40.46	\$ 42.49	\$ 44.61	\$ 46.84	\$ 48.01	\$ 49.18		
WATER CONSERVATION / OUTREACH SPECIALIST I	21	\$ 30.10	\$ 31.61	\$ 33.19	\$ 34.85	\$ 36.59	\$ 37.50	\$ 38.42		
WATER CONSERVATION / OUTREACH SPECIALIST II	25	\$ 33.23	\$ 34.89	\$ 36.64	\$ 38.47	\$ 40.39	\$ 41.40	\$ 42.41		
WATER METER TECHNICIAN I	23	\$ 31.63	\$ 33.21	\$ 34.87	\$ 36.61	\$ 38.44	\$ 39.40	\$ 40.36		
WATER METER TECHNICIAN II	27	\$ 34.91	\$ 36.66	\$ 38.49	\$ 40.42	\$ 42.44	\$ 43.50	\$ 44.56		
WATER OPERATIONS TECHNICIAN	29	\$ 36.68	\$ 38.51	\$ 40.44	\$ 42.46	\$ 44.58	\$ 45.69	\$ 46.81		
SENIOR WATER OPERATIONS TECHNICIAN	33	\$ 40.49	\$ 42.51	\$ 44.64	\$ 46.87	\$ 49.21	\$ 50.44	\$ 51.67		
WATER PRODUCTION TECHNICIAN I	24	\$ 32.42	\$ 34.04	\$ 35.74	\$ 37.53	\$ 39.41	\$ 40.40	\$ 41.38		
WATER PRODUCTION TECHNICIAN II	28	\$ 35.78	\$ 37.57	\$ 39.45	\$ 41.43	\$ 43.50	\$ 44.59	\$ 45.68		
WATER PRODUCTION TECHNICIAN III	30	\$ 37.60	\$ 39.48	\$ 41.45	\$ 43.52	\$ 45.70	\$ 46.84	\$ 47.99		
CLERICAL ASSISTANT	13	\$ 24.71	\$ 25.94	\$ 27.24	\$ 28.60	\$ 30.03				
TEMPORARY LABORER	11	\$ 23.52	\$ 24.69	\$ 25.93	\$ 27.22	\$ 28.59				

COLA		DWP SALARY SCHEDULE FLSA Exempt Positions					LONGEVITY (assuming Step 5)		
Effective Pay Period Ending 2/6/2026		Range	Step 1	Step 2	Step 3	Step 4	Step 5	15 Years	20 Years
Annually									
ACCOUNTING SUPERVISOR	46	\$ 116,089.70	\$ 121,894.19	\$ 127,988.90	\$ 134,388.34	\$ 141,107.76	\$ 144,635.45	\$ 148,163.15	
CHIEF FINANCIAL OFFICER	68	\$ 199,856.70	\$ 209,849.54	\$ 220,342.02	\$ 231,359.12	\$ 242,927.08	\$ 249,000.26	\$ 255,073.43	
FIELD SERVICES SUPERVISOR	41	\$ 102,606.38	\$ 107,736.70	\$ 113,123.53	\$ 118,779.71	\$ 124,718.70	\$ 127,836.67	\$ 130,954.64	
CUSTOMER SERVICE SUPERVISOR	41	\$ 102,606.38	\$ 107,736.70	\$ 113,123.53	\$ 118,779.71	\$ 124,718.70	\$ 127,836.67	\$ 130,954.64	
DISTRICT ENGINEER	65	\$ 185,586.82	\$ 194,866.16	\$ 204,609.47	\$ 214,839.94	\$ 225,581.94	\$ 231,221.49	\$ 236,861.04	
HUMAN RESOURCES ADMINISTRATOR	43	\$ 107,800.84	\$ 113,190.88	\$ 118,850.42	\$ 124,792.94	\$ 131,032.59	\$ 134,308.40	\$ 137,584.22	
MANAGEMENT ANALYST / BOARD SECRETARY	43	\$ 107,800.84	\$ 113,190.88	\$ 118,850.42	\$ 124,792.94	\$ 131,032.59	\$ 134,308.40	\$ 137,584.22	
SENIOR ACCOUNTANT	41	\$ 102,606.38	\$ 107,736.70	\$ 113,123.53	\$ 118,779.71	\$ 124,718.70	\$ 127,836.67	\$ 130,954.64	
WATER CONSERVATION / OUTREACH SUPERVISOR	45	\$ 113,258.25	\$ 118,921.16	\$ 124,867.22	\$ 131,110.58	\$ 137,666.11	\$ 141,107.76	\$ 144,549.42	
WATER DISTRIBUTION SUPERVISOR	43	\$ 107,800.84	\$ 113,190.88	\$ 118,850.42	\$ 124,792.94	\$ 131,032.59	\$ 134,308.40	\$ 137,584.22	
WATER PRODUCTION SUPERVISOR	45	\$ 113,258.25	\$ 118,921.16	\$ 124,867.22	\$ 131,110.58	\$ 137,666.11	\$ 141,107.76	\$ 144,549.42	
WATER SUPERINTENDENT	55	\$ 144,980.11	\$ 152,229.12	\$ 159,840.58	\$ 167,832.61	\$ 176,224.24	\$ 180,629.85	\$ 185,035.45	
GENERAL MANAGER *Contract Employee Effective 12-1-2025	N/A	\$ 295,848.60							

CITY OF BIG BEAR LAKE, DEPARTMENT OF WATER & POWER

FACTORS	
Range 6, Step 5, Annual	\$52,552.86
Step Increase	5.00%
Range Increase	2.50%
Pay Periods per Year	26
Hours per Year	2,080

Salary Range	Annually					Hourly				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
1	\$ 38,213.77	\$ 40,124.46	\$ 42,130.68	\$ 44,237.21	\$ 46,449.07	18.37	19.29	20.26	21.27	22.33
2	\$ 39,169.10	\$ 41,127.56	\$ 43,183.94	\$ 45,343.14	\$ 47,610.30	18.83	19.77	20.76	21.80	22.89
3	\$ 40,148.33	\$ 42,155.75	\$ 44,263.54	\$ 46,476.72	\$ 48,800.56	19.30	20.27	21.28	22.34	23.46
4	\$ 41,152.05	\$ 43,209.65	\$ 45,370.13	\$ 47,638.64	\$ 50,020.57	19.78	20.77	21.81	22.90	24.05
5	\$ 42,180.85	\$ 44,289.89	\$ 46,504.38	\$ 48,829.60	\$ 51,271.08	20.28	21.29	22.36	23.48	24.65
6	\$ 43,235.36	\$ 45,397.13	\$ 47,666.99	\$ 50,050.34	\$ 52,552.86	20.79	21.83	22.92	24.06	25.27
7	\$ 44,316.26	\$ 46,532.07	\$ 48,858.67	\$ 51,301.60	\$ 53,866.68	21.31	22.37	23.49	24.66	25.90
8	\$ 45,424.15	\$ 47,695.36	\$ 50,080.13	\$ 52,584.14	\$ 55,213.35	21.84	22.93	24.08	25.28	26.54
9	\$ 46,559.75	\$ 48,887.74	\$ 51,332.13	\$ 53,898.74	\$ 56,593.68	22.38	23.50	24.68	25.91	27.21
10	\$ 47,723.75	\$ 50,109.94	\$ 52,615.44	\$ 55,246.21	\$ 58,008.52	22.94	24.09	25.30	26.56	27.89
11	\$ 48,916.85	\$ 51,362.69	\$ 53,930.82	\$ 56,627.36	\$ 59,458.73	23.52	24.69	25.93	27.22	28.59
12	\$ 50,139.77	\$ 52,646.76	\$ 55,279.10	\$ 58,043.05	\$ 60,945.20	24.11	25.31	26.58	27.91	29.30
13	\$ 51,393.26	\$ 53,962.92	\$ 56,661.07	\$ 59,494.12	\$ 62,468.83	24.71	25.94	27.24	28.60	30.03
14	\$ 52,678.10	\$ 55,312.00	\$ 58,077.60	\$ 60,981.48	\$ 64,030.55	25.33	26.59	27.92	29.32	30.78
15	\$ 53,995.04	\$ 56,694.79	\$ 59,529.53	\$ 62,506.01	\$ 65,631.31	25.96	27.26	28.62	30.05	31.55
16	\$ 55,344.91	\$ 58,112.16	\$ 61,017.77	\$ 64,068.66	\$ 67,272.09	26.61	27.94	29.34	30.80	32.34
17	\$ 56,728.53	\$ 59,564.96	\$ 62,543.21	\$ 65,670.37	\$ 68,953.89	27.27	28.64	30.07	31.57	33.15
18	\$ 58,146.75	\$ 61,054.09	\$ 64,106.79	\$ 67,312.13	\$ 70,677.74	27.96	29.35	30.82	32.36	33.98
19	\$ 59,600.42	\$ 62,580.44	\$ 65,709.46	\$ 68,994.93	\$ 72,444.68	28.65	30.09	31.59	33.17	34.83
20	\$ 61,090.43	\$ 64,144.95	\$ 67,352.20	\$ 70,719.81	\$ 74,255.80	29.37	30.84	32.38	34.00	35.70
21	\$ 62,617.70	\$ 65,748.58	\$ 69,036.01	\$ 72,487.81	\$ 76,112.20	30.10	31.61	33.19	34.85	36.59
22	\$ 64,183.14	\$ 67,392.30	\$ 70,761.91	\$ 74,300.01	\$ 78,015.01	30.86	32.40	34.02	35.72	37.51
23	\$ 65,787.71	\$ 69,077.10	\$ 72,530.96	\$ 76,157.51	\$ 79,965.39	31.63	33.21	34.87	36.61	38.44
24	\$ 67,432.42	\$ 70,804.04	\$ 74,344.24	\$ 78,061.45	\$ 81,964.52	32.42	34.04	35.74	37.53	39.41
25	\$ 69,118.22	\$ 72,574.13	\$ 76,202.84	\$ 80,012.98	\$ 84,013.63	33.23	34.89	36.64	38.47	40.39
26	\$ 70,846.17	\$ 74,388.48	\$ 78,107.90	\$ 82,013.30	\$ 86,113.97	34.06	35.76	37.55	39.43	41.40
27	\$ 72,617.33	\$ 76,248.20	\$ 80,060.61	\$ 84,063.64	\$ 88,266.82	34.91	36.66	38.49	40.42	42.44
28	\$ 74,432.76	\$ 78,154.40	\$ 82,062.12	\$ 86,165.23	\$ 90,473.49	35.78	37.57	39.45	41.43	43.50
29	\$ 76,293.59	\$ 80,108.27	\$ 84,113.68	\$ 88,319.36	\$ 92,735.33	36.68	38.51	40.44	42.46	44.58
30	\$ 78,200.91	\$ 82,110.96	\$ 86,216.51	\$ 90,527.34	\$ 95,053.71	37.60	39.48	41.45	43.52	45.70
31	\$ 80,155.93	\$ 84,163.73	\$ 88,371.92	\$ 92,790.52	\$ 97,430.05	38.54	40.46	42.49	44.61	46.84
32	\$ 82,159.85	\$ 86,267.84	\$ 90,581.23	\$ 95,110.29	\$ 99,865.80	39.50	41.47	43.55	45.73	48.01
33	\$ 84,213.84	\$ 88,424.53	\$ 92,845.76	\$ 97,488.05	\$ 102,362.45	40.49	42.51	44.64	46.87	49.21
34	\$ 86,319.18	\$ 90,635.14	\$ 95,166.90	\$ 99,925.25	\$ 104,921.51	41.50	43.57	45.75	48.04	50.44
35	\$ 88,477.17	\$ 92,901.03	\$ 97,546.08	\$ 102,423.38	\$ 107,544.55	42.54	44.66	46.90	49.24	51.70
36	\$ 90,689.09	\$ 95,223.54	\$ 99,984.72	\$ 104,983.96	\$ 110,233.16	43.60	45.78	48.07	50.47	53.00
37	\$ 92,956.31	\$ 97,604.13	\$ 102,484.34	\$ 107,608.56	\$ 112,988.99	44.69	46.93	49.27	51.73	54.32
38	\$ 95,280.23	\$ 100,044.24	\$ 105,046.45	\$ 110,298.77	\$ 115,813.71	45.81	48.10	50.50	53.03	55.68
39	\$ 97,662.23	\$ 102,545.34	\$ 107,672.61	\$ 113,056.24	\$ 118,709.05	46.95	49.30	51.77	54.35	57.07
40	\$ 100,103.79	\$ 105,108.98	\$ 110,364.43	\$ 115,882.65	\$ 121,676.78	48.13	50.53	53.06	55.71	58.50
41	\$ 102,606.38	\$ 107,736.70	\$ 113,123.53	\$ 118,779.71	\$ 124,718.70	49.33	51.80	54.39	57.11	59.96
42	\$ 105,171.54	\$ 110,430.12	\$ 115,951.63	\$ 121,749.21	\$ 127,836.67	50.56	53.09	55.75	58.53	61.46
43	\$ 107,800.84	\$ 113,190.88	\$ 118,850.42	\$ 124,792.94	\$ 131,032.59	51.83	54.42	57.14	60.00	63.00
44	\$ 110,495.86	\$ 116,020.65	\$ 121,821.68	\$ 127,912.76	\$ 134,308.40	53.12	55.78	58.57	61.50	64.57
45	\$ 113,258.25	\$ 118,921.16	\$ 124,867.22	\$ 131,110.58	\$ 137,666.11	54.45	57.17	60.03	63.03	66.19
46	\$ 116,089.70	\$ 121,894.19	\$ 127,988.90	\$ 134,388.34	\$ 141,107.76	55.81	58.60	61.53	64.61	67.84
47	\$ 118,991.94	\$ 124,941.54	\$ 131,188.62	\$ 137,748.05	\$ 144,635.45	57.21	60.07	63.07	66.23	69.54
48	\$ 121,966.74	\$ 128,065.08	\$ 134,468.33	\$ 141,191.75	\$ 148,251.34	58.64	61.57	64.65	67.88	71.27
49	\$ 125,015.90	\$ 131,266.70	\$ 137,830.04	\$ 144,721.54	\$ 151,957.62	60.10	63.11	66.26	69.58	73.06
50	\$ 128,141.30	\$ 134,548.37	\$ 141,275.79	\$ 148,339.58	\$ 155,756.56	61.61	64.69	67.92	71.32	74.88
51	\$ 131,344.85	\$ 137,912.09	\$ 144,807.69	\$ 152,048.07	\$ 159,650.47	63.15	66.30	69.62	73.10	76.76
52	\$ 134,628.47	\$ 141,359.89	\$ 148,427.88	\$ 155,849.27	\$ 163,641.73	64.73	67.96	71.36	74.93	78.67
53	\$ 137,994.17	\$ 144,893.88	\$ 152,138.57	\$ 159,745.50	\$ 167,732.77	66.34	69.66	73.14	76.80	80.64
54	\$ 141,444.02	\$ 148,516.22	\$ 155,942.03	\$ 163,739.13	\$ 171,926.09	68.00	71.40	74.97	78.72	82.66
55	\$ 144,980.11	\$ 152,229.12	\$ 159,840.58	\$ 167,832.61	\$ 176,224.24	69.70	73.19	76.85	80.69	84.72
56	\$ 148,604.63	\$ 156,034.86	\$ 163,836.60	\$ 172,028.43	\$ 180,629.85	71.44	75.02	78.77	82.71	86.84
57	\$ 152,319.73	\$ 159,935.72	\$ 167,932.51	\$ 176,329.14	\$ 185,145.60	73.23	76.89	80.74	84.77	89.01
58	\$ 156,127.73	\$ 163,934.12	\$ 172,130.83	\$ 180,737.37	\$ 189,774.24	75.06	78.81	82.76	86.89	91.24
59	\$ 160,030.93	\$ 168,032.48	\$ 176,434.10	\$ 185,255.81	\$ 194,518.60	76.94	80.78	84.82	89.07	93.52
60	\$ 164,031.71	\$ 172,233.30	\$ 180,844.96	\$ 189,887.21	\$ 199,381.57	78.86	82.80	86.94	91.29	95.86
61	\$ 168,132.50	\$ 176,539.13	\$ 185,366.09	\$ 194,634.39	\$ 204,366.11	80.83	84.87	89.12	93.57	98.25
62	\$ 172,335.82	\$ 180,952.61	\$ 190,000.24	\$ 199,500.25	\$ 209,475.26	82.85	87.00	91.35	95.91	100.71
63	\$ 176,644.21	\$ 185,476.42	\$ 194,750.24	\$ 204,487.75	\$ 214,712.14	84.93	89.17	93.63	98.31	103.23
64	\$ 181,060.30	\$ 190,113.32	\$ 199,618.99	\$ 209,599.94	\$ 220,079.94	87.05	91.40	95.97	100.77	105.81
65	\$ 185,586.82	\$ 194,866.16	\$ 204,609.47	\$ 214,839.94	\$ 225,581.94	89.22	93.69	98.37	103.29	108.45
66	\$ 190,226.49	\$ 199,737.81	\$ 209,724.70	\$ 220,210.94	\$ 231,221.49	91.46	96.03	100.83	105.87	111.16
67	\$ 194,982.16	\$ 204,731.27	\$ 214,967.83	\$ 225,716.22	\$ 237,002.03	93.74	98.43	103.35	108.52	113.94
68	\$ 199,856.70	\$ 209,849.54	\$ 220,342.02	\$ 231,359.12	\$ 242,927.08	96.08	100.89	105.93	111.23	116.79
69	\$ 204,853.12	\$ 215,095.78	\$ 225,850.57	\$ 237,143.10	\$ 249,000.26	98.49	103.41	108.58	114.01	119.71
70	\$ 209,974.47	\$ 220,473.19	\$ 231,496.85	\$ 243,071.69	\$ 255,225.27	100.95	106.00	111.30	116.86	122.70
71	\$ 215,223.83	\$ 225,985.02	\$ 237,284.27	\$ 249,148.48	\$ 261,605.90	103.47	108.65	114.08	119.78	125.77
72	\$ 220,604.42	\$ 231,634.64	\$ 243,216.37	\$ 255,377.19	\$ 268,146.05	106.06	111.36	116.93	122.78	128.92
73	\$ 226,119.52	\$ 237,425.50	\$ 249,296.78	\$ 261,761.62	\$ 274,849.70	108.71	114.15	119.85	125.85	132.14
74	\$ 231,772.51	\$ 243,361.14	\$ 255,529.20	\$ 268,305.66	\$ 281,720.94	111.43	117.00	122.85	128.99	135.44
75	\$ 237,566.83	\$ 249,445.17	\$ 261,917.43	\$ 275,013.30	\$ 288,763.96	114.21	119.93	125.92	132.22	138.83
76	\$ 243,506.00	\$ 255,681.30	\$ 268,465.36	\$ 281,888.63	\$ 295,983.06	117.07	122.92	129.07	135.52	142.30
77	\$ 249,593.65	\$ 262,073.33	\$ 275,177.00	\$ 288,935.85	\$ 303,382.64	120.00	126.00	132.30	138.91	145.86
78	\$ 255,833.50	\$ 268,625.17	\$ 282,056.43	\$ 296,159.25	\$ 310,967.21	123.00	129.15	135.60	142.38	149.50
79	\$ 262,229.33	\$ 275,340.80	\$ 289,107.84	\$ 303,563.23	\$ 318,741.39	126.07	132.38	138.99	145.94	153.24
80	\$ 268,785.05	\$ 282,224.30	\$ 296,335.52	\$ 311,152.30	\$ 326,709.92	129.22	135.68	142.47	149.59	157.07

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AGENDA REPORT



Service, Quality, Community

DATE: January 27, 2026
TO: Board of Commissioners
FROM: Reginald A. Lamson, General Manager
PREPARED BY: Jason Hall, Water Superintendent
RE: **Authorize Vehicle Replacement Purchase**

Background

Each year staff evaluate DWP’s vehicle and equipment needs based on the Vehicle/Equipment Replacement Plan and unforeseen situations. DWP currently owns a 2017 Chevrolet 1500 with 76,000 miles on it. This truck is used by the Meter Department as a troubleshooting truck. Within the last two years DWP has spent \$17,723 on maintenance and repairs for this vehicle. Currently the truck is on its third set of catalytic converters. The catalytic converters cost approximately \$3,000 to replace each time. The mechanic who completed the replacements believes that they are failing due to some type of misfire in the engine. The cost of locating and repairing the misfire could run into the thousands. The estimated value of the vehicle is \$6,000 to \$8,000 in good mechanical condition. Due to our history with this vehicle, previous maintenance costs and the current diagnostic/repair costs, continuing to repair this vehicle is not cost effective.

Given the repair cost to value considerations, DWP staff evaluated the purchase of a replacement vehicle reviewing specifications and obtaining quotes for three manufacturers: Ford, Chevy and Ram. DWP currently has two Chevrolet vehicles in the fleet, both of which have had significant mechanical issues. DWP staff identified the 2026 Ford F150 with the 2.7L V6 ECOBOOST as the best fit. Staff then reached out to two other Ford Dealerships and Sourcewell for competitive pricing. Staff also considered a used, dealer owned truck from Victorville Motors. This truck is a 2024 Ram with 6200 miles. This truck did not meet all DWP specifications. The best used option was \$7,855 less than the selected new option. Staff concluded that the 2026 Ford F150 is still the best value option. Fairview Ford provided the lowest quote for the 2026 F150 as shown below.

Initial Brand Evaluation Quotes:

Diamond **Chevrolet:** \$55,512.72
 Ken Grody **Ford:** \$59,190.34
 Victorville Motors **Ram:** \$59,680.22

 Used 2024 Ram: \$45,322.20

Selected Ford F150 Quotes:

Fairview Ford: \$53,177.99 (2026) (lowest)
 Sunrise Ford: \$55,260.93 (2025)
 Ken Grody Ford: \$59,190.34 (2025)

Vehicle Replacement Purchase
January 27, 2026
Page 2 of 2

Financial Impact

This item would appropriate up to \$56,000 (additional appropriations for toolbox installation and potential tax and fee differences) from DWP's Vehicle, Equipment & Software Reserve (current balance of \$222,400).

Recommendation

1. Authorize the purchase of a replacement Ford F150 not to exceed \$56,000.



#7

Preview Order 0065 - W1L - 4x4 XL SuperCrew: Order Summary Time of Preview: 10/22/2025 13:37:56 Receipt: NA

Dealership Name: Fairview Ford

Sales Code : F71156

Dealer Rep.	Todd Eff	Type	Fleet	Vehicle Line	F-150	Order Code	0065
Customer Name	Big Bear	Priority Code	A2	Model Year	2026	Price Level	620

DESCRIPTION	MSRP	DESCRIPTION	MSRP
F150 4X4 SUPERCREW XL - 145	\$47820	BLACK PLATFORM RUNNING BOARDS	\$250
145 INCH WHEELBASE	\$0	SKID PLATES	\$160
TOTAL BASE VEHICLE	\$47820	50 STATE EMISSIONS	\$0
OXFORD WHITE	\$0	EXTENDED RANGE 36GAL FUEL TANK	\$0
VINYL 40/20/40 FRONT SEAT	\$0	INTEGRATED TRAILER BRAKE CONT	\$275
MEDIUM DARK SLATE	\$0	CONN PKG: 1 YR INCL W/FORD APP	\$0
EQUIPMENT GROUP 101A	\$0	PRICE CONCESSION INDICATOR	\$0
.XL SERIES	\$0	REMARKS TRAILER	\$0
.17" SILVER STEEL WHEELS	\$0	PRIVACY GLASS W/REAR DEFROSTER	\$100
2.7L V6 ECOBOOST	\$0	SPECIAL DEALER ACCOUNT ADJUSTM	\$0
ELEC TEN-SPEED AUTO TRANS	\$0	SPECIAL FLEET ACCOUNT CREDIT	\$0
265/70R 17 BSW ALL-TERRAIN	\$0	FUEL CHARGE	\$0
3.55 ELECTRONIC LOCK RR AXLE	\$470	NET INVOICE FLEET OPTION (B4A)	\$0
6650# GVWR PACKAGE	\$0	PRICED DORA	\$0
CA NEW MTR VEHICLE BOARD FEES	\$0	ADVERTISING ASSESSMENT	\$0
FORD FLEET SPECIAL ADJUSTMENT	\$0	DESTINATION & DELIVERY	\$2595
FRONT LICENSE PLATE BRACKET	\$0		

TOTAL BASE AND OPTIONS
DISCOUNTS
TOTAL

SALES PRICE @ \$ 44,150⁰⁰
7.75% SALES TAX @ \$ 3421⁶³
CAL. TIRE FEE @ \$ 8⁷⁵

MSRP \$51670
NA
\$51670

* OPTIONS:

SPRAY LINER -
TOYO TIRES - AMERICAN ROLL COVER

DMV @ EXEMPT
TOTAL @ \$ 47,580³⁸ EACH.

\$ 5195⁰⁰ + TAX

Total OTD

Customer Name: \$ 402.61
Customer Address: \$ 5597.61

Customer Email:
Customer Phone: \$ 53,177.99



County of San Bernardino – Fleet Management

Vehicle Specifications

150 or 1500 Crew Cab 4x4 5.5' Bed

- ✓• Four keys/remotes
- ✓• Flooring: heavy duty vinyl
- ✓• AM/FM Radio with Bluetooth
- ✓• 40/20/40 cloth bench seating – Black or Dark Grey
- ✓• Paint – White
- ✓• V-6 Gasoline Engine
- ✓• Transmission – 10 speed
- ✓• 4-wheel drive
- ✓• Off-Road Package *SKID PLATES / ELECTRONIC LOCKING REAR AXLE*
- ✓• Running Boards
- ✓• Spare Tire
- N/A* • Tow Technology Package
- ✓• Trailer Tow Package
- ✓• Rear Window Defroster With Privacy Glass
- ✓• Trailer brake controller

Roxanne @ Big Bear Lake Dwp
 2025 FORD F-150 XL
 VIN: 1FTEW1LP4SKE06163
 Stock# R251030 Miles: 253
 Salesperson: Luis Perez
 10/22/2025 9:53 AM

KEN GRODY FORD

Incentive programs and rebates are estimates, subject to change and verification. Tax Profile: 7.75% Tax

CASH PURCHASE	
Market Value	57,215.00
Discount and Rebate Savings	- 2,500.00
Vehicle (after Savings)	54,715.00
Taxes / Fees	4,475.34
Due On Delivery	59,190.34

PURCHASE DETAILS		TAXES AND FEES	
Market Value	57,215.00	Document Prep Fee	120.00
Discount Savings and Rebate	- 2,500.00	Tire/Battery/VTR	8.75
Net Vehicle Price	54,715.00	Sales/Use Tax	4,346.59
		TOTAL	59,190.34

Interest Rates, Pricing, Rebates and Terms are estimates, subject to change and apply only on 10/22/2025.
 FOR INTERNAL USE ONLY Ken Grody Ford - Redlands -- (909) 643-8641 01.06.78.65

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SUNRISE



PRO™

www.SunriseFleetSales.com

Prepared for: CITY OF BIG BEAR LAKE, DOW

Prepared by: Bobby Williams

Stock # FS0419C

VIN # 1FTEW1LP3SKD01842

Municipality Bid Request

Chassis MSRP	51790
Upfit MSRP	4995
Total MSRP	56785

Sales Price	51160.64
Rebate	0
NET Sales Price	51160.64
Sales Tax	3971.54
DMV Fee	35
Doc Fee	85
CA Tire Fee	8.75

Extended Warranty	0
Maintenance Plan	0
Total Out The Door	55260.93

Sales Tax Rate



**COMMERCIAL
VEHICLE CENTER**

D KAN-001870 CA 9-NORMAL, NB, 201870, RM092 8651 220241217 0917

ULC U W CA C
CERT CSRT CERT TRD RAMP BUNE CAMP BOOK EXFL ROTR

027258 3546/3785 1FTEW1LP3 SKD01842 NB



VEHICLE DESCRIPTION
F-150

2025 F-150 4X4 SUPERCREW
145" WHEELBASE
2.7L V6 ECOBOOST
ELEC TEN-SPEED AUTO TRANS

EXTERIOR OXFORD WHITE
INTERIOR DARK SLATE VINYL 40/20/40

SK **D01842**

STANDARD EQUIPMENT INCLUDED AT NO EXTRA CHARGE

- | | | | |
|---|--|---|--|
| <p>EXTERIOR</p> <ul style="list-style-type: none"> DAYTIME RUNNING LAMPS EASY FUEL CAPLESS FILLER FULLY BOXED STEEL FRAME HEADLAMPS - AUTO HIGH BEAM HEADLAMPS - AUTOLAMP (ON/OFF) LED REFLECTOR HEADLAMPS LOCKING REMOVABLE TAILGATE MANUAL FOLD POWER MIRRORS PICKUP BOX TIE DOWN HOOKS POWER TAILGATE LOCK TRAILER SWAY CONTROL WIPERS - INTERMITTENT | <p>INTERIOR</p> <ul style="list-style-type: none"> CRUISE CONTROL DOOR LOCKS - POWER DUAL SUNVISORS ILLUMINATED ENTRY MESSAGE CTR: OUTSIDE TEMP, COMPASS, TRIP COMPUTER TILT/TELESCOPE STR COLUMN | <p>FUNCTIONAL</p> <ul style="list-style-type: none"> AM/FM STEREO AUTO HOLD BLIS W/CROSS-TRAFFIC ALERT CLASS IV TRAILER HITCH W/ SMART TRLR TOW CONNECTOR CURVE CONTROL FORDPASS™ CONNECT 5GWI-FI HOTSPOT TELEMATICS MODEM LANE-KEEPING SYSTEM POST-COLLISION BRAKING PRE-COLLISION ASSIST W/AEB REVERSE SENSING AND REAR VIEW CAMERA SELECTABLE DRIVE MODES SYNC®4 W/EVR & 12" SCREEN | <p>SAFETY/SECURITY</p> <ul style="list-style-type: none"> ADVANCETRAC™ WITH RSC® AIRBAGS - FRONT SEAT MOUNTED SIDE IMPACT AIRBAGS - SAFETY CANOPY® CTR HIGH MOUNT STOP LAMP PERIMETER ALARM SECURE PKG 1 YR INCLUDED SOS POST-CRASH ALERT 911™ TIRE PRESSURE MONIT SYS <p>WARRANTY</p> <ul style="list-style-type: none"> 3YR/36,000 BUMPER / BUMPER 5YR/80,000 POWERTRAIN 5YR/80,000 ROADSIDE ASSIST 5YR/100,000 HYBRID BATTERY |
|---|--|---|--|

INCLUDED ON THIS VEHICLE	(MSRP)		PRICE INFORMATION	(MSRP)
EQUIPMENT GROUP 103A	1,195.00		BASE PRICE	\$47,880.00
-XL SERIES			TOTAL OPTIONS/OTHER	1,915.00
-LED FOG LAMPS				
-17" SILVER PAINTED ALUMINUM			TOTAL VEHICLE & OPTIONS/OTHER	49,795.00
-CHROME FRONT/REAR BUMPERS			DESTINATION & DELIVERY	1,995.00
-PRIVACY GLASS W/REAR DEFROSTE				
OPTIONAL EQUIPMENT/OTHER				
.265/70R 17 BSW ALL-TERRAIN				
3.55 ELECTRONIC LOCK RR AXLE	470.00			
8650# GVWR PACKAGE				
FRONT LICENSE PLATE BRACKET	NO CHARGE			
BLACK PLATFORM RUNNING BOARDS	250.00			
50 STATE EMISSIONS	NO CHARGE			
EXTENDED RANGE 36GAL FUEL TANK				
VINYL 40/20/40 FRONT SEAT	NO CHARGE			

EPA DOT Fuel Economy and Environment Gasoline Vehicle

Fuel Economy

20 MPG combined city/hwy
18 MPG city
23 MPG highway

Standard Pickup Trucks range from 12 to 84 MPG. The best vehicle rates 140 MPGe.

You spend \$3,750 more in fuel costs over 5 years compared to the average new vehicle.

5.0 gallons per 100 miles

Annual fuel cost \$2,650

Fuel Economy & Greenhouse Gas Rating (tailpipe only) **4** (Best)

Smog Rating (tailpipe only) **6** (Best)

This vehicle emits 444 grams CO₂ per mile. The best emits 0 grams per mile (tailpipe only). Producing and distributing fuel also create emissions. Learn more at fueleconomy.gov.

Actual results will vary for many reasons, including driving conditions and how you drive and maintain your vehicle. The average new vehicle gets 26 MPG and costs \$9,509 to fuel over 5 years. Cost estimates are based on 15,000 miles per year at \$3.50 per gallon. 500 City miles per gasoline gallon equivalent. Vehicle emissions are a significant cause of climate change and smog.

fueleconomy.gov
Calculate personalized estimates and compare vehicles.

Smartphone QR Code

GOVERNMENT 5-STAR SAFETY RATINGS

Overall Vehicle Score ★★★★★
Based on the combined ratings of frontal, side and rollover. Should ONLY be compared to other vehicles of similar size and weight.

Frontal Crash	Driver	★★★★★
	Passenger	★★★★★

Based on the risk of injury in a frontal impact. Should ONLY be compared to other vehicles of similar size and weight.

Side Crash	Front seat	★★★★★
	Rear seat	★★★★★

Based on the risk of injury in a side impact.

Rollover ★★★★★
Based on the risk of rollover in a single-vehicle crash.

Star ratings range from 1 to 5 stars (★★★★★), with 5 being the highest. Source: National Highway Traffic Safety Administration (NHTSA).
www.safercar.gov or 1-888-327-4236

47 BUILT YEARS TOUGH

F-SERIES™
AMERICA'S BEST SELLING TRUCKS

The FordPass™ Connect modem is active and sending vehicle data (e.g. diagnostics) to Ford.™ See in-vehicle settings for connectivity options.

*Based on 1977-2023 CY total sales.
**FordPass Connect (optional on select vehicles), the FordPass App and complimentary Connected Services are required for remote features (see FordPass Terms for details). Connected service and features depend on compatible AT&T network availability. Evolving technology/cellular networks/vehicle capability may limit functionality and prevent operation of connected features. Connected service excludes Wi-Fi hotspot.

1FTEW1LP3SKD01842

FORD PROTECT™
Insist on Ford Protect! The only extended service plan fully backed by Ford and honored at every Ford dealership in the U.S., Canada and Mexico. See your Ford dealer or visit www.FordOwner.com.

WARNING: Operating, servicing and maintaining a passenger vehicle, pickup truck, van, or off-road vehicle can expose you to chemicals including engine exhaust, carbon monoxide, phthalates, and lead, which are known to the State of California to cause cancer and birth defects or other reproductive harm. To minimize exposure, avoid breathing exhaust, do not idle the engine except as necessary, service your vehicle in a well-ventilated area and wear gloves or wash your hands frequently when servicing your vehicle. For more information go to www.P65Warnings.ca.gov/passenger-vehicle.

SCAN QR TEXT 1FTEW1LP3SKD01842 TO 48028

May 8 Data rates may apply. Text HELP for help.

www.ford.com/help/private-truck

	RAMP ONE		TOTAL MSRP \$51,790.00
	CD27		
	RAMP TWO	CONVOY	
		ITEM #:	
		71-F173 Q/T 2	
	This label is affixed pursuant to the Federal Automobile Information Disclosure Act. Gasoline, License, and Title Fees, State and Local taxes are not included. Dealer installed options or accessories are not included unless listed above.		RM092 N RB 2X 535 001870 12 09 24

2202412170917



Prepared For: Reginald Lamson
 City of Big Bear Lake DWP
 PO Box 1929
 Big Bear Lake, CA 92315
 7605598172
 909-866-5050 ext201
rlamson@bbldwp.com

Prepared By:
 Jeremy Monter
 Victorville Motors
 15706 Valley Park Lane
 Victorville, CA 92394
 760-486-0045
jmonter@vmtrs.com

Prepared On: 1/16/2026

Quote Proposal

2024 Ram 1500

RAM 1500

Vehicle Description	MSRP	Sale Price
2024 preowned Ram 1500 Crew Cab 4x4 W/6200 miles	\$45,995	\$36,700

Upfits, Add-Ons	Retail	Sale Price
Roll top tonneau cover		\$2,895
Drop in bed liner		\$0
Decked two drawer syetem		\$1,985
Black running boards		\$0

Available Rebates	Retail	Sale Price

Sub Total	\$45,995	\$41,580
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Estimated Tax, Title, and Doc Fees	\$5,289	\$3,742.20
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Total	\$51,284	\$45,322.20
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TOTAL SAVINGS	
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Upgraded powertrain warranty to 7/100,000 mi. from in service date.

The information contained in this package is provided to assist in assessing our vehicle and is for your information only. Prices and content information shown are subject and should be treated as estimates only. Vehicle(s) listed subject to prior sale. Estimate good for 30 days. Rebates from factory are subject to change without notice

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AGENDA REPORT



Service, Quality, Community

DATE: January 27, 2026
TO: Board of Commissioners
FROM: Reginald A. Lamson, General Manager
PREPARED BY: Rachel M. Franklin, Human Resources Administrator
RE: Human Resources/Risk Management Report

HR Update

Staffing:

1. Congratulations to Hunter Francis on his 2-year anniversary with DWP!
2. Congratulations to Cole Burk on his 3-year anniversary with DWP!
3. Congratulations to JR Garcia Bernal on his 4-year anniversary with DWP!
4. Congratulations to Austin Piperno on his 4-year anniversary with DWP!
5. Congratulations to Rudy Rojas Negrete on his 5-year anniversary with DWP!

Benefits:

1. Personnel Policies (No change) - I continue to update DWP personnel policies to reflect legislative changes in the last year. The language in our policies encompass changes, but updates are required to reflect specifics. Staff are also creating one document to contain all policies and references for efficiency. I would like to schedule an HR Committee meeting in March or April of 2026.
2. On November 6, 2025, the San Bernardino County Employees' Retirement Association (SBCERA) Board of Retirement (Board) approved the SBCERA Actuarial Valuation and Review as of June 30, 2025. The valuation establishes the employer and member contribution rates for General and Safety, Tier 1 and Tier 2, for the fiscal year ending June 30, 2027. SBCERA contracts with an independent actuarial consulting firm, Segal Consulting, to perform an Actuarial Valuation and Review of the retirement plan every fiscal year. An Actuarial Valuation and Review is an in-depth actuarial analysis of the pension fund. It compares SBCERA's existing funds and contribution levels against the total cost of current and future promised benefits (i.e. assets vs. liabilities). To project future assets and costs, various economic and non-economic assumptions are used based on trends such as salary levels, life expectancy, death rates, investment earnings, etc.

The completed Actuarial Valuation & Review is generally presented to the Board of Retirement in November and establishes the following:

- Employer and member contribution rates for the coming fiscal year.
- The gap between the actuarial value of SBCERA's assets and cost of current and future liabilities, called the Unfunded Actuarial Accrued Liability (UAAL).
- The ratio of the actuarial value of assets to the actuarial accrued liability, i.e. the funding ratio or level.
- Asset valuation method, which defines how market fluctuations affect the plan.

For FY27, the DWP recommended employer contribution rate calculations decreased from 32.29% to 29.86% for Tier 1 members and 26.73% to 24.44% for Tier 2 members.

Miscellaneous:

1. December and January Staff Communications included holiday timecards updates, Kaiser Data Breach information, Workplace Rights, W-2 information, and information regarding upcoming SBCERA Seminars.
2. December and January Safety Topics – Winter Weather & Cold Exposure, Home & Fire Safety, Driving & Vehicle Safety, and Mental Health.
3. I administered 17 Personal Action Forms and 4 Withholding Forms for staff.
4. Regulations stated in the "One Big Beautiful Bill Act," (OBBBA) allow eligible workers to deduct up to \$12,500 of their overtime pay (\$25,000 for joint filers) from their federal taxable income each year. The Internal Revenue Service announced in August of 2025 that, as part of its phased implementation of the One Big Beautiful Bill Act, there will be no changes to withholding tables for Tax Year 2025 related to the new law. Employers were informed that tax forms (W-2, 1099, 941, and other payroll forms) will remain unchanged for tax year 2025. DWP calculated and provided eligible overtime figures to staff in anticipation there will be a reporting option to deduct eligible earnings as the OBBBA was effective January 1, 2025. Thank you to Caitlin Kent for calculating these figures.
5. Digital File Transition (No change) - I continued to spend time transitioning employees' paper files into digital formats, as well as transferring electronic files onto a cloud-based storage.
6. Record Retention Policy (No change) - To ensure compliance with DWP's Record Retention Policy, I am in the process of updating my electronic file management system. This update will align the system with the established retention schedules and best practices, ensuring that records are properly stored, accessed, and disposed of according to legal and regulatory requirements. Additional paper files have been marked for destruction per DWP's retention policy.
7. Paperless Solutions - DWP has begun implementation of an employee performance module within a current platform to introduce digital evaluations, performance tracking, and employee engagement. We are currently in the process of constructing the digital module and platform through Paylocity.
8. I assisted multiple employees with medical benefit-related inquiries.
9. In 2025, Governor Gavin Newsom signed more than a dozen bills that significantly expand and reform employer obligations in California. These new laws create additional workplace rights notices, broaden leave and rehiring protections, expand personnel file and pay reporting requirements, and alter wage and hour, independent contractor, website, and labor relations rules—most taking effect in 2026, with some provisions extending into 2027 and beyond. In addition to employment law, hundreds of new laws are taking effect in California.

- **Minimum Wage**

The minimum wage in California is going up on January 1, 2026, to \$16.90 per hour, an increase of \$0.40 per hour. Many cities have higher minimum wage requirements. The minimum wage for fast food workers in California remains at \$20 per hour.

All DWP employees currently exceed the minimum wage and exempt salaries.

- **(AB 288) Labor Law Enforcement**

Effective January 1, 2026, AB 288 expands the authority of the California Public Employment Relations Board (PERB), which currently oversees collective bargaining in the public sector, and allows PERB to hear certain unfair labor practice (ULP) cases involving private-sector workers and take other actions traditionally under the exclusive jurisdiction of the National Labor Relations Board (NLRB).

- **(AB 692) Training Repayment**

Effective January 1, 2026, AB 692 prohibits many “stay-or-pay” agreements as part of the state’s continued efforts to protect employee mobility. This new law bars common arrangements that require an employee to reimburse employers for costs like relocation expenses and work-related training programs if the employment ends before an agreed upon time, with exceptions for certain tuition and upfront discretionary bonus repayments.

What Does AB 692 Prohibit?

All employers are prohibited from requiring a worker to sign, as a condition of employment, a contractual provision that does any of the following:

1. Requires debt (*e.g.*, employment-related costs, education-related costs, or consumer financial product or services) repayment if employment ends;
2. Allows debt collection or end forbearance on a debt if employment ends; or
3. Imposes any penalty, fee, or cost if employment ends.

Tuition Repayment and Upfront Discretionary Bonus Exceptions

Contracts related to the repayment of tuition for a transferable credential and upfront discretionary payments not tied to job performance (*e.g.*, sign-on bonus, relocation assistance) are permitted in certain circumstances.

Penalties

The Bill establishes a private right of action for monetary damages equal to either the worker’s actual losses or \$5,000—whichever amount is greater, injunctive relief, and reasonable attorneys’ fees and legal costs for the employee.

I will update DWP policy or procedures to reflect AB 692. Our policies currently state that DWP complies with all Federal, State, and local laws.

- **(SB 294) Know Your Rights**

Starting in February, employers must provide workers with a written notice of their workplace rights, including workers' compensation benefits, the right to organize and protections against immigration related practices.

A template has been released by the Labor Commissioner and DWP provided the notices to all staff.

- **(SB 513) Personnel File Requests**

SB 513 clarifies that “personnel records relating to the employee’s performance” now also include education and training records and must be produced pursuant to an employee’s request under section 1198.5. Employers that maintain such records must ensure they contain the following information:

- Employee’s name
- Name of trainer
- Date and duration of training
- Core competencies addressed (e.g., skills in equipment or software)
- Resulting certification or qualification

DWP currently maintains these records as part of the employee’s personnel files.

- **(SB 642) Amendments to California’s Equal Pay Laws**

Effective January 1, 2026, the Pay Equity Enforcement Act (SB 642), significantly amends California’s Equal Pay and Pay Transparency laws by broadening key definitions, extending the statute of limitations to three years with recovery for the entire period a violation exists, not to exceed six years, and specifying categories of unlawful practices under the act.

New “Pay Scale” Definition Under California’s Pay Transparency Law

California’s Pay Transparency Law, codified under Labor Code section 432.3, requires employers to provide employees with “pay scale” information, and requires employers with 15 or more employees to affirmatively include pay scale information in job postings.

Previously, “pay scale” was defined to include the salary or wage range that the employer expected to pay “for the position” generally. Now, the amended definition requires employers to provide a “good faith estimate” of the salary or wage range “upon hire.” This means employers must now disclose what they reasonably expect to pay a new hire on day one, rather than offering an estimate for the position as a whole.

Expanded Definition of “Sex” and “Wages”

California’s Equal Pay Law, codified at Labor Code section 1197.5, prohibits employers from paying employees less wages for performing substantially similar work based on sex. Section 1197.5 previously prohibited employers from paying an employee less than an employee of the “opposite sex.” SB 642 amends the law to prohibit a pay disparity between an employee of “another sex,” now encompassing non-binary genders. This means employees who have different gender identities or gender expressions, whether or not stereotypically associated with the person's assigned sex at birth, must be compensated equally as other genders when performing substantially similar work.

SB 642 also significantly broadens the definition of “wages” to include all forms of pay, including, inter alia, bonuses, stock, stock options, cleaning or gasoline allowances, hotel accommodations, and reimbursement for travel expenses. Employers must now ensure that any form of compensation, not just a salary or hourly rate, is paid equally across genders unless there is a business necessity or other meritorious reason for the disparity. SB 642 makes clear that this expansive definition of wages only applies to section 1197.5 and does not apply to any other section of the Labor Code.

DWP currently complies with SB 642. Any future employment advertisements will incorporate language stating estimated wages upon hire.

- **(SB 590) Paid Family Leave for Designated Persons**

Beginning July 1, 2028, SB 590 employees who take time off work to care for a seriously ill “designated person” will be eligible to receive state Paid Family Leave (PFL) benefits.

A “designated person” is defined as “any care recipient related by blood or whose association with the individual is the equivalent of a family relationship” as aligned with the California Family Rights Act “designated person” definition, which includes any individual related by blood or whose association with the employee is the equivalent of a family relationship.

An employee who files for PFL benefits to care for a designated person must identify the designated person the first time they file a claim for family temporary disability insurance benefits and is required to attest under penalty of perjury how they are associated with that individual by blood or the equivalent of a family relationship.

I will update DWP’s Employee Handbook to reference SB 590 regulations in the future. Our Employee Handbook currently states that DWP complies with all Federal, State, and local laws.

- **(AB 406) Workplace Protections for Victims of Violence**

Effective January 1, 2026, AB 406 expands crime victim accommodation and time off protections, prohibiting employers from discharging or in any manner discriminating or retaliating against an employee who is a victim or a family member of a victim for taking time off in order to attend judicial proceedings related to that crime. “Victim” includes being subjected to one of 14 different crimes enumerated by Government Code section 12945.8(j)(8)(c).

I will update DWP’s Employee Handbook to reference AB 406 regulations in the future. Our Employee Handbook currently states that DWP complies with all Federal, State, and local laws.

- **(AB 566) Web Browsers Must Allow Users to Opt-Out**

Starting January 1, 2027 under the new California Opt Me Out Act law, businesses that operate websites in California must include web browser functionality for consumers that enables the browser to automatically send an opt-out preference signal to website operators (an opt-out preference signal is defined as a signal that communicates the consumer’s choice to opt out of the sale and sharing of the consumer’s personal information).

The new law specifies the functionality must be easy for a reasonable person to locate and configure. California is the first state to adopt this type of law, as part of its efforts to increase the control consumers have over their personal data.

Website operators should ensure that their websites are set up to accommodate opt-out preference signals, including the automatic signals that may be sent out by browsers in the near future.

This new law allows the California Privacy Protection Agency to adopt regulations related to these requirements.

DWP will ensure compliance with AB 566 by January 1, 2027.

- **(SB 303) Bias Mitigation Training**

SB 303 amends the Fair Employment and Housing Act, stating that “an employee’s assessment, testing, admission, or acknowledgment of their own personal bias that was made in good faith and solicited or required as part of a bias mitigation training does not, by itself, constitute unlawful discrimination.”

“Bias mitigation training” is defined as bias mitigation or bias elimination training, education, and activities provided by an employer for the purpose of educating employees on understanding, recognizing, or acknowledging the influence of conscious and unconscious thought processes and their associated impacts.

I will research and schedule training opportunities for staff in 2026.

- **(SB 40) Insulin Cost**

Caps the out-of-pocket cost of insulin to \$35 for a 30-day supply for health plans regulated by the State of California. The law applies to large insurers while smaller health care providers must comply with the cost limit by 2027.

- **(SB 729) Infertility and fertility services**

This bill mandates that large employer health plans cover infertility diagnosis and treatment, including IVF, for all individuals regardless of marital status, sexual orientation or gender identity and single parents by choice.

- **(SB 942) AI Transparency Act**

The California AI Transparency Act makes it easier for consumers to detect text, images, video or audio created or manipulated by artificial intelligence. Content platforms must provide watermarks or other tools to detect AI-generated content. Implementation of this new law has been delayed until August 2, 2026.

- **(SB 243) AI Chatbots**

Requires companies that operate chatbots to notify users believed to be minors that they are interacting with artificial intelligence and not a human. Chatbot operators must also prevent talk of suicide or self-harm by AI chatbots. Operators must file an annual report on conversations that included suicidal ideation beginning in July 2026.

- **(SB 362) Delete Act**

Requires the California Privacy Protection Agency (CalPrivacy) to create a simple opt-out platform for consumers that want data brokers to delete their personal information. The Delete Request and Opt-Out Platform (DROP) website will be operational in January 2026 and data brokers have until August 1, 2026 to begin complying.

- **(AB 489) Healthcare**

Prohibits that medical advice or assessment performed by artificial intelligence be misrepresented as information provided by a human with a health care license.

- **(AB 1825) Book Censorship**

The California Freedom to React Act prohibits libraries from banning or restricting access to books and other materials based on their content or the author. The law applies to libraries that receive state funding, including school libraries. Minors cannot be prohibited from checking out books with sexual content that is not obscene in nature.

- **(SB 261) Carbon Emissions**

Requires that companies doing business in California with more than \$500 million in annual revenue publicly report their greenhouse gas emissions. This includes emissions generated directly by their business or indirectly from activities like transporting products.

- **(SB 1053) Plastic Bag Ban**

The state is expanding its ban on single-use plastic bags to include all plastic bags. The original law allowed the use of thicker plastic bags which were meant to be reusable, but since most consumers used them only once, those thicker bags are now being outlawed as well. Starting January 1, 2026, consumers will have to buy a bag made of recycled paper or use their own reusable bags.

- **(AB 578) Food Delivery Platforms**

This new law requires food delivery platforms like Uber Eats, DoorDash and Postmates provide a full refund to a customer if an order is not delivered or if the wrong order was delivered. Food delivery platforms must provide customer service by humans if their automated systems do not resolve the customer's concern.

The law also requires food delivery platforms to disclose an itemized breakdown of pay, tips and bonuses for delivery drivers.

- **(SB 1075) Overdraft Fees**

Prohibits credit unions from charging an overdraft fee or a nonsufficient funds fee above \$14 or the amount set by the federal Consumer Financial Protection Bureau if it is lower. A similar bill affecting banks took effect in 2025.

- **(SB 576) Streaming Services**

Beginning in July, streaming services would not be allowed to play ads with a louder volume than the show or movie being watched. Current FCC laws already prohibit this on television broadcasts, but that law was enacted before streaming services became popular.

- **(AB 1299) Parking Tickets**

Reduces or waives parking fines if the owner of the vehicle provides evidence they are unable to pay for the ticket in full due to homelessness or financial hardship. The vehicle owner can request a payment plan.

- **(AB 495) Family Preparedness Act**

AB 495 allows a court to appoint a legal guardian for children if their parents are deported. The law broadens the range of relatives that could be appointed as caregivers to include all adults related by blood or adoption, including great-great aunts or uncles, cousins or stepsiblings. The caregiver designation does not give the person custody and can be cancelled by the parents.

The Family Preparedness Act also prohibits child daycare facilities from collecting information about a family's immigration status or citizenship.

- **(AB 49) Immigration Enforcement in Schools**

Prohibits school officials and employees from allowing federal immigration enforcement agents to enter schools without a warrant or court order. SB 98 requires schools to notify students, faculty and community members if federal immigration enforcement officers go into a campus.

- **(SB 81) Healthcare Providers**

Designates a patient's immigration status as protected medical data. It also requires healthcare facilities to designate safe zones not open to the public where access by immigration enforcement agents is restricted.

- **(SB 805) Law Enforcement Badges**

Requires law enforcement officers in California who are not wearing a uniform to visibly display identification that includes their agency and either name or badge number. The law also makes it a misdemeanor to impersonate a law enforcement officer.

- **(SB 627) Law Enforcement Masks**

SB 627 makes it a crime for a law enforcement officer to wear a mask or facial covering while performing their duties. The law affects local peace officers as well as federal agents. Officers could face civil penalties for false arrest or imprisonment of an individual if they are wearing a face covering.

Risk Update

1. Reminder: Upcoming CJPIA Newly Elected Officials Academy - The California JPIA's Newly Elected Officials Academy is an exclusive event designed specifically for newly elected officials within their first two years in office. Held in a hotel setting away from the office, this academy offers a unique forum for participants to learn and share insights about effective and ethical leadership. Attendees will gain a deeper understanding of the Authority's tools and resources and have the opportunity to network with Authority staff and other elected officials from across the state. The Academy covers a range of topics essential for new officials, including:

- Effective council member roles
- Fundamentals of local government legal requirements
- Dealing with contentiousness
- Best practices for elected officials

Location and 2026 dates are pending. Please let me know if anyone is interested in attending, pending the announcement of the dates.

2. CJPIA is transitioning the liability claims handling from Carl Warren & Company to Athens Administrators.
3. Calendar year 2026 Critical Worker passes have been issued to all staff.

AGENDA REPORT



Service, Quality, Community

DATE: January 27, 2026

TO: Board of Commissioners

FROM: Reginald A. Lamson, General Manager

PREPARED BY: Bennett Rossell, Water Conservation & Communications Supervisor

RE: **Water Conservation & Communications Supervisor Report**

November 2025 Production and Usage Overview:

- Production: 43 million gallons (MG)
- 48 gallons per capita per day (GPCD)
- Precipitation: 6.05"

December 2025 Production and Usage Overview:

- Production: 45 million gallons (MG)
- 49 gallons per capita per day (GPCD)
- Precipitation: 8.93"

Overall water production data show a continued downward trend consistent with the Department's conservation objectives. November production totaled 43 million gallons, approximately 2 percent below the five-year average, followed by December production of 45 million gallons, which was 10 percent below the five-year average. On an annual basis, total production for the year was 647 million gallons, representing a 6 percent reduction compared to the five-year average. Taken together, these figures reflect sustained demand management and ongoing progress in reducing overall water use within the Bear Valley Basin.

Despite receiving above-average precipitation this winter, the Bear Valley has experienced nearly no snowfall, resulting in snow drought conditions. November precipitation totaled 6.05 inches, more than double the historical November average of 2.73 inches based on records dating back to 1884. December precipitation measured 8.93 inches, compared to the long-term December average of 5.51 inches. While the lack of snowpack has implications for runoff timing and groundwater recharge, current precipitation totals have been sufficient to remove the Bear Valley from drought conditions.

Activities:

In accordance with AB 1637, DWP transitioned its website from a .com domain to a .gov domain. This transition provided an opportunity to fully redesign and rebuild the website in-house and from the ground up, resulting in improved functionality, accessibility, and long-term operational efficiencies. The simplified site design improves overall user experience by making information easier to locate and navigate, and the website has been developed to be fully compliant with ADA accessibility standards. The new platform significantly reduced annual hosting and maintenance costs from approximately \$6,500 to

about \$300, provides full administrative control without reliance on a restrictive third-party website builder, and supports a refreshed branding effort that presents a more cohesive and modern public-facing identity for the Department.

The Department of Water and Power has submitted its annual Urban Water Use Objective (UWUO) Report to the California Department of Water Resources, as required by state regulation. The UWUO Report compares actual water use to a state-assigned efficiency objective based on indoor and outdoor residential use, commercial and institutional demand, and system water loss. Based on current data, the Department remains safely under its assigned water use objective and is on a trajectory to continue meeting State water use efficiency standards.

Conservation Key Metrics – November 2025

3	Contacts regarding water use violations and permits
4	Inquiries into rebate programs

Conservation Key Metrics – December 2025

0	Contacts regarding water use violations and permits
74	Inquiries into rebate programs

BBLDWP Water Use

Total Production in Million Gallons (MG)

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
2020	57	47	39	35	63	83	96	90	76	66	55	52	759
2021	59	49	46	47	70	74	84	77	66	50	41	53	716
2022	55	47	44	41	74	70	82	58	57	51	43	55	677
2023	61	47	43	42	48	61	79	67	61	48	41	48	648
2024	52	47	42	39	52	67	80	71	62	54	41	48	655
2025	50	43	45	41	54	66	78	74	61	47	43	45	647
2020-2024 Average	57	47	43	41	60	70	83	73	64	53	44	50	686
2025 +/- % Average	-12%	-9%	5%	0%	-10%	-6%	-6%	2%	-5%	-11%	-2%	-10%	-6%

Gallons Per Capita Day (GPCD) Produced

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Annual
2020	62	55	42	39	69	93	104	98	86	72	62	57	70
2021	65	57	50	53	76	84	91	83	74	55	46	58	66
2022	60	55	48	46	81	78	89	63	65	56	48	60	62
2023	67	55	47	48	52	69	86	73	68	52	47	53	60
2024	57	55	45	44	57	76	87	77	69	58	46	52	60
2025	55	50	49	46	59	74	85	81	68	52	48	49	60
2020-2024 Average	62	55	46	46	67	80	91	79	72	59	50	56	64
2025 +/- % Average	-12%	-10%	7%	0%	-12%	-8%	-7%	3%	-6%	-11%	-3%	-12%	-6%

November Advertising: KBHR Ads

DWP & CSD

Big Bear winters can be rough on plumbing. Most residents already know the drill. But every year, visitors and new homeowners face frozen pipes, leaks and unexpected damage.

That's why the Big Bear Lake Department of Water & Power and the Big Bear City Community Services District created WinterizeBigBear.com — an easy guide you can share with anyone who's new to mountain living.

By helping them prepare their homes and protect their plumbing, you're also helping protect something bigger: our valley's limited water supply. Every avoided leak, every insulated pipe, every ounce of prevention makes you a quiet steward of this place we all enjoy.

So, when you meet someone who could use a little winter wisdom, point them to WinterizeBigBear.com. A simple share can safeguard a home and strengthen the whole community.

DWP

The City of Big Bear Lake Department of Water & Power takes great pride in operating and maintaining your water system... every pipe, pump, facility and treatment process that delivers pure mountain water to your home or business.

This season, we're feeling just as proud of the community we serve.

Year after year, you've chosen to use water wisely. You've protected our limited mountaintop supply, supported the health of the Bear Valley Basin, and shown what it looks like when a community comes together for something bigger than itself. Because of you, our isolated mountain community is water secure.

Up here, you're more than customers. You're a candle set on a hill, if you will — steady, bright, and noticed.

From all of us at DWP, thank you for continuing to conserve, and may your holiday season be peaceful, warm, and full of light.

December Advertising: KBHR Ads

DWP & CSD

Did you know that a toilet in your home or business may be leaking water right now, without you even noticing it? Many toilet leaks are completely silent, and they can continue for weeks before anyone realizes something is wrong.

One sign is a toilet that runs when it hasn't been used. Another is movement on the water surface inside the bowl when everything should be still. Even a faint trickling sound can indicate water escaping from the tank into the bowl.

To be sure, try a simple dye test. Remove the toilet tank lid and place a few drops of food coloring in the tank. If color shows up in the bowl after 15 minutes of inactivity, the flapper valve may not be sealing properly.

Most toilet leaks are easy to fix with inexpensive parts and/or simple adjustments. Replacing a worn flapper, making sure the chain has enough slack to let the flapper close fully, or adjusting the fill valve so

the water level sits below the overflow tube are the most common solutions. For more water-related tips and local resources, head over to BBLDWP.com or BBCCSD.org.

DWP

In 2025, the Big Bear Lake Department of Water & Power received the California Rural Water Association’s Best Tasting Water Award. This recognition highlights the fact that our drinking water comes from a pristine alpine groundwater basin found nowhere else in California.

Our isolated mountain environment naturally produces exceptionally pure water. Protected by elevation, geology, and limited development, this source is one of the defining features of life here in the Big Bear Valley. It’s a distinction worth celebrating.

But it’s also a reminder. Our basin is small, self-contained, and sensitive to changes in use and climate. The same award-winning drinking water that comes from your tap is the same limited resource we all rely on every day. There’s no external supply to lean on. What we have is what our environment provides.

As we move through the year, we encourage the community to stay mindful of this remarkable water supply. Its quality is exceptional, but its quantity is finite. Treating it with awareness helps protect the very resource that sets Big Bear apart.

To learn more about our water visit bbldwp.com.

Advertising: Big Bear Grizzly Ads:

In times of plenty....



Or times of scarcity...



Our community knows how to secure its water future.

Thanks to decades of smart planning and conservation, Big Bear Valley remains water-resilient in every season. *While Big Bear Lake isn't our water source, it reflects the state of the underground aquifer that supplies our drinking water.

www.ConserveBigBear.com



Grizzly ¼ Page Ad (weekly)

In times of plenty....



Or times of scarcity...



Our community knows how to secure its water future.

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www.ConserveBigBear.com



Big Bear Connection ¼ Page Ad

California Drought Monitor:

The National Oceanic and Atmospheric Administration (NOAA) has classified the entire state of California as being free of drought conditions.



AGENDA REPORT

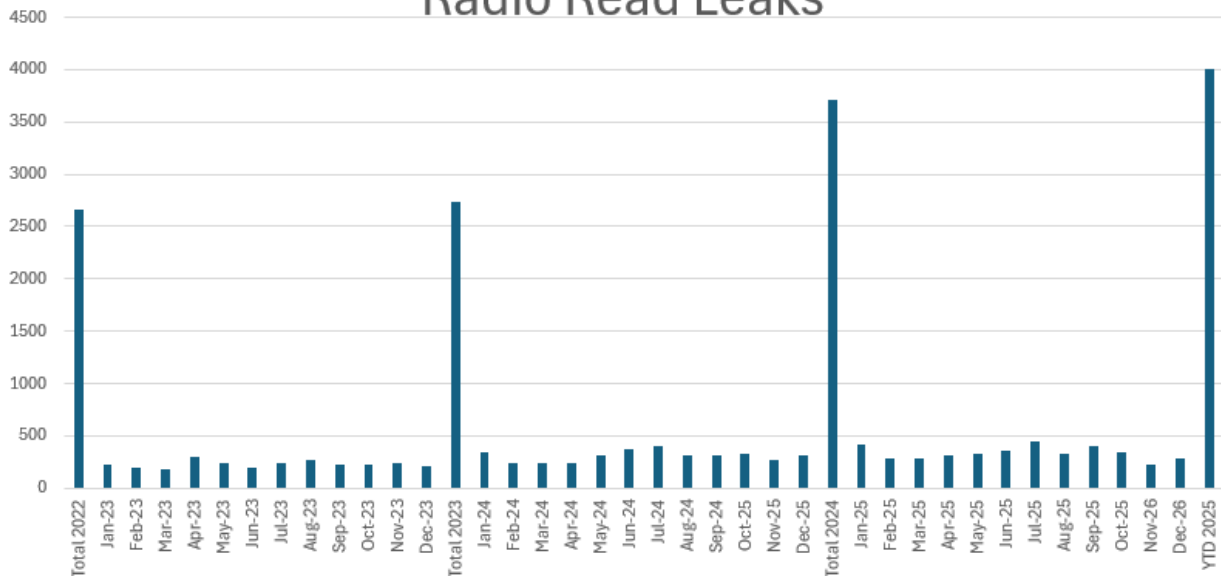


Service, Quality, Community

DATE: January 27, 2026
TO: Board of Commissioners
FROM: Reginald A. Lamson, General Manager
PREPARED BY: Jason Hall, Water Superintendent
RE: **Water Superintendent’s Report**

The Field Services Department (Meters) responded to 282 leaks that were detected on the Radio Read Leak report. A total of 4,006 leaks were reported in the 2025 calendar year. Additionally, with the help of the Distribution Department, the department continues to replace older mechanical Hersey meters. Currently there are 147 Hersey meters left in the system. The Meter Department is now also having to replace the battery units in the first-generation Omni 1 ½” and 2” meters as we are discovering that the ten-year life expectancy is very accurate. The target area for installing smart meters is Fawnskin. Crews have completed installations from Windy Point to Craigs Rd. They are now installing on the East side of Fawnskin, moving from the west to the east. This area currently has Sensus AccuStream meters installed in the summer of 2014/15. This was our first test area with the Sensus radio read network. We now have 902 Ally Remote Locking Meters installed valley wide.

Radio Read Leaks



The Production Department has been completing their daily routes and performing maintenance and repairs. All wells that were offline due to repairs are now fully operational, except for Division

Water Superintendent's Report

January 27, 2026

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#2. Tri County Pump completed the well liner and pump test. With the information from the pump test, staff will now design the pumping unit and schedule the installation. The Production Department has been concentrating on training. Along with in-house training, two of our newest Pump Techs attended a two-day Cla Valve class at their factory. Cla Valves (Pressure Regulating Valves) are an extremely important part of our system and it is crucial that they are maintained properly. Another main focus has been servicing all of our emergency equipment. Our emergency generators were all serviced and a 2-hour Load Bank Test was performed. Valley wide water levels were measured and submitted to the Sustainable Groundwater Management Office (SGMA).

The Distribution Department There were 2 main leaks and 6 service leaks in the month of December. DWP Crews have been preparing our yard for the construction of our new Operations Building. Staff started working on our valve program and will continue through the winter as weather allows. While conducting the valve inspections, Crews identified two system valves that were not working properly and replaced them. Crews have been cleaning, servicing and painting fire hydrants throughout the valley.

The Water Operations Department has been completing Backflow letters and assisting customers with Backflow issues. The Department is concentrating on the integration of 'ARC GIS Enterprise' with our existing GIS Maps and Mapping system with the goal of giving employees additional, enhanced access to our GIS data. The Purchaser Observers have been dedicating significant time to organizing the warehouse and managing inventory. The Department has also been assisting with the construction management of the Wolf Reservoir and Booster Replacement Projects.

Water Superintendent's Note: In April of 2025 Ben Berge and I attended the 2025 Cal Water Rural Water Expo in Lake Tahoe. This is where the "Best Tasting Water in California" is held. Big Bear DWP entered two samples into the contest, one from our Big Bear System and one from our Fawnskin System. Both entries finished in the top 3 and the Big Bear entry won the contest. The Water from the Dogwood Slant Wells was crowned California's Best Tasting Water.

This gave us the opportunity to represent California at the "Great American Water Taste Test" in Washington D.C. in February 2026. I have had many proud moments in my career and this one ranked very high. Reggie Lamson and I will be heading to Washington D.C. on February 1st to represent The City of Big Bear Lake Department of Water as the Best Tasting Water in California in "THE GREAT AMERICAN WATER TASTE TEST".



The **GREAT AMERICAN WATER TASTE TEST**
 BEST WATER  IN THE USA

Congratulations to the following utilities who will be representing their states at the 2026 Great American Water Taste Test:

- Alabama** – Anniston Water Works and Sewer Board
- Alaska** – City of Whittier
- Arkansas** – Yorktown Water Association
- California** – City of Big Bear Lake, Department of Water
- Colorado** – Mesa Antero Water Association
- Connecticut** – Coventry Housing Authority
- Florida** – Regional Utilities
- Hawaii** – Hawaii County Department of Water Supply South Kona
- Idaho** – City Of Castleford
- Illinois** – Otter Lake Water Commission
- Indiana** – Hammond Water Works Department
- Iowa** – City of Prairie City
- Kansas** – City of El Dorado
- Kentucky** – Green River Valley Water District
- Louisiana** – City of Mandeville
- Maine** – Boothbay Region Water District
- Massachusetts** – Hardwick Winery
- Michigan** – City of Manton
- Minnesota** – City of Sturgeon Lake
- Missouri** – City of Waverly

- Montana** – City of Choteau
- Nebraska** – City of Loup City, NE.
- New Hampshire** – Peteborough Waterworks
- New Mexico** – Village of Reserve Water Works
- North Carolina** – City of Clinton
- North Dakota** – Southeast Water Users District
- Ohio** – Village of Yellow Springs
- Oklahoma** – Stephens Co RWD#5
- Oregon** – Crooked River Ranch Water Co.
- Rhode Island** – Bethel Village Water Association
- South Carolina** – Catawba River Water Treatment Plant
- South Dakota** – City of Colome
- Tennessee** – Winchester Utility System
- Texas** – Wellborn SUD
- Utah** – Harmony Farms
- Vermont** – Grand Summit Hotel
- Virginia** – Town of Grottoes
- Washington** – SunLand Water District
- Wisconsin** – Fall River
- West Virginia** – Berkeley County Public Service Water District
- Wyoming** – Grand Targhee Resort

AGENDA REPORT



Service, Quality, Community

DATE: January 27, 2026
TO: Board of Commissioners
FROM: Reginald A. Lamson, General Manager
PREPARED BY: Daniel Baguyo, District Engineer
RE: **District Engineer's Report**

Active Projects

Division Well No. 9

Staff received the Summary of Well Construction Operations Report on September 24, 2024.

Staff has reviewed the final design recommendations for the equipping of Division Well No. 9 and has finalized calculations for the well pump sizing and appurtenances. Sizing recommendations have been provided to WSC for final design of the well pumping plant. Staff will continue to work with WSC throughout the final design process.

Staff worked with WSC to finalize the concept level schematic of the proposed piping and building layout and site improvements.

WSC has provided draft level civil and mechanical layouts for DWP review and staff has returned comments and design clarifications. It is anticipated that draft set of plans (60% design) will be provided for review in early February.

Staff will be working with WSC to target a March 2026 for bid advertisement.

Garstin Operations Facility Project

At the September 25, 2025 adjourned Board meeting, the Board awarded the contract to Facility Builders and Erectors (FB&E) and approved Change Order No. 1. Staff has finalized all contract documents and conformed plans and specifications with FB&E and PBK and has submitted all items to USDA for review and concurrence. USDA staff has now returned to the office with the end of the government shutdown – DWP staff is coordinating any remaining items required for issuance of the notice to proceed (NTP).

Staff continues to meet with the project team weekly to discuss updates. After further discussion and consideration of productivity and efficiency during the winter months, as well as the uncertainty of weather, FB&E and DWP initially agreed that groundbreaking will not occur until March of 2026. However, if weather continues to remain mild throughout February, grading activities and demolition may commence sooner.

District Engineer's Report

January 27, 2026

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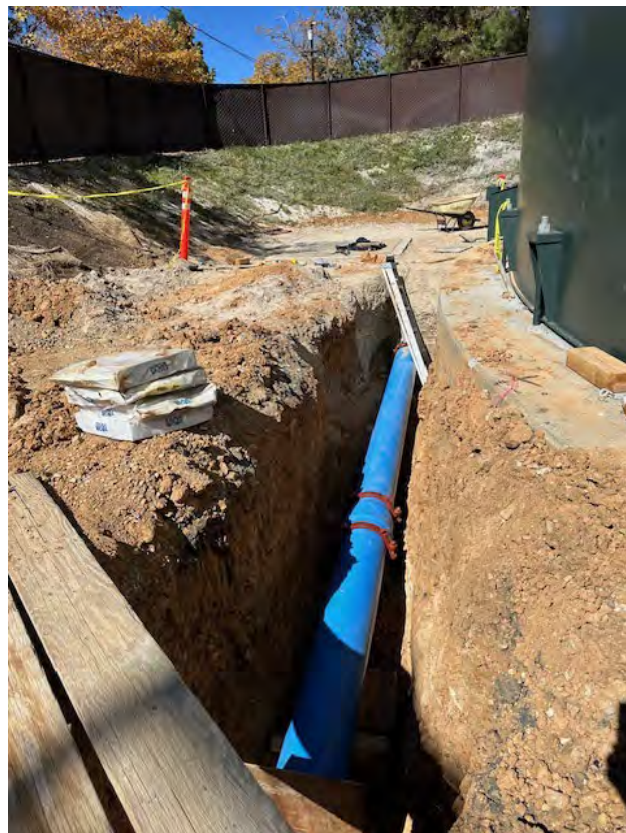
However, there are several items that require attention prior to construction. Primarily, DWP will need to obtain a stormwater discharge construction permit under the State's Construction General Permit, which governs stormwater pollution prevention and related activities. FB&E's subcontractor prepared the required documentation, and DWP staff submitted the application to the State's monitoring system.

FB&E has started preparing submittals, which will be reviewed by PBK and DWP staff. FB&E will be focusing on submittals for long-lead equipment and material during the winter.

At the time of this report (1/23/2026), DWP, FB&E, PBK, and USDA are scheduled to hold the official preconstruction conference for the project at the DWP office on Monday, January 26, 2025. The purpose of the meeting is to discuss project goals, responsibilities, and procedures for compliance with USDA requirements.

Wolf Booster Station Project

To date, Tennyson, the booster station contractor, has completed all on-site piping required to fill the tank. Tennyson finished the drain pipe installation and paused booster station construction until weather permits.



Reservoir Inlet / Outlet Line Installation

District Engineer's Report

January 27, 2026

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Drain Line and Catch Basin Installation

District Engineer's Report

January 27, 2026

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Catch Basin Installation

Wolf Reservoir Replacement Project

Construction of the new Wolf Reservoir is substantially complete.

PRT is currently working on miscellaneous punch-list items to complete the reservoir. This includes items such as coating touch-ups, appurtenance installation (piping, sample tap, etc), and interior piping.

After these items are complete, the tank will be put online and will be inspected for final permitting through the Division of Drinking Water.

Upcoming Projects

Various Solar Projects (no change)

Staff is currently conducting a feasibility study to determine suitable well and booster pumping plant sites for solar projects. The feasibility study will develop cost estimates based on the extent of solar facilities required based on historical annual energy consumption, as well as develop a prioritization schedule for potential projects. Once completed, staff will pursue funding opportunities to assist with the project(s) and review the 10-year CIP to determine appropriate project funding timelines.

District Engineer's Report

January 27, 2026

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Systemwide PRV Analysis Project (no change)

With the hydraulic model now updated (see discussion below), staff can begin a systemwide study on the operation of the various pressure regulating valves (PRVs). The study will review the setpoints of the existing PRVs, specifically in pressure zones with multiple PRVs. DWP operates over fifty (50) pressure regulating valves (PRVs) throughout the service area. If the pressure setpoints are not properly set in zones with multiple PRVs, there is opportunity for reduced lifespan of PRVs due to increased number of open-close cycles, pressure surges which can negatively affect not only the PRVs but the integrity of the water mains, and overall system inefficiencies.

DWP staff has started installing smart meters on the upstream and downstream side of PRVs throughout the system, allowing for access to instant pressure readings during normal system operation. Staff will work closely with Operations staff to review the current system operational strategies and implement improvements (if needed).

This is an ongoing effort.

Regulatory Items

2025 Urban Water Management Plan (UWMP)

Planning and development of the 2025 UWMP is underway. Staff is working with multiple departments to compile all required information for items such as population projects, supply and demand, and production.

Staff is targeting the May 26, 2026 meeting for the public hearing for review and potential adoption of the 2025 UWMP. Staff will begin sending out the required public notifications 60 days ahead of this meeting, around mid-to late- April 2026.

DWP Engineering Standards and Specifications

Guidelines for Water System Plans, Standard Specifications, and Drawings

Staff recently published an update to the DWP standard drawings.

Review of standard specifications and uniform standards/design guidelines is ongoing. Updated Standard Specifications and uniform standards/guidelines for plan preparation and design will assist DWP consulting engineers and/or Developers' engineers in meeting all DWP requirements and will streamline design plan development and review by DWP Staff. The Standards will also serve as a framework for in-house design efforts on future projects.

Miscellaneous Updates

Hydraulic Modeling Software (no change)

As of August 15, the hydraulic model has been updated to include all infrastructure that has been constructed since 2021.

District Engineer's Report

January 27, 2026

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Staff is conducting an in-depth review of the current model and working on developing a plan to update various model scenarios that can assist with determining required system modifications/improvements. This is an ongoing effort.

Upcoming Development Projects

No significant Development Projects are scheduled. Staff has worked with multiple developers on miscellaneous requests such as fire flow analyses.

Current and Upcoming Other Agency Coordination Projects

Stanfield Cutoff and SR-38 Roundabout

San Bernardino County Public Works and Caltrans continue to work on a joint project for the construction of a new roundabout at the intersection of Stanfield Cutoff and SR-38. The project was awarded in December 2024.

There has been ongoing coordination between staff and the design team and the Forest Service since around 2023, since a portion of the project is within Forest Service Right-of-Way.

DWP's involvement in the project includes raising three (3) valve cans during construction, relocation of two (2) fire hydrants, and assistance with the relocation of the North Shore Elementary School's water services. The contractor relocated Bear Valley Unified School District's private waterlines, downstream of the meters, and DWP staff extended the services on the public side to align with the new right-of-way.

Staff attended the pre-construction meeting on March 6th, and conducted a site walk with the contractor on March 7th to discuss the project schedule, phasing, and new service and fire hydrant locations.

Staff met with the contractor, and the County engineer and inspector on-site on March 18th to discuss the plan to relocate the services and fire hydrants, and to coordinate remaining items needed to complete the work.

Work to relocate the services was completed the week of March 24 – March 28.

Construction of the temporary road began the week of June 9th, and relocation of the fire hydrant in conflict with the temporary road was completed by DWP staff. The hydrant was removed until there was further construction progress.

During the week of October 20th – 24th, field staff installed the new fire hydrant on Standfield Cutoff.

During the week of November 15th – 21st, field staff worked with the Storm Drain contractor to ensure there is proper separation between DWP's facilities, and the new storm drain facilities at several locations.

Based on the latest project progress update, the roundabout project is approximately 60% complete.

Staff has continued to participate in the scheduled bi-weekly meetings with project stakeholders.

AGENDA REPORT



Service, Quality, Community

DATE: January 27, 2026
TO: Board of Commissioners
FROM: Reginald A. Lamson, General Manager
PREPARED BY: Nathan Statham, Chief Financial Officer
RE: **Chief Financial Officer's Report**

General Updates:

1. DWP's SCADA server currently resides outside of DWP's primary network. For added protection, the SCADA server is being migrated into DWP's primary network. A new SCADA server has been configured and DWP's SCADA consultant is working on software installation.
2. Preparation for the Smart Meter customer portal is underway. Customer meter configurations have been updated and all DWP customer bills now present in gallons. Tyler's implementation team is working on data integration for the Smart Meter portal.

When facilitating gallons billing, DWP staff initially planned to re-program customer meters to measure in gallons; however, reprogramming costs were quoted at \$28,795. To avoid incurring these costs for DWP rate payers, DWP staff implemented rate multipliers in DWP's billing system. Meter dials at a customer's property will not match the read on the bill without converting, but it is very infrequent that customers read their meter and DWP staff is available to provide a meter read and explain the conversion when necessary.

3. Board members previously inquired about converting residential customer billing from bi-monthly to monthly. DWP staff finally completed billing process changes and was able to determine the feasibility of switching to monthly residential billings. Over the past two years DWP has updated customer account practices to increase ebill and epayment adoptions. Currently, new customers are defaulted to ebill with the customer still having the option to request mailed bills. Additionally, process modifications were made to allow tenants to receive ebills and customer service staff have done several mass notices to customers letting them know they can switch to ebills.

In November of 2023, 2,891 residential customers (19%) received ebills compared to 5,039 (33%) in November of 2025 a 74% increase. 10,055 customers still receive paper bills. It costs \$0.78 per customer to mail a bill. The current per customer annual costs to mail bills is \$4.68. Switching to monthly billing would double that cost or \$9.36. Implementing monthly residential billing would increase DWP annual costs by \$47,057 per year.

There are additional benefits to monthly billing. All State reporting requires monthly usage (demand) information. Due to bi-monthly billing, staff cannot use Tyler Encode (DWP's billing software) for State reporting. This data is currently extracted from DWP's meter software and manual production reports. There are known inaccuracies using the current method. After considering all factors, staff determined that the benefits do not currently outweigh the costs of

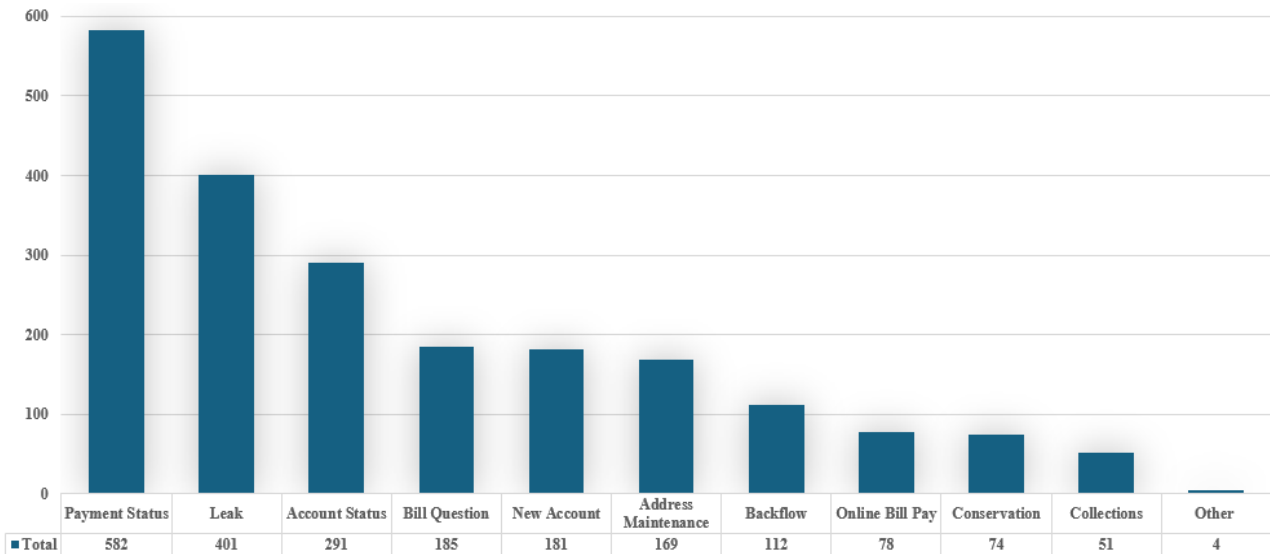
CFO’s Report

January 27, 2026

Page 2 of 3

switching to monthly residential customer billing. This will be evaluated again in the future. As ebill adoption increases, the benefits of monthly billing will outweigh the additional postage costs and monthly billing can be implemented.

4. 2,128 call-in customers were assisted in December as detailed in the graph below.



Cash and Investment Balances:

As of December 31, 2025, DWP’s treasury balance was:

Category	Total Funds
Cash on hand	\$800
Demand deposits (checking)	\$504,017
Investments – LAIF (investment pool)	\$327,963
Investments – CAMP (investment pool)	\$647,016
Investments – CLASS (investment pool)	\$836,930
Total unrestricted treasury balance	\$2,316,726

Delinquent Customer Account Analysis Follow Up:

At the November 25, 2025, Board Meeting, Board Members had questions about delinquent customer account balances. At the time a detailed analysis had not been completed. Shown below is the delinquent customer account balance receivable reported for Q1 followed by more detailed analysis:

Months Past Due	Unpaid	Over Payments
Current	\$ 305,386	\$ (117,855)
1	24,052	(2,953)
2	9,566	(14)
3	8,966	-
4+	181,848	(2,884)
	<u>\$ 529,818</u>	<u>\$ (123,706)</u>

Historical delinquent customer account balances are shown below:

Period End	Delinquent Unpaid	Over Payments
Q1 2026	224,432	(123,706)
FY 2025	215,814	(132,536)
FY 2024	222,992	(137,908)
FY 2023	219,295	(177,404)

CFO's Report

January 27, 2026

Page 3 of 3

A breakdown of the delinquent unpaid receivable balance is shown below:

Type	Owed	Collectible
Collections	\$27,386	\$6,655
Liens	197,046	197,046
Unpaid Balance	\$224,432	\$203,701

The current unpaid receivable balance consists of \$27,386 in collections. These balances pertain exclusively to customer accounts that are not paid after a property changes ownership. While unpaid balances are expected to run with the property, it is impossible to generate a final bill until after escrow closes. As a result, when a final bill is not paid, the balance owed by the prior owner is not placed against the ownership interest of the current owner and if unpaid, is submitted to collections. Since current practices began in 2010, \$80,600 has been submitted to collections (roughly \$5,373 annualized). During the same period \$27,928 was collected, representing a collections rate of 35%. Of this balance, collection fees were \$8,378 or 30% resulting in a recovery rate of 24.3%. DWP expects to recover \$6,655 of the current \$27,386 balance.

The current lien balance is \$197,386 or 87.8% of the Delinquent Unpaid receivable balance. This total consists of 80 accounts with an average lien balance of \$2,441. These balances are considered fully collectible since they are collateralized by real property. More than half of the lien balance is from 13 customers with larger than average balances. A listing of liens with a balance due over \$5,000 is shown below:

Service Address	Placed	Balance
259 HIGHLAND SUGARLOAF CA 92386	6/1/1993	13,834.66
39008 WATERVIEW DR BIG BEAR LAKE CA 92315	11/4/2015	12,483.36
548 HIGHLAND SUGARLOAF CA 92386	2/6/2006	9,715.48
38788 WATERVIEW DR BIG BEAR LAKE CA 92315	11/12/2010	8,489.24
507 HIGHLAND SUGARLOAF CA 92386	10/5/2005	8,371.33
404 CANVASBACK RD BIG BEAR LAKE CA 92315	10/4/2012	7,281.86
1413 ROCKSPRAY DR MOONRIDGE CA 92315	11/27/2012	7,042.58
44551 BALDWIN LN SUGARLOAF CA 92386	8/28/2013	6,729.76
664 LEONARD LN SUGARLOAF CA 92386	5/28/2014	6,409.84
113 MAPLE LN SUGARLOAF CA 92386	3/5/2013	6,112.04
460 EDGEMOOR RD BIG BEAR LAKE CA 92315	8/4/2015	5,874.80
320 RIVERSIDE AV SUGARLOAF CA 92386	9/9/2015	5,752.92
457 INYO AV SUGARLOAF CA 92386	3/8/2016	5,628.98
Total		103,726.85

AGENDA REPORT



Service, Quality, Community

DATE: January 27, 2026
TO: Board of Commissioners
FROM: Reginald A. Lamson, General Manager
RE: **General Manager's Report**

Capital Projects:

Garstin Water Operations Facilities:

On March 14, 2025, DWP received, reviewed, and signed the Letter of Intent to Meet Conditions and the Request for Obligation of funds. The proposed loan terms are \$15.4 million, at 3.25% for 40-years. Interim financing will be required for this project. The estimated interest rate for interim financing is 3.05%. Interim financing will be in place until construction is completed, which is estimated to take about 24-months. Once completed, the USDA loan will close and the interest rate will be 3.25% or lower, if interest rates go down between now and then. Currently the USDA loan rate is 3.75%. USDA personnel returned from furlough, after the Federal Government Shutdown ended on November 13, 2025. USDA has reviewed the contract documents and will authorize DWP to issue a Notice to Proceed on January 26, 2026, after the pre-construction meeting.

DWP staff has replaced certain sections of mainline on the Garstin site in anticipation of constructing the new facilities. These facilities were connected to the water system on June 3, 2025. Since September 25, 2025, DWP staff has completed significant work to prepare the Garstin site for construction of the new facilities. The onsite hydrant has been relocated and will be used for construction water. A 300-foot long, temporary water service has been constructed to the existing warehouse. The warehouse and the yard have been completely reorganized, and all obsolete materials have been disposed of. The three storage trailers have been disposed of. A temporary parking lot has been constructed (using the City's asphalt pavement grindings) adjacent to the warehouse. The city provided a roller and operators to compact the asphalt grindings. Temporary power conduit and conductors have been constructed to the construction trailer.

Grants Update: (No Change)

EPA Grant:

On October 6, 2025, staff submitted two EPA Grant applications. One application for a Comprehensive SCADA Master Plan, implementation of recommended improvements, and site security enhancements via installation of cameras at all facilities. DWP staff would solicit

General Manager's Report

January 27, 2026

Page 2 of 3

professional services for the preparation of SCADA Master Plan. The SCADA Master Plan and Implementation program will include:

(1) Assessment of:

- DWP's current SCADA infrastructure, including all hardware and software.
- The current monitoring and operational methods employed by DWP staff.
- Backup power for SCADA equipment.
- Cybersecurity risk, requirements, and protocols.

(2) Development of:

- Comprehensive Instrumentation and Control Plan with recommendations for upgrades and enhancements to hardware, software, and communication protocols.
- Standard Operating Procedures (SOP) document(s) to be used by staff for development, integration, and maintenance of SCADA assets.
- Disaster recovery plan.

(3) Coordination of:

- SCADA integration with DWP's long-time SCADA integrator or a new vendor depending on the outcome of the plan.
- Staff training on SCADA SOPs.

After completion of the SCADA Master Plan, staff will work with a SCADA integrator to complete the recommended improvements and implementation of any modernized equipment and/or communication methods. During and after this implementation phase, DWP staff will be trained on SOPs, change management, and hardware and software. This Master Plan will also include the installation of backup power for all SCADA equipment. This includes the installation of 24vdc solar power and battery backup systems for all DWP sites which utilize SCADA. The final component of the project will be Site Security Enhancements. This includes the installation of cameras at all sites, to allow for remote monitoring and bolster physical security at all sites. Project costs are estimated to be \$1,466,000. This is based on quotations from previous requests for SCADA upgrades from DWP's SCADA integrator. This also assumes that the cost to prepare the SCADA Master Plan will be approximately 5% of the cost of upgrades. DWP's current SCADA is dated, and within the next five years or so, much of the equipment and communication protocols are expected to become obsolete. Newer and more reliable technology will greatly increase DWP staff's monitoring throughout the system. Furthermore, increased education and training will allow staff to better understand the operation of the SCADA infrastructure and become better equipped to diagnose and resolve issues.

The other application included the Emergency Generator Fleet Replacement Program. DWP's current oldest emergency generators in the fleet are over 30 years old, and there is concern about the reliability of the generators due to aging mechanical and electrical components, as well as exposure to extreme weather (snow/ice). The Replacement Program proposes to replace all four (4) generators in the current fleet with four 120kW generators, as well as the procurement of one (1) 336kW generator that will be positioned at the Division Solar Field. The proposed Replacement Program is much in line with the DWP's current Capital Machinery and Equipment Plan (CME), as well as the Backup Electrical Generation Contingency Plan that was prepared by staff in March 2025.

The Replacement Program proposes one additional 120kW generator beyond what is currently identified in the CME. This is to increase operational flexibility during a long-term power outage. The Bear Valley is subject to frequent, sometimes extended power outages. Deployment of emergency generators throughout the system during an extended outage, as well as the ability to power all Division Wells at once using a single generator, will ensure that customers receive the

General Manager's Report

January 27, 2026

Page 3 of 3

highest level of service possible. This program includes the required electrical improvements at the Division Solar Field to allow for the 336kW generator to power all sites. This also includes the modification of the Conklin Booster station to be able to receive backup generator power; the Conklin Booster Station serves as an important backup to the Knickerbocker Booster Station, which provides constant pressure to a couple hundred homes in the Town Zone. The estimated total cost of the proposed Replacement Program is \$788,000.

DWP's match for the SCADA Master Plan and Implementation Project would be funded through DWP's Capital Improvement Program (CIP) Budget from future water revenues estimated to be \$366,500. For the Emergency Generator Fleet Replacement Program, DWP's 25% match would be funded through DWP's Capital Machinery and Equipment Plan from future water revenues estimated to be \$191,000 if awarded.

DWP staff submitted our FY 2026 Community Project Funding request to Jay Obernolte's office on April 10, 2025. On July 1, staff was made aware that the Garstin Water Operations Facilities Project was included in the funding request for \$1,500,000 for Fiscal Year 2026.

Technical Review Team (TRT) Committee: (No Change)

On June 12, 2025, the Technical Review Team Committee met to review and discuss the Bear Valley Basin water resources. The TRT Committee consisted of CSD and DWP Board Members John Russo, Bob Tarras, and Joe Cylwik, CSD and DWP General Managers Glenn Jacklin and Reggie Lamson, CSD and DWP Water Superintendents Jerry Griffith and Jason Hall, DWP Chief Financial Officer Nathan Statham, DWP Production Supervisor Ben Berge, DWP Water Conservation & Communications Supervisor, Bennett Rossell, DWP District Engineer, Daniel Baguyo and Tom Harder, Hydrogeologist with Thomas Harder & Co. Ground Water Consulting.

The TRT Committee reviewed and discussed well water hydrographs, groundwater production history, and annual precipitation records. The theme of the review was that the Bear Valley Basin groundwater levels are stable, and the slant wells and spring boxes are running well throughout the Valley.

The Committee recommended continuing with existing water conservation practices and enforcing no outdoor watering during the July 4th weekend.



The Friday Report

Date: December 19, 2025
Project: Operations Facility
Client: Big Bear Lake Department of Water

1.	Operations Facility	PBK #: 230269	
----	---------------------	---------------	--

1. Approvals:

A. BBL DWP awarded grant by the state for 2025.

2. Construction Items:

- A. Construction is scheduled to break ground in March
- B. Construction meeting have been canceled for the reminder of 2025.
- C. Submittals and RFI's are being reviewed and returned via Procore.
- D. Change Order No. 1 was reviewed and returned to Owner.
- E. District intends on added the warehouse back in the project.

3. Coordination Items:

- A. Submittals: None open at this time, 9 total
- B. RFIs: None open at this time, 0 total
- C. PBK will be closed for the holidays starting Dec 25 till Jan 4th

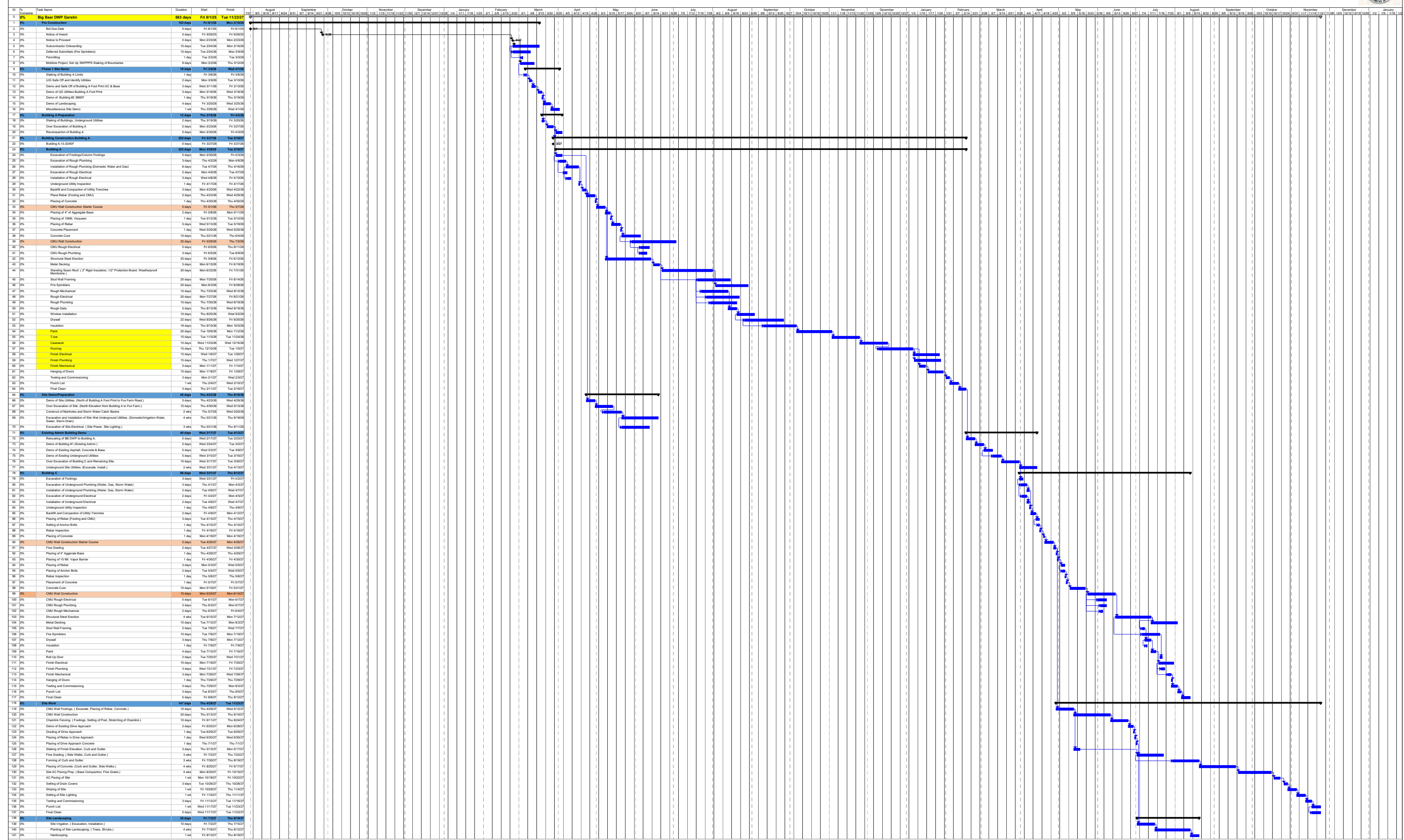
4. Pictures & Multi-media:

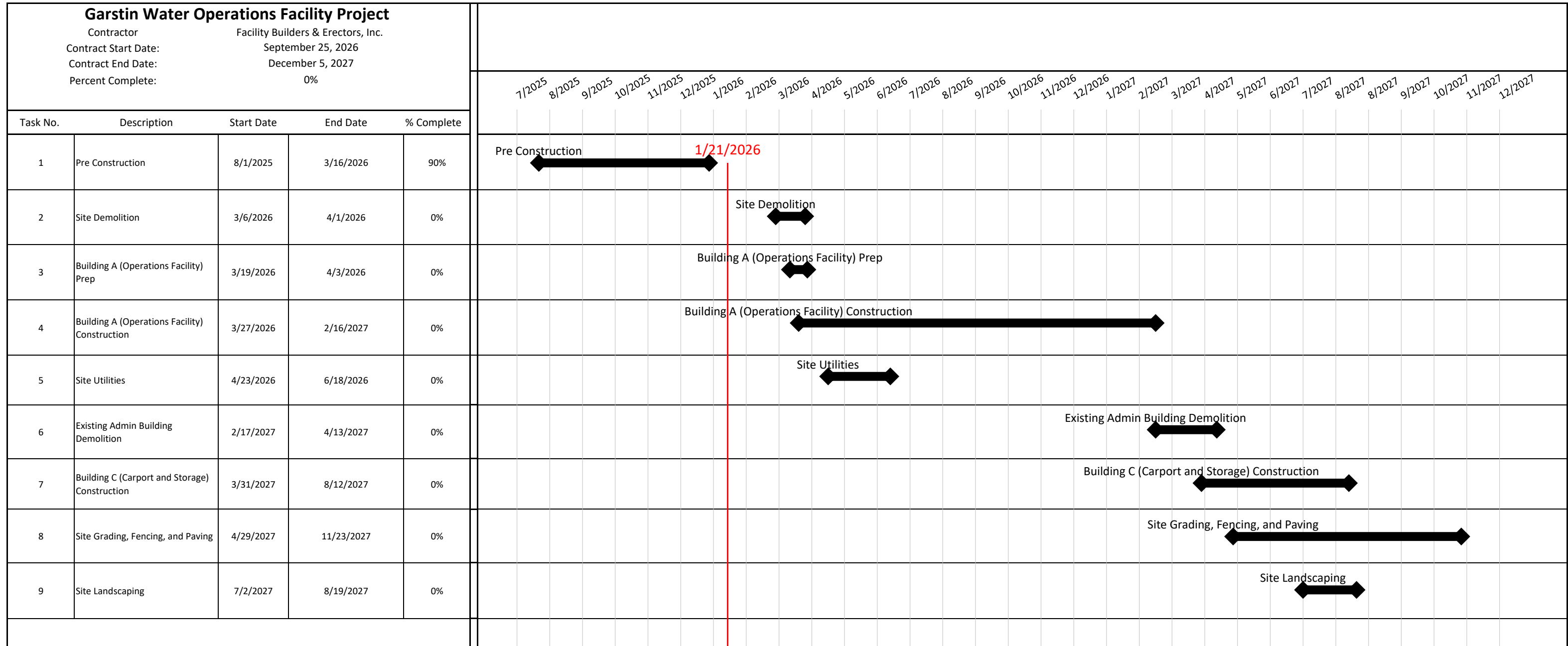
A. No files to share at this time.

Upcoming Tasks / Goals

END OF REPORT









[Home](#) / [Issues](#)

Member Directed Funding Requests

Fiscal Year 2026 Member Directed Funding Requests

CJS

Project name: New Victorville Police Station Technology Advancement to Develop Real Time Crime and Viewing Center

Location: 14343 Civic Dr, Victorville, CA 92392

Project Sponsor/Requestor: City of Victorville

Amount requested: \$3,000,000

[Click here for certification letter.](#)

Project name: Redlands Safety Hall

Location: 35 Cajon St., Redlands, CA 92373

Project Sponsor/Requestor: City of Redlands

Amount requested: \$1,000,000

[Click here for certification letter.](#)

Interior-Environment

Project name: Joshua Tree Septic to Sewer – Phase I

Location: 385 N. Arrowhead Avenue, San Bernardino, CA 92415

Project Sponsor/Requestor: San Bernardino County

Amount requested: \$5,000,000

[Click here for certification letter.](#)

Project name: Hi-Desert Water District Drought Resiliency and Recycling Program

Location: 55439 29 Palms Highway, Yucca Valley, CA 92284

Project Sponsor/Requestor: Hi-Desert Water District

Amount requested: \$1,500,000

[Click here for certification letter.](#)

Project name: Loma Linda SCADA System Reliability

Location: 25541 Barton Rd., Loma Linda, CA 92354

Project Sponsor/Requestor: City of Loma Linda

Amount requested: \$3,430,000

[Click here for certification letter.](#)

Project name: The Upper Rancho Water Replacement Project – Phase 2

Location: 21000 Hacienda Blvd., California City, 93505

Project Sponsor/Requestor: City of California City

Amount requested: \$4,060,000

[Click here for certification letter.](#)

Project name: Relocation of Percolation Ponds

Location: 11600 Air Expressway Adelanto, CA 92301

Project Sponsor/Requestor: City of Adelanto

ISSUES

[Budget](#)

[Energy & Environment](#)

[Healthcare](#)

[Immigration](#)

[Jobs & Economy](#)

[Law & Order](#)

[Natural Resources](#)

[Military & Veterans](#)

[Member Directed Funding Requests](#)

[Technology](#)

Amount requested: \$10,500,000

[Click here for certification letter.](#)

Transportation-Housing, and Urban Development

Project name: City of Yucaipa Wildwood Canyon Interchange

Location: 34272 Yucaipa Blvd. Yucaipa, CA 92399

Project Sponsor/Requestor: City of Yucaipa

Amount requested: \$5,000,000

[Click here for certification letter.](#)

Project name: Water Efficiency and Infrastructure Update

Location: 777 Cottonwood Dr., Crestline, CA 92325

Project Sponsor/Requestor: Crestline Village Water District

Amount requested: \$2,200,000

[Click here for certification letter.](#)

Project name: Ranchero Road Corridor Phase IV Street Improvements Project

Location: 9700 Seventh Avenue Hesperia, CA 92345

Project Sponsor/Requestor: City of Hesperia

Amount requested: \$1,300,000

[Click here for certification letter.](#)

Project name: Trona Roadway and Repairs Project

Location: 385 N. Arrowhead Avenue, San Bernardino, CA 92415

Project Sponsor/Requestor: San Bernardino County

Amount requested: \$5,000,000

[Click here for certification letter.](#)

Project name: Barstow Route 66 Main Street Rehabilitation for Tourism and Highway Circulation

Location: 220 East Mountain View St., Suite A, Barstow, CA 92311

Project Sponsor/Requestor: City of Barstow

Amount requested: \$7,000,000

[Click here for certification letter.](#)

Project name: Palm Avenue Pedestrian Safety Improvements and Stormwater Drainage Installation

Location: 57090 Twentynine Palms Highway, Yucca Valley, CA 92284

Project Sponsor/Requestor: Town of Yucca Valley

Amount requested: \$2,360,000

[Click here for certification letter.](#)

Project name: Twentynine Palms Airport Infrastructure Improvements

Location: 385 N. Arrowhead Avenue, San Bernardino, CA 92415

Project Sponsor/Requestor: San Bernardino County

Amount requested: \$4,000,000

[Click here for certification letter.](#)

Agriculture

Project name: Garstin Water Operations Facility Project

Location: 41972 Garstin Drive, Big Bear Lake, CA 92315

Project Sponsor/Requestor: City of Big Bear Lake, Department of Water and Power

Amount requested: \$1,500,000

[Click here for certification letter.](#)

Fiscal Year 2025 Member Directed Funding Requests

CJS

Project name: Inland Empire Safety and Tribal Regional Analysis Center (STRAC)

Location: 655 East Third Street, San Bernardino, CA, 92415

Project Sponsor/Requestor: San Bernardino County

Amount requested: \$3,500,000

JAY OBERNOLTE
TWENTY THIRD DISTRICT, CALIFORNIA

**COMMITTEE ON ENERGY
AND COMMERCE**
COMMUNICATIONS AND TECHNOLOGY
COMMERCE, MANUFACTURING, AND
TRADE
HEALTH

**COMMITTEE ON SCIENCE, SPACE
AND TECHNOLOGY**
RESEARCH AND TECHNOLOGY, CHAIRMAN



Congress of the United States
House of Representatives
Washington, DC

WASHINGTON, D.C. OFFICE:
2433 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
TELEPHONE: (202) 225-5861

DISTRICT OFFICE:
9700 SEVENTH AVE., SUITE 201
HESPERIA, CA 92345
TELEPHONE: (760) 247-1815

E-MAIL VIA WEBSITE:
<http://obernolte.house.gov>

May 2, 2025

Dear Chairman Cole and Ranking Member DeLauro:


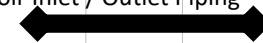
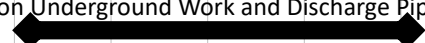


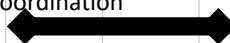

I am requesting funding for the Garstin Water Operations Facility Project in fiscal year 2026. The entity to receive funding for this project is the City of Big Bear Lake's Department of Water and Power, located at 41972 Garstin Drive, Big Bear Lake, CA, 92315. The funding would be used for the design and construction of the new water operations building as well as the construction of yard improvements for access and storage on the northerly end of the site.

The project is an appropriate use of taxpayer funds because the project will replace an aging public facility which is not cost effective to retrofit to meet current seismic safety and building code standards. The project has a Federal nexus because the funding provided is for purposes authorized by Section 306 of the Consolidated Farm and Rural Development Act, 7 U.S. Code section 1926(a)(2).

I certify that neither I nor my immediate family have any financial interest in this project.

Sincerely,

Jay Obernolte
Member of Congress

Wolf Booster Station Replacement Project Contractor: Tennyson Pipeline Co. Contract Start Date: March 26, 2025 Contract End Date: December 31, 2026 Percent Complete: 35%					5/2025	6/2025	7/2025	8/2025	8/2025	9/2025	10/2025	11/2025	12/2025	1/2026	2/2026	3/2026	4/2026	5/2026	6/2026	7/2026	8/2026	9/2026	10/2026	11/2026	12/2026	1/2027	2/2027
Task No.	Description	Start Date	End Date	% Complete																							
7	Mobilization	6/17/2025	6/20/2025	100%	Mobilization 																						
8	Reservoir Inlet / Outlet Piping	9/15/2025	11/20/2025	100%	Reservoir Inlet / Outlet Piping 																						
9	Booster Station Underground Work and Discharge Piping	2/2/2026	5/29/2026	0%	Booster Station Underground Work and Discharge Piping 																						
10	Booster Station Building Construction	6/1/2026	12/31/2026	0%	Booster Station Building Construction 																						
11	Site Paving	9/14/2026	9/25/2026	0%	Site Paving 																						
12	Solar Coordination	9/1/2026	10/30/2026	0%	Solar Coordination 																						
13	Change Order 1 - Reservoir Drain Piping	11/3/2025	11/20/2025	100%	Change Order 1 - Reservoir Drain Piping 																						

Wolf Reservoir Replacement Project Contractor: Paso Robles Tank, Inc. Contract Start Date: July 23, 2024 Contract End Date: February 28, 2026 Percent Complete: 95%					6/2024 7/2024 8/2024 9/2024 10/2024 11/2024 12/2024 1/2025 2/2025 3/2025 4/2025 5/2025 6/2025 7/2025 8/2025 9/2025 10/2025 11/2025 12/2025 1/2026 2/2026 3/2026 4/2026											
Task No.	Description	Start Date	End Date	% Complete												
1	Preliminary and Contractual Phase	7/23/2024	8/26/2025	100%	Task 1 - Preliminary and Contractual Phase 											
2	Engineering and Drafting Phase	7/24/2024	1/16/2025	100%	Task 2 - Engineering and Drafting Phase 											
3	Prepare and Submittal Phase	8/5/2024	2/18/2025	100%	Task 3 - Prepare and Submittal Phase 											
4	Review and Approval Phase	8/8/2024	3/11/2025	100%	Task 4 - Review and Approval Phase 											
5	Procure/Receiving Phase	10/30/2024	3/3/2025	100%	Task 5 - Procure/Receiving Phase 											
6	Shop Fabrication and Coating Phase	2/6/2025	3/24/2025	100%	Task 6 - Shop Fabrication and Coating Phase 											
7	Site Demolition	8/21/2024	9/3/2024	100%	Task 7 - Site Demolition 											
8	Site Grading	9/17/2024	10/15/2024	100%	Task 8 - Site Grading 											
9	Civil Phase	10/21/2024	8/29/2025	100%	Task 9 - Civil Phase 											
10	Field Erection Phase	2/24/2025	6/12/2025	100%	Task 10 - Field Erection Phase 											
11	Field Coatings Phase	6/13/2025	8/8/2025	100%	Task 11 - Field Coatings Phase 											
12	Solar Coordination	6/16/2025	6/20/2025	100%	Task 12 - Solar Coordination 											
13	Closeout Phase	1/1/2026	2/28/2026	50%	Task 13 - Closeout Phase 											

1/21/2026

DEPARTMENT OF WATER



Service, Quality, Community

DATE: January 27, 2026
TO: Erik Sund, City Manager
FROM: Reginald A. Lamson, DWP General Manager
RE: **DWP Monthly Update – December 2025**

SERVICE DELIVERY

Water services that were provided December 1, 2025 to December 31, 2025:

16,044	Connections provided with water service		
387	Field service calls completed		
2	Main leaks repaired		
14	Main leaks year-to-date 2025	9	Main leaks year-to-date 2024
6	Service leaks repaired		
61	Service leaks year-to-date 2025	66	Service leaks year-to-date 2024
45.33	Million gallons produced by wells		
\$890,103	Processed in billings		
8,735	Accounts processed in billings		
5,464	Number of customers on E-bill		
97	New Accounts (including tenant turnover)		
2.650	Equivalent Dwelling Units (EDU) added to the water system		
\$1,382,287	Total Gross receipts processed		

BOARD MEETINGS:

The following was approved by the Board of Water and Power Commissioners at a Regular Board Meeting on November 25, 2025:

- The Board adopted Resolution Nos. DWP 2025-15 and 2025-16 approving policy updates allowing current deferred comp leave balances to continue past the end of the earned calendar year and authorized staff to make applicable updates to the Employee Handbook.
- The Board authorized staff to add BBLDWP as a signatory to the letter of support for the Bear Valley Electric Service Solar and Battery Storage Projects.
- The Board adopted Resolution No. DWP 2025-14 establishing a Debt Policy for DWP.
- The Board adopted Resolution No. DWP 2025-12 ratifying Amendment No. 1 to the 2025-2027 Employment Agreement with the General Manager.

The following was approved by the Board of Water and Power Commissioners at a Special Board Meeting on January 13, 2026:

- The Board adopted Resolution No. DWP 2026-01 authorizing the issuance of bond anticipation certificates of participation in an amount not to exceed \$16,400,000 to provide interim financing to fund the Garstin Water Operations Facility Project.

AGENDA REPORT



Service, Quality, Community

DATE: January 27, 2026
TO: Board of Commissioners
RE: **Board Member Reports**

Board Member Reports

Bob Tarras, Chair
Barbara Willey, Vice Chair
Craig Hjorth, Treasurer
Joe Cylwik, Commissioner
Matt Scriven, Commissioner

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AGENDA REPORT



Service, Quality, Community

DATE: January 27, 2026
TO: Board of Commissioners
FROM: Reginald A. Lamson, General Manager
RE: **Board Follow-Up Items**

Background:

At the end of the October 26, 2021 Board meeting, the Board requested an agenda item be added to all subsequent Board meetings that lists the Board Commissioner's requests for additional information from prior Board meetings and responses to those requests. Attached Exhibit A is the requested list.

Fiscal Impact:

None.

Recommendation:

Review and discuss as needed.

Exhibit A

List of Responses to the Board Commissioner's Requests for Additional Information from Previous Board Meetings

	Board Commissioner's Requests	Response to Board Commissioner's Requests	Status
	None.		