

COLA  
Effective Pay Period Ending 2/7/2025

**DWP SALARY SCHEDULE  
FLSA Governed Positions**

**LONGEVITY  
(assuming Step 5)**

Hourly	Range	Step 1	Step 2	Step 3	Step 4	Step 5	15 Years	20 Years
ACCOUNTING ASSISTANT I	22	\$ 29.89	\$ 31.38	\$ 32.95	\$ 34.60	\$ 36.33	\$ 37.24	\$ 38.15
ACCOUNTING ASSISTANT II	26	\$ 32.99	\$ 34.64	\$ 36.37	\$ 38.19	\$ 40.10	\$ 41.10	\$ 42.11
ACCOUNTING SPECIALIST I	27	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.15	\$ 41.11	\$ 42.14	\$ 43.17
ACCOUNTING SPECIALIST II	31	\$ 37.33	\$ 39.19	\$ 41.15	\$ 43.21	\$ 45.37	\$ 46.50	\$ 47.64
ACCOUNTANT I	32	\$ 38.26	\$ 40.17	\$ 42.18	\$ 44.29	\$ 46.51	\$ 47.67	\$ 48.84
ACCOUNTANT II	36	\$ 42.23	\$ 44.35	\$ 46.56	\$ 48.89	\$ 51.33	\$ 52.61	\$ 53.90
CUSTOMER SERVICE REPRESENTATIVE I	21	\$ 29.16	\$ 30.62	\$ 32.15	\$ 33.76	\$ 35.45	\$ 36.34	\$ 37.22
CUSTOMER SERVICE REPRESENTATIVE II	25	\$ 32.19	\$ 33.80	\$ 35.49	\$ 37.26	\$ 39.12	\$ 40.10	\$ 41.08
SENIOR CUSTOMER SERVICE REPRESENTATIVE	29	\$ 35.53	\$ 37.31	\$ 39.17	\$ 41.13	\$ 43.19	\$ 44.27	\$ 45.35
PURCHASER / CONSTRUCTION INSPECTOR	29	\$ 35.53	\$ 37.31	\$ 39.17	\$ 41.13	\$ 43.19	\$ 44.27	\$ 45.35
SENIOR PURCHASER / CONSTRUCTION INSPECTOR	33	\$ 39.22	\$ 41.18	\$ 43.24	\$ 45.40	\$ 47.67	\$ 48.86	\$ 50.05
UTILITY BILLING SPECIALIST I	28	\$ 34.66	\$ 36.40	\$ 38.22	\$ 40.13	\$ 42.13	\$ 43.18	\$ 44.24
UTILITY BILLING SPECIALIST II	32	\$ 38.26	\$ 40.17	\$ 42.18	\$ 44.29	\$ 46.51	\$ 47.67	\$ 48.84
UTILITY DATA SPECIALIST I	21	\$ 29.16	\$ 30.62	\$ 32.15	\$ 33.76	\$ 35.45	\$ 36.34	\$ 37.22
UTILITY DATA SPECIALIST II	25	\$ 32.19	\$ 33.80	\$ 35.49	\$ 37.26	\$ 39.12	\$ 40.10	\$ 41.08
SENIOR UTILITY DATA SPECIALIST	29	\$ 35.53	\$ 37.31	\$ 39.17	\$ 41.13	\$ 43.19	\$ 44.27	\$ 45.35
UTILITY TECHNICIAN I	23	\$ 30.64	\$ 32.17	\$ 33.78	\$ 35.47	\$ 37.24	\$ 38.17	\$ 39.10
UTILITY TECHNICIAN II	27	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.15	\$ 41.11	\$ 42.14	\$ 43.17
SENIOR UTILITY TECHNICIAN	31	\$ 37.33	\$ 39.19	\$ 41.15	\$ 43.21	\$ 45.37	\$ 46.50	\$ 47.64
WATER CONSERVATION SPECIALIST I	21	\$ 29.16	\$ 30.62	\$ 32.15	\$ 33.76	\$ 35.45	\$ 36.34	\$ 37.22
WATER CONSERVATION SPECIALIST II	25	\$ 32.19	\$ 33.80	\$ 35.49	\$ 37.26	\$ 39.12	\$ 40.10	\$ 41.08
WATER METER TECHNICIAN I	23	\$ 30.64	\$ 32.17	\$ 33.78	\$ 35.47	\$ 37.24	\$ 38.17	\$ 39.10
WATER METER TECHNICIAN II	27	\$ 33.82	\$ 35.51	\$ 37.28	\$ 39.15	\$ 41.11	\$ 42.14	\$ 43.17
WATER OPERATIONS TECHNICIAN	29	\$ 35.53	\$ 37.31	\$ 39.17	\$ 41.13	\$ 43.19	\$ 44.27	\$ 45.35
SENIOR WATER OPERATIONS TECHNICIAN	33	\$ 39.22	\$ 41.18	\$ 43.24	\$ 45.40	\$ 47.67	\$ 48.86	\$ 50.05
WATER PRODUCTION TECHNICIAN I	24	\$ 31.40	\$ 32.97	\$ 34.62	\$ 36.35	\$ 38.17	\$ 39.12	\$ 40.08
WATER PRODUCTION TECHNICIAN II	28	\$ 34.66	\$ 36.40	\$ 38.22	\$ 40.13	\$ 42.13	\$ 43.18	\$ 44.24
WATER PRODUCTION TECHNICIAN III	30	\$ 36.42	\$ 38.24	\$ 40.15	\$ 42.16	\$ 44.27	\$ 45.38	\$ 46.48
CLERICAL ASSISTANT	13	\$ 23.93	\$ 25.13	\$ 26.39	\$ 27.71	\$ 29.09		
TEMPORARY LABORER	11	\$ 22.78	\$ 23.92	\$ 25.12	\$ 26.37	\$ 27.69		

COLA

Effective Pay Period Ending 2/7/2025

**DWP SALARY SCHEDULE  
FLSA Exempt Positions**
**LONGEVITY  
(assuming Step 5)**

Annually	Range	Step 1	Step 2	Step 3	Step 4	Step 5	15 Years	20 Years
<i>ACCOUNTING SUPERVISOR</i>	46	\$ 112,449.70	\$ 118,072.19	\$ 123,975.80	\$ 130,174.59	\$ 136,683.32	\$ 140,100.40	\$ 143,517.49
<i>CHIEF FINANCIAL OFFICER</i>	68	\$ 193,590.21	\$ 203,269.72	\$ 213,433.21	\$ 224,104.87	\$ 235,310.11	\$ 241,192.86	\$ 247,075.62
<i>CUSTOMER FIELD SUPERVISOR</i>	41	\$ 99,389.15	\$ 104,358.61	\$ 109,576.54	\$ 115,055.37	\$ 120,808.14	\$ 123,828.34	\$ 126,848.55
<i>CUSTOMER SERVICE SUPERVISOR</i>	41	\$ 99,389.15	\$ 104,358.61	\$ 109,576.54	\$ 115,055.37	\$ 120,808.14	\$ 123,828.34	\$ 126,848.55
<i>DISTRICT ENGINEER</i>	65	\$ 179,767.75	\$ 188,756.14	\$ 198,193.95	\$ 208,103.65	\$ 218,508.83	\$ 223,971.55	\$ 229,434.27
<i>HUMAN RESOURCES ADMINISTRATOR</i>	43	\$ 104,420.73	\$ 109,641.77	\$ 115,123.86	\$ 120,880.05	\$ 126,924.05	\$ 130,097.15	\$ 133,270.25
<i>MANAGEMENT ANALYST / BOARD SECRETARY</i>	43	\$ 104,420.73	\$ 109,641.77	\$ 115,123.86	\$ 120,880.05	\$ 126,924.05	\$ 130,097.15	\$ 133,270.25
<i>SENIOR ACCOUNTANT</i>	41	\$ 99,389.15	\$ 104,358.61	\$ 109,576.54	\$ 115,055.37	\$ 120,808.14	\$ 123,828.34	\$ 126,848.55
<i>WATER CONSERVATION / COMMUNICATIONS SUPERVISOR</i>	45	\$ 109,707.03	\$ 115,192.38	\$ 120,952.00	\$ 126,999.60	\$ 133,349.58	\$ 136,683.32	\$ 140,017.06
<i>WATER DISTRIBUTION SUPERVISOR</i>	43	\$ 104,420.73	\$ 109,641.77	\$ 115,123.86	\$ 120,880.05	\$ 126,924.05	\$ 130,097.15	\$ 133,270.25
<i>WATER PRODUCTION SUPERVISOR</i>	45	\$ 109,707.03	\$ 115,192.38	\$ 120,952.00	\$ 126,999.60	\$ 133,349.58	\$ 136,683.32	\$ 140,017.06
<i>WATER SUPERINTENDENT</i>	55	\$ 140,434.27	\$ 147,455.98	\$ 154,828.78	\$ 162,570.22	\$ 170,698.73	\$ 174,966.20	\$ 179,233.67
<i>GENERAL MANAGER *Contract Employee Effective 12-1-2024</i>	N/A	\$ 273,000.00						