

| COLA                                        |       | DWP SALARY SCHEDULE<br>FLSA Governed Positions |          |          |          |          | LONGEVITY<br>(assuming Step 5) |          |
|---------------------------------------------|-------|------------------------------------------------|----------|----------|----------|----------|--------------------------------|----------|
| Effective Pay Period Ending 2/6/2026        |       |                                                |          |          |          |          |                                |          |
| Hourly                                      | Range | Step 1                                         | Step 2   | Step 3   | Step 4   | Step 5   | 15 Years                       | 20 Years |
| ACCOUNTING ASSISTANT I                      | 22    | \$ 30.86                                       | \$ 32.40 | \$ 34.02 | \$ 35.72 | \$ 37.51 | \$ 38.45                       | \$ 39.39 |
| ACCOUNTING ASSISTANT II                     | 26    | \$ 34.06                                       | \$ 35.76 | \$ 37.55 | \$ 39.43 | \$ 41.40 | \$ 42.44                       | \$ 43.47 |
| ACCOUNTING SPECIALIST I                     | 27    | \$ 34.91                                       | \$ 36.66 | \$ 38.49 | \$ 40.42 | \$ 42.44 | \$ 43.50                       | \$ 44.56 |
| ACCOUNTING SPECIALIST II                    | 31    | \$ 38.54                                       | \$ 40.46 | \$ 42.49 | \$ 44.61 | \$ 46.84 | \$ 48.01                       | \$ 49.18 |
| ACCOUNTANT I                                | 32    | \$ 39.50                                       | \$ 41.47 | \$ 43.55 | \$ 45.73 | \$ 48.01 | \$ 49.21                       | \$ 50.41 |
| ACCOUNTANT II                               | 36    | \$ 43.60                                       | \$ 45.78 | \$ 48.07 | \$ 50.47 | \$ 53.00 | \$ 54.33                       | \$ 55.65 |
| CUSTOMER SERVICE REPRESENTATIVE I           | 21    | \$ 30.10                                       | \$ 31.61 | \$ 33.19 | \$ 34.85 | \$ 36.59 | \$ 37.50                       | \$ 38.42 |
| CUSTOMER SERVICE REPRESENTATIVE II          | 25    | \$ 33.23                                       | \$ 34.89 | \$ 36.64 | \$ 38.47 | \$ 40.39 | \$ 41.40                       | \$ 42.41 |
| SENIOR CUSTOMER SERVICE REPRESENTATIVE      | 29    | \$ 36.68                                       | \$ 38.51 | \$ 40.44 | \$ 42.46 | \$ 44.58 | \$ 45.69                       | \$ 46.81 |
| PURCHASER / CONSTRUCTION OBSERVER           | 29    | \$ 36.68                                       | \$ 38.51 | \$ 40.44 | \$ 42.46 | \$ 44.58 | \$ 45.69                       | \$ 46.81 |
| SENIOR PURCHASER / CONSTRUCTION OBSERVER    | 33    | \$ 40.49                                       | \$ 42.51 | \$ 44.64 | \$ 46.87 | \$ 49.21 | \$ 50.44                       | \$ 51.67 |
| UTILITY BILLING SPECIALIST I                | 28    | \$ 35.78                                       | \$ 37.57 | \$ 39.45 | \$ 41.43 | \$ 43.50 | \$ 44.59                       | \$ 45.68 |
| UTILITY BILLING SPECIALIST II               | 32    | \$ 39.50                                       | \$ 41.47 | \$ 43.55 | \$ 45.73 | \$ 48.01 | \$ 49.21                       | \$ 50.41 |
| UTILITY DATA SPECIALIST I                   | 21    | \$ 30.10                                       | \$ 31.61 | \$ 33.19 | \$ 34.85 | \$ 36.59 | \$ 37.50                       | \$ 38.42 |
| UTILITY DATA SPECIALIST II                  | 25    | \$ 33.23                                       | \$ 34.89 | \$ 36.64 | \$ 38.47 | \$ 40.39 | \$ 41.40                       | \$ 42.41 |
| SENIOR UTILITY DATA SPECIALIST              | 29    | \$ 36.68                                       | \$ 38.51 | \$ 40.44 | \$ 42.46 | \$ 44.58 | \$ 45.69                       | \$ 46.81 |
| UTILITY TECHNICIAN I                        | 23    | \$ 31.63                                       | \$ 33.21 | \$ 34.87 | \$ 36.61 | \$ 38.44 | \$ 39.40                       | \$ 40.36 |
| UTILITY TECHNICIAN II                       | 27    | \$ 34.91                                       | \$ 36.66 | \$ 38.49 | \$ 40.42 | \$ 42.44 | \$ 43.50                       | \$ 44.56 |
| SENIOR UTILITY TECHNICIAN                   | 31    | \$ 38.54                                       | \$ 40.46 | \$ 42.49 | \$ 44.61 | \$ 46.84 | \$ 48.01                       | \$ 49.18 |
| WATER CONSERVATION / OUTREACH SPECIALIST I  | 21    | \$ 30.10                                       | \$ 31.61 | \$ 33.19 | \$ 34.85 | \$ 36.59 | \$ 37.50                       | \$ 38.42 |
| WATER CONSERVATION / OUTREACH SPECIALIST II | 25    | \$ 33.23                                       | \$ 34.89 | \$ 36.64 | \$ 38.47 | \$ 40.39 | \$ 41.40                       | \$ 42.41 |
| WATER METER TECHNICIAN I                    | 23    | \$ 31.63                                       | \$ 33.21 | \$ 34.87 | \$ 36.61 | \$ 38.44 | \$ 39.40                       | \$ 40.36 |
| WATER METER TECHNICIAN II                   | 27    | \$ 34.91                                       | \$ 36.66 | \$ 38.49 | \$ 40.42 | \$ 42.44 | \$ 43.50                       | \$ 44.56 |
| WATER OPERATIONS TECHNICIAN                 | 29    | \$ 36.68                                       | \$ 38.51 | \$ 40.44 | \$ 42.46 | \$ 44.58 | \$ 45.69                       | \$ 46.81 |
| SENIOR WATER OPERATIONS TECHNICIAN          | 33    | \$ 40.49                                       | \$ 42.51 | \$ 44.64 | \$ 46.87 | \$ 49.21 | \$ 50.44                       | \$ 51.67 |
| WATER PRODUCTION TECHNICIAN I               | 24    | \$ 32.42                                       | \$ 34.04 | \$ 35.74 | \$ 37.53 | \$ 39.41 | \$ 40.40                       | \$ 41.38 |
| WATER PRODUCTION TECHNICIAN II              | 28    | \$ 35.78                                       | \$ 37.57 | \$ 39.45 | \$ 41.43 | \$ 43.50 | \$ 44.59                       | \$ 45.68 |
| WATER PRODUCTION TECHNICIAN III             | 30    | \$ 37.60                                       | \$ 39.48 | \$ 41.45 | \$ 43.52 | \$ 45.70 | \$ 46.84                       | \$ 47.99 |
| CLERICAL ASSISTANT                          | 13    | \$ 24.71                                       | \$ 25.94 | \$ 27.24 | \$ 28.60 | \$ 30.03 |                                |          |
| TEMPORARY LABORER                           | 11    | \$ 23.52                                       | \$ 24.69 | \$ 25.93 | \$ 27.22 | \$ 28.59 |                                |          |

| COLA<br>Effective Pay Period Ending 2/6/2026           |       | DWP SALARY SCHEDULE<br>FLSA Exempt Positions |               |               |               |               | LONGEVITY<br>(assuming Step 5) |               |
|--------------------------------------------------------|-------|----------------------------------------------|---------------|---------------|---------------|---------------|--------------------------------|---------------|
| Annually                                               | Range | Step 1                                       | Step 2        | Step 3        | Step 4        | Step 5        | 15 Years                       | 20 Years      |
| ACCOUNTING SUPERVISOR                                  | 46    | \$ 116,089.70                                | \$ 121,894.19 | \$ 127,988.90 | \$ 134,388.34 | \$ 141,107.76 | \$ 144,635.45                  | \$ 148,163.15 |
| CHIEF FINANCIAL OFFICER                                | 68    | \$ 199,856.70                                | \$ 209,849.54 | \$ 220,342.02 | \$ 231,359.12 | \$ 242,927.08 | \$ 249,000.26                  | \$ 255,073.43 |
| FIELD SERVICES SUPERVISOR                              | 41    | \$ 102,606.38                                | \$ 107,736.70 | \$ 113,123.53 | \$ 118,779.71 | \$ 124,718.70 | \$ 127,836.67                  | \$ 130,954.64 |
| CUSTOMER SERVICE SUPERVISOR                            | 41    | \$ 102,606.38                                | \$ 107,736.70 | \$ 113,123.53 | \$ 118,779.71 | \$ 124,718.70 | \$ 127,836.67                  | \$ 130,954.64 |
| DISTRICT ENGINEER                                      | 65    | \$ 185,586.82                                | \$ 194,866.16 | \$ 204,609.47 | \$ 214,839.94 | \$ 225,581.94 | \$ 231,221.49                  | \$ 236,861.04 |
| HUMAN RESOURCES ADMINISTRATOR                          | 43    | \$ 107,800.84                                | \$ 113,190.88 | \$ 118,850.42 | \$ 124,792.94 | \$ 131,032.59 | \$ 134,308.40                  | \$ 137,584.22 |
| MANAGEMENT ANALYST / BOARD SECRETARY                   | 43    | \$ 107,800.84                                | \$ 113,190.88 | \$ 118,850.42 | \$ 124,792.94 | \$ 131,032.59 | \$ 134,308.40                  | \$ 137,584.22 |
| SENIOR ACCOUNTANT                                      | 41    | \$ 102,606.38                                | \$ 107,736.70 | \$ 113,123.53 | \$ 118,779.71 | \$ 124,718.70 | \$ 127,836.67                  | \$ 130,954.64 |
| WATER CONSERVATION / OUTREACH SUPERVISOR               | 45    | \$ 113,258.25                                | \$ 118,921.16 | \$ 124,867.22 | \$ 131,110.58 | \$ 137,666.11 | \$ 141,107.76                  | \$ 144,549.42 |
| WATER DISTRIBUTION SUPERVISOR                          | 43    | \$ 107,800.84                                | \$ 113,190.88 | \$ 118,850.42 | \$ 124,792.94 | \$ 131,032.59 | \$ 134,308.40                  | \$ 137,584.22 |
| WATER PRODUCTION SUPERVISOR                            | 45    | \$ 113,258.25                                | \$ 118,921.16 | \$ 124,867.22 | \$ 131,110.58 | \$ 137,666.11 | \$ 141,107.76                  | \$ 144,549.42 |
| WATER SUPERINTENDENT                                   | 55    | \$ 144,980.11                                | \$ 152,229.12 | \$ 159,840.58 | \$ 167,832.61 | \$ 176,224.24 | \$ 180,629.85                  | \$ 185,035.45 |
| GENERAL MANAGER *Contract Employee Effective 12-1-2025 | N/A   | \$ 295,848.60                                |               |               |               |               |                                |               |

CITY OF BIG BEAR LAKE, DEPARTMENT OF WATER & POWER

| FACTORS                                |
|----------------------------------------|
| Range 6, Step 5, Annual<br>\$52,552.86 |
| Step Increase<br>5.00%                 |
| Range Increase<br>2.50%                |
| Pay Periods per Year<br>26             |
| Hours per Year<br>2,080                |

1.316% COLA PPE 7/2/2021  
4.071% COLA PPE 2/11/2022  
7.495% COLA PPE 2/10/2023  
2.847% COLA PPE 2/9/2024  
3.063% COLA PPE 2/7/2025  
3.237% COLA PPE 2/6/2026

| Salary Range | Annually      |               |               |               |               | Hourly |        |        |        |        |
|--------------|---------------|---------------|---------------|---------------|---------------|--------|--------|--------|--------|--------|
|              | Step 1        | Step 2        | Step 3        | Step 4        | Step 5        | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| 1            | \$ 38,213.77  | \$ 40,124.46  | \$ 42,130.68  | \$ 44,237.21  | \$ 46,449.07  | 18.37  | 19.29  | 20.26  | 21.27  | 22.33  |
| 2            | \$ 39,169.10  | \$ 41,127.56  | \$ 43,183.94  | \$ 45,343.14  | \$ 47,610.30  | 18.83  | 19.77  | 20.76  | 21.80  | 22.89  |
| 3            | \$ 40,148.33  | \$ 42,155.75  | \$ 44,263.54  | \$ 46,476.72  | \$ 48,800.56  | 19.30  | 20.27  | 21.28  | 22.34  | 23.46  |
| 4            | \$ 41,152.05  | \$ 43,209.65  | \$ 45,370.13  | \$ 47,638.64  | \$ 50,020.57  | 19.78  | 20.77  | 21.81  | 22.90  | 24.05  |
| 5            | \$ 42,180.85  | \$ 44,289.89  | \$ 46,504.38  | \$ 48,829.60  | \$ 51,271.08  | 20.28  | 21.29  | 22.36  | 23.48  | 24.65  |
| 6            | \$ 43,235.36  | \$ 45,397.13  | \$ 47,666.99  | \$ 50,050.34  | \$ 52,552.86  | 20.79  | 21.83  | 22.92  | 24.06  | 25.27  |
| 7            | \$ 44,316.26  | \$ 46,532.07  | \$ 48,858.67  | \$ 51,301.60  | \$ 53,866.68  | 21.31  | 22.37  | 23.49  | 24.66  | 25.90  |
| 8            | \$ 45,424.15  | \$ 47,695.36  | \$ 50,080.13  | \$ 52,584.14  | \$ 55,213.35  | 21.84  | 22.93  | 24.08  | 25.28  | 26.54  |
| 9            | \$ 46,559.75  | \$ 48,887.74  | \$ 51,332.13  | \$ 53,898.74  | \$ 56,593.68  | 22.38  | 23.50  | 24.68  | 25.91  | 27.21  |
| 10           | \$ 47,723.75  | \$ 50,109.94  | \$ 52,615.44  | \$ 55,246.21  | \$ 58,008.52  | 22.94  | 24.09  | 25.30  | 26.56  | 27.89  |
| 11           | \$ 48,916.85  | \$ 51,362.69  | \$ 53,930.82  | \$ 56,627.36  | \$ 59,458.73  | 23.52  | 24.69  | 25.93  | 27.22  | 28.59  |
| 12           | \$ 50,139.77  | \$ 52,646.76  | \$ 55,279.10  | \$ 58,043.05  | \$ 60,945.20  | 24.11  | 25.31  | 26.58  | 27.91  | 29.30  |
| 13           | \$ 51,393.26  | \$ 53,962.92  | \$ 56,661.07  | \$ 59,494.12  | \$ 62,468.83  | 24.71  | 25.94  | 27.24  | 28.60  | 30.03  |
| 14           | \$ 52,678.10  | \$ 55,312.00  | \$ 58,077.60  | \$ 60,981.48  | \$ 64,030.55  | 25.33  | 26.59  | 27.92  | 29.32  | 30.78  |
| 15           | \$ 53,995.04  | \$ 56,694.79  | \$ 59,529.53  | \$ 62,506.01  | \$ 65,631.31  | 25.96  | 27.26  | 28.62  | 30.05  | 31.55  |
| 16           | \$ 55,344.91  | \$ 58,112.16  | \$ 61,017.77  | \$ 64,068.66  | \$ 67,272.09  | 26.61  | 27.94  | 29.34  | 30.80  | 32.34  |
| 17           | \$ 56,728.53  | \$ 59,564.96  | \$ 62,543.21  | \$ 65,670.37  | \$ 68,953.89  | 27.27  | 28.64  | 30.07  | 31.57  | 33.15  |
| 18           | \$ 58,146.75  | \$ 61,054.09  | \$ 64,106.79  | \$ 67,312.13  | \$ 70,677.74  | 27.96  | 29.35  | 30.82  | 32.36  | 33.98  |
| 19           | \$ 59,600.42  | \$ 62,580.44  | \$ 65,709.46  | \$ 68,994.93  | \$ 72,444.68  | 28.65  | 30.09  | 31.59  | 33.17  | 34.83  |
| 20           | \$ 61,090.43  | \$ 64,144.95  | \$ 67,352.20  | \$ 70,719.81  | \$ 74,255.80  | 29.37  | 30.84  | 32.38  | 34.00  | 35.70  |
| 21           | \$ 62,617.70  | \$ 65,748.58  | \$ 69,036.01  | \$ 72,487.81  | \$ 76,112.20  | 30.10  | 31.61  | 33.19  | 34.85  | 36.59  |
| 22           | \$ 64,183.14  | \$ 67,392.30  | \$ 70,761.91  | \$ 74,300.01  | \$ 78,015.01  | 30.86  | 32.40  | 34.02  | 35.72  | 37.51  |
| 23           | \$ 65,787.71  | \$ 69,077.10  | \$ 72,530.96  | \$ 76,157.51  | \$ 79,965.39  | 31.63  | 33.21  | 34.87  | 36.61  | 38.44  |
| 24           | \$ 67,432.42  | \$ 70,804.04  | \$ 74,344.24  | \$ 78,061.45  | \$ 81,964.52  | 32.42  | 34.04  | 35.74  | 37.53  | 39.41  |
| 25           | \$ 69,118.22  | \$ 72,574.13  | \$ 76,202.84  | \$ 80,012.98  | \$ 84,013.63  | 33.23  | 34.89  | 36.64  | 38.47  | 40.39  |
| 26           | \$ 70,846.17  | \$ 74,388.48  | \$ 78,107.90  | \$ 82,013.30  | \$ 86,113.97  | 34.06  | 35.76  | 37.55  | 39.43  | 41.40  |
| 27           | \$ 72,617.33  | \$ 76,248.20  | \$ 80,060.61  | \$ 84,063.64  | \$ 88,266.82  | 34.91  | 36.66  | 38.49  | 40.42  | 42.44  |
| 28           | \$ 74,432.76  | \$ 78,154.40  | \$ 82,062.12  | \$ 86,165.23  | \$ 90,473.49  | 35.78  | 37.57  | 39.45  | 41.43  | 43.50  |
| 29           | \$ 76,293.59  | \$ 80,108.27  | \$ 84,113.68  | \$ 88,319.36  | \$ 92,735.33  | 36.68  | 38.51  | 40.44  | 42.46  | 44.58  |
| 30           | \$ 78,200.91  | \$ 82,110.96  | \$ 86,216.51  | \$ 90,527.34  | \$ 95,053.71  | 37.60  | 39.48  | 41.45  | 43.52  | 45.70  |
| 31           | \$ 80,155.93  | \$ 84,163.73  | \$ 88,371.92  | \$ 92,790.52  | \$ 97,430.05  | 38.54  | 40.46  | 42.49  | 44.61  | 46.84  |
| 32           | \$ 82,159.85  | \$ 86,267.84  | \$ 90,581.23  | \$ 95,110.29  | \$ 99,865.80  | 39.50  | 41.47  | 43.55  | 45.73  | 48.01  |
| 33           | \$ 84,213.84  | \$ 88,424.53  | \$ 92,845.76  | \$ 97,488.05  | \$ 102,362.45 | 40.49  | 42.51  | 44.64  | 46.87  | 49.21  |
| 34           | \$ 86,319.18  | \$ 90,635.14  | \$ 95,166.90  | \$ 99,925.25  | \$ 104,921.51 | 41.50  | 43.57  | 45.75  | 48.04  | 50.44  |
| 35           | \$ 88,477.17  | \$ 92,901.03  | \$ 97,546.08  | \$ 102,423.38 | \$ 107,544.55 | 42.54  | 44.66  | 46.90  | 49.24  | 51.70  |
| 36           | \$ 90,689.09  | \$ 95,223.54  | \$ 99,984.72  | \$ 104,983.96 | \$ 110,233.16 | 43.60  | 45.78  | 48.07  | 50.47  | 53.00  |
| 37           | \$ 92,956.31  | \$ 97,604.13  | \$ 102,484.34 | \$ 107,608.56 | \$ 112,988.99 | 44.69  | 46.93  | 49.27  | 51.73  | 54.32  |
| 38           | \$ 95,280.23  | \$ 100,044.24 | \$ 105,046.45 | \$ 110,298.77 | \$ 115,813.71 | 45.81  | 48.10  | 50.50  | 53.03  | 55.68  |
| 39           | \$ 97,662.23  | \$ 102,545.34 | \$ 107,672.61 | \$ 113,056.24 | \$ 118,709.05 | 46.95  | 49.30  | 51.77  | 54.35  | 57.07  |
| 40           | \$ 100,103.79 | \$ 105,108.98 | \$ 110,364.43 | \$ 115,882.65 | \$ 121,676.78 | 48.13  | 50.53  | 53.06  | 55.71  | 58.50  |
| 41           | \$ 102,606.38 | \$ 107,736.70 | \$ 113,123.53 | \$ 118,779.71 | \$ 124,718.70 | 49.33  | 51.80  | 54.39  | 57.11  | 59.96  |
| 42           | \$ 105,171.54 | \$ 110,430.12 | \$ 115,951.63 | \$ 121,749.21 | \$ 127,836.67 | 50.56  | 53.09  | 55.75  | 58.53  | 61.46  |
| 43           | \$ 107,800.84 | \$ 113,190.88 | \$ 118,850.42 | \$ 124,792.94 | \$ 131,032.59 | 51.83  | 54.42  | 57.14  | 60.00  | 63.00  |
| 44           | \$ 110,495.86 | \$ 116,020.65 | \$ 121,821.68 | \$ 127,912.76 | \$ 134,308.40 | 53.12  | 55.78  | 58.57  | 61.50  | 64.57  |
| 45           | \$ 113,258.25 | \$ 118,921.16 | \$ 124,867.22 | \$ 131,110.58 | \$ 137,666.11 | 54.45  | 57.17  | 60.03  | 63.03  | 66.19  |
| 46           | \$ 116,089.70 | \$ 121,894.19 | \$ 127,988.90 | \$ 134,388.34 | \$ 141,107.76 | 55.81  | 58.60  | 61.53  | 64.61  | 67.84  |
| 47           | \$ 118,991.94 | \$ 124,941.54 | \$ 131,188.62 | \$ 137,748.05 | \$ 144,635.45 | 57.21  | 60.07  | 63.07  | 66.23  | 69.54  |
| 48           | \$ 121,966.74 | \$ 128,065.08 | \$ 134,468.33 | \$ 141,191.75 | \$ 148,251.34 | 58.64  | 61.57  | 64.65  | 67.88  | 71.27  |
| 49           | \$ 125,015.90 | \$ 131,266.70 | \$ 137,830.04 | \$ 144,721.54 | \$ 151,957.62 | 60.10  | 63.11  | 66.26  | 69.58  | 73.06  |
| 50           | \$ 128,141.30 | \$ 134,548.37 | \$ 141,275.79 | \$ 148,339.58 | \$ 155,756.56 | 61.61  | 64.69  | 67.92  | 71.32  | 74.88  |
| 51           | \$ 131,344.85 | \$ 137,912.09 | \$ 144,807.69 | \$ 152,048.07 | \$ 159,650.47 | 63.15  | 66.30  | 69.62  | 73.10  | 76.76  |
| 52           | \$ 134,628.47 | \$ 141,359.89 | \$ 148,427.88 | \$ 155,849.27 | \$ 163,641.73 | 64.73  | 67.96  | 71.36  | 74.93  | 78.67  |
| 53           | \$ 137,994.17 | \$ 144,893.88 | \$ 152,138.57 | \$ 159,745.50 | \$ 167,732.77 | 66.34  | 69.66  | 73.14  | 76.80  | 80.64  |
| 54           | \$ 141,444.02 | \$ 148,516.22 | \$ 155,942.03 | \$ 163,739.13 | \$ 171,926.09 | 68.00  | 71.40  | 74.97  | 78.72  | 82.66  |
| 55           | \$ 144,980.11 | \$ 152,229.12 | \$ 159,840.58 | \$ 167,832.61 | \$ 176,224.24 | 69.70  | 73.19  | 76.85  | 80.69  | 84.72  |
| 56           | \$ 148,604.63 | \$ 156,034.86 | \$ 163,836.60 | \$ 172,028.43 | \$ 180,629.85 | 71.44  | 75.02  | 78.77  | 82.71  | 86.84  |
| 57           | \$ 152,319.73 | \$ 159,935.72 | \$ 167,932.51 | \$ 176,329.14 | \$ 185,145.60 | 73.23  | 76.89  | 80.74  | 84.77  | 89.01  |
| 58           | \$ 156,127.73 | \$ 163,934.12 | \$ 172,130.83 | \$ 180,737.37 | \$ 189,774.24 | 75.06  | 78.81  | 82.76  | 86.89  | 91.24  |
| 59           | \$ 160,030.93 | \$ 168,032.48 | \$ 176,434.10 | \$ 185,255.81 | \$ 194,518.60 | 76.94  | 80.78  | 84.82  | 89.07  | 93.52  |
| 60           | \$ 164,031.71 | \$ 172,233.30 | \$ 180,844.96 | \$ 189,887.21 | \$ 199,381.57 | 78.86  | 82.80  | 86.94  | 91.29  | 95.86  |
| 61           | \$ 168,132.50 | \$ 176,539.13 | \$ 185,366.09 | \$ 194,634.39 | \$ 204,366.11 | 80.83  | 84.87  | 89.12  | 93.57  | 98.25  |
| 62           | \$ 172,335.82 | \$ 180,952.61 | \$ 190,000.24 | \$ 199,500.25 | \$ 209,475.26 | 82.85  | 87.00  | 91.35  | 95.91  | 100.71 |
| 63           | \$ 176,644.21 | \$ 185,476.42 | \$ 194,750.24 | \$ 204,487.75 | \$ 214,712.14 | 84.93  | 89.17  | 93.63  | 98.31  | 103.23 |
| 64           | \$ 181,060.30 | \$ 190,113.32 | \$ 199,618.99 | \$ 209,599.94 | \$ 220,079.94 | 87.05  | 91.40  | 95.97  | 100.77 | 105.81 |
| 65           | \$ 185,586.82 | \$ 194,866.16 | \$ 204,609.47 | \$ 214,839.94 | \$ 225,581.94 | 89.22  | 93.69  | 98.37  | 103.29 | 108.45 |
| 66           | \$ 190,226.49 | \$ 199,737.81 | \$ 209,724.70 | \$ 220,210.94 | \$ 231,221.49 | 91.46  | 96.03  | 100.83 | 105.87 | 111.16 |
| 67           | \$ 194,982.16 | \$ 204,731.27 | \$ 214,967.83 | \$ 225,716.22 | \$ 237,002.03 | 93.74  | 98.43  | 103.35 | 108.52 | 113.94 |
| 68           | \$ 199,856.70 | \$ 209,849.54 | \$ 220,342.02 | \$ 231,359.12 | \$ 242,927.08 | 96.08  | 100.89 | 105.93 | 111.23 | 116.79 |
| 69           | \$ 204,853.12 | \$ 215,095.78 | \$ 225,850.57 | \$ 237,143.10 | \$ 249,000.26 | 98.49  | 103.41 | 108.58 | 114.01 | 119.71 |
| 70           | \$ 209,974.47 | \$ 220,473.19 | \$ 231,496.85 | \$ 243,071.69 | \$ 255,225.27 | 100.95 | 106.00 | 111.30 | 116.86 | 122.70 |
| 71           | \$ 215,223.83 | \$ 225,985.02 | \$ 237,284.27 | \$ 249,148.48 | \$ 261,605.90 | 103.47 | 108.65 | 114.08 | 119.78 | 125.77 |
| 72           | \$ 220,604.42 | \$ 231,634.64 | \$ 243,216.37 | \$ 255,377.19 | \$ 268,146.05 | 106.06 | 111.36 | 116.93 | 122.78 | 128.92 |
| 73           | \$ 226,119.52 | \$ 237,425.50 | \$ 249,296.78 | \$ 261,761.62 | \$ 274,849.70 | 108.71 | 114.15 | 119.85 | 125.85 | 132.14 |
| 74           | \$ 231,772.51 | \$ 243,361.14 | \$ 255,529.20 | \$ 268,305.66 | \$ 281,720.94 | 111.43 | 117.00 | 122.85 | 128.99 | 135.44 |
| 75           | \$ 237,566.83 | \$ 249,445.17 | \$ 261,917.43 | \$ 275,013.30 | \$ 288,763.96 | 114.21 | 119.93 | 125.92 | 132.22 | 138.83 |
| 76           | \$ 243,506.00 | \$ 255,681.30 | \$ 268,465.36 | \$ 281,888.63 | \$ 295,983.06 | 117.07 | 122.92 | 129.07 | 135.52 | 142.30 |
| 77           | \$ 249,593.65 | \$ 262,073.33 | \$ 275,177.00 | \$ 288,935.85 | \$ 303,382.64 | 120.00 | 126.00 | 132.30 | 138.91 | 145.86 |
| 78           | \$ 255,833.50 | \$ 268,625.17 | \$ 282,056.43 | \$ 296,159.25 | \$ 310,967.21 | 123.00 | 129.15 | 135.60 | 142.38 | 149.50 |
| 79           | \$ 262,229.33 | \$ 275,340.80 | \$ 289,107.84 | \$ 303,563.23 | \$ 318,741.39 | 126.07 | 132.38 | 138.99 | 145.94 | 153.24 |
| 80           | \$ 268,785.05 | \$ 282,224.30 | \$ 296,335.52 | \$ 311,152.30 | \$ 326,709.92 | 129.22 | 135.68 | 142.47 | 149.59 | 157.07 |